



Position: Speech Therapist

About Aaina:

Aaina is a not-for-profit organization based in Bhubaneswar, Odisha, working since 1998 towards the inclusion and empowerment of persons with disabilities, women, and children. The organization operates across several districts of Odisha on issues related to education, livelihood, gender equality, and social inclusion.

Aaina invites applications from qualified and committed professionals for its newly sanctioned project, to be implemented in the Bhanjanagar Block of Ganjam District, Odisha, starting from 1st December 2025.

We are looking for dedicated individuals and professionals with relevant experience and passion to contribute to inclusion and empowerment initiatives of persons with disabilities.

Experience:

- Minimum **2–3 years of relevant professional experience.**

Salary: Negotiable

Posting: Bhanjanagar (Preferably to Odia candidate)

Key Responsibilities:

- Conduct a comprehensive assessment of children with speech, language, and communication disorders.
- Provide individualized speech and language therapy based on assessed needs.
- Develop and implement customized therapy plans in coordination with the multidisciplinary team.
- Train and guide parents, caregivers, frontline workers, and educators on communication enhancement techniques.
- Monitor, document, and evaluate therapy progress and outcomes regularly.
- Maintain accurate and up-to-date case records, reports, and therapy documentation.

To Apply:

Send your updated CV **and a** cover letter **to** development@aaina.org.in

Please mention the subject line as: "Application for [Position Name]"

- Last date to apply by 15/01/26 (***Shortlisted candidates will be invited for an interview.***)
- ***A short written or practical assessment may be conducted, depending on the role***

