

# Annual Report 2011-12



# *Reflections*

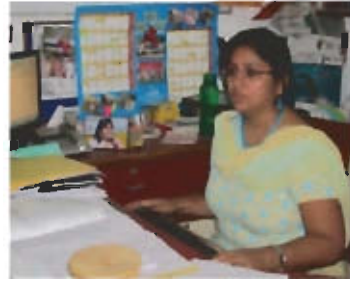
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## *From the Secretary's Desk...*

One more year has passed...The year 2011-12 was eventful and full of energetic engagement with project management, advocacy, campaign, fund raising and also having visitors.



The focus of the year was the "We Care Film Fest" organised in collaboration with Brotherhood, New Delhi. The entire office staff geared up for the Fest. There was a call for short films on the issue of disability sent to the mass communication schools, colleges and film makers. Professionals from the field of disability and mainstream cinema were invited for deliberating on the occasion. Fund raising for the event was a major concern and the volunteers and staff of **Aaina** worked hard to meet the target through various means. Our sincere thanks to NALCO for sharing their auditorium for the show, TCS, Trident properties, Union Bank, State Bank of India, Imgenex India, Protenilounge for their generosity and for supporting the event. Also to all the public who bought the raffle tickets and became catalysts in making the show a success. The show received the due publicity because of Dharitri & OTV, who were the media partners for the event. Thanks to Ms. Adyasha Satpathy and Ms. Jaggi M Panda for their support as media partners. We were honored to have Mr. Govind Nihalani, eminent filmmaker, Ms. Poonam Natrajan, Chairperson, National Trust, Mr. Prafulla Samal, Minister for Culture & Tourism, Odisha Government during the occasion. Last but not the least, thanks to Mr. Satish Kapoor from Brotherhood, the founder of We Care Film Fest for his support in making the event happen in Bhubaneswar.

The long and much awaited organizational development process was done in two phases by Mr. Samir Ghosh, Consultant at UNDP. The staff and members of the organization went through in detail of the diagnosis process separately and also as a group. The consultant came up with an exhaustive report with a proposed organogram for the organization along with a priority 'To Do' list to reshape the organizational need.

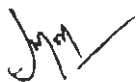
The Access Coordination Cell has been involved in training engineers, architects from the Bhubaneswar Municipal Corporation (BMC), Archeological Society of India (ASI) and many members of civil society organizations. Nearly 150 people got trained on accessibility. The partnership with Indian Institute of Technology (IIT) through a workshop for the students and faculty is worth mentioning here. The staff not only appreciated the partnership but they look forward to work on the issue in future and they are convinced that they would incorporate universal design in their curriculum.

The PACS project supported by DFID got initiated from the month of September 2011. This was much awaited as it gives an opportunity to work on inclusion in a larger perspective and ensure the right to work of persons with disability and right to education of children with disability. In addition to this, a special effort to work on livelihood of Persons with Disability got designed with a number of orientation programmes for the staff and community members along with the leaders of DPOs. I appreciate the involvement and the responsibility taken by the leaders of the DPOs towards it.

This year, we have had the opportunity of entertaining many guests from India and abroad. Officers from the Directorate of Disability visited Amo Vidyalaya and we are hopeful to get support from the Directorate in our venture. The visit of the US Consul General came as pleasant surprise to all of us. The team appreciated the role of **Aaina** in social development. Visit of Ms. Kasia Pillat from HDF, Ireland encouraged the staff in marching ahead with the mission. Ms. Hilde Marbus, Program Officer, Cordaid had a meaningful visit to the organization. As supporter of the OD process, she was part of the report sharing meeting and contributed in giving the report a definite shape. She further made a visit to the field to interact with project beneficiaries and staff. Mr. Timo from Cordaid visited the Project to do a study on sustainability. Staff and children really enjoyed Holi with him during his stay.

The other remarkable milestone was the fund raising workshop by Mr. Mike from National Trust organized by **Aaina**. Many organizations expressed their desire to get additional orientation on fund raising methods after this.

The year was full of excitement, enthusiasm, and togetherness, yet challenging, and definitely, shared understanding...I take this opportunity to thank each of my colleagues, starting from the community organizer to the programme manager, members and well-wishers of **Aaina** for their unconditional support, encouragement & cooperation. I look forward to the same passion to continue in the coming days in achieving our mission.



(Mrs. Sneha Mishra)

Secretary, **Aaina**

## VISION

**Aaina** envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality, especially persons with disability, women, children, elderly, ultra poor and other socially excluded groups.

## MISSION

**Aaina** recognises the human rights of persons with disability and elderly persons and commits to their realisation through appropriate participatory programme interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.

**Aaina** recognises the rights of children and commits to facilitate their realisation through appropriate participatory programme interventions, leading to a non-discriminatory society.

**Aaina** commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.

**Aaina** believes in being a dynamic, scientific, learning organisation by being appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.

**Aaina** commits to respond to the disaster situations upholding the perspective of human rights.

## THE EXECUTIVE COMMITTEE OF *Odina*



Ms. Bishakha Bhanja,  
President



Ms. Sneha Mishra,  
Secretary



Dr. Gayatri Patnaik,  
Treasurer



Mr. P. K. Rath,  
EC Member



Mr. Jayasankar Panda,  
EC Member



Maj. Ashok Roy,  
EC Member



Ms. Sangeeta Mallick,  
EC Member



Dr. Meera Banik  
EC Member



Ms. Swarna Mishra,  
EC Member



Ms. Lalita Missal,  
EC Member



Ms. Indira Patnaik,  
EC Member



Mr. Ghasiram Panda,  
EC Member

## STRATEGY, FOCUS AND PARTNERS OF **Aaina**

**Aaina**, is a Bhubaneswar-based NGO that was established in 1998 as an effort of a few socially sensitive people who came from different backgrounds, charged with the vision of working with the vulnerable sections of the society and addressing issues giving rise to such vulnerabilities. In this context, persons with disabilities, children and women became the core focus areas. **Aaina** has been working extensively in the state of Odisha, covering the rural and tribal population at one end and professionals, administrative agencies, government officials and legislators at the other. Since disability has been the major focus from its inception, **Aaina** has concentrated its energies and resources on the empowerment of people with disabilities, facilitating them to become self-sufficient and realize their hidden potential.

It is today recognized as one of the front ranking NGOs of Odisha working in the field of disability. It has been consistently approached by different agencies for partnership, alliance, orientation and training. Today, the organisation has a deep rooted understanding and experience in various fields such as Community Based Rehabilitation, with special focus on women and children, Micro-credit, promoting and strengthening people's organisations, child rights and many more.

Disability has been the core focus since the beginning. It takes a Community Based Rehabilitation approach, promoting empowerment, equality and inclusion.

Women are also the focus of **Aaina** and it promoting Women's Rights, we are the Odisha State Coordination Office for the WE CAN campaign, involved in Anti-Trafficking and Inclusion of marginalized women.

Promoting Child Rights and a stronger voice through children's groups and child protection committees is another thrust area of the organisation. **Aaina** is an organization with 83 staff members. Among them are special educators, social workers, psychologists, IT professionals, occupational therapists, village level workers, vocational trainers, Project coordinators, campaign managers, development communication personnel etc.

The organisation operates its Community Based Programs in Ganjam, Cuttack, Kandhamal, Dhenkanal districts and also with the Bhubaneswar Municipal Corporation (BMC) in Odisha. It also works in 30 districts of the State through the WE CAN Campaign. The organization has a statewide presence through various alliance and networks like ODPN, Jainaseni, Child Rights Consortium, We Can etc.



Save the Children, Bal Raksha Bharat; Action Aid India; CWS, Hyderabad; Sight Savers International; OXFAM GB; CBR Forum/Carritas; Unicef, Orissa; Sanchar; VSO, CAPART, Nirnaya Trust; JRD Tata Trust and the Govt. of Odisha are among its major funding partners. The National Alliance of Women (NAWO), Utha Orissa, Deaf Child Worldwide are among its major networking partners.

### In Partnership With



## AS THEY SAY ...

Mr. Sasank K. Padhi, State Program Manager, Save the Children Bal Raksha Bharat states on his association with **Aaina**.



**Aaina** has been instrumental in achieving Save the Children's project objective since the year 2010; for ensuring stronger voice to excluded children in Govt. & NGO policies and programme in Kandhamal district of Odisha. **Aaina** started the intervention in Kandhamal at a critical juncture when tension gripped the district in the aftermath of group clashes. They started with immediate response and built on the programme with the support of Save the Children to organise children and community members to address the issues of social exclusion and its impact on children.

**Aaina** with its committed staff members has been successfully able to build rapport with local communities, PRIs, govt. functionaries in Kandhamal and above all, established the credibility of Save the Children in one of the backward districts of Odisha by reaching out to the marginalised children and their families. The partnership between Save the Children & **Aaina** has evolved through the process of mutual learning.

My association with **Aaina** for more than a decade gave me an insight into the problems faced by persons with disability and its solution. The members of **Aaina** family have always maintained the guiding mantra of "creativity and inclusion". I had the privilege of interacting with the parents of our persons with disability and how they have been supported by **Aaina**.



During the various seminars, workshops and annual events; members of **Aaina** worked non-stop towards achieving the goal. Last year, watching the movies screened during the "We Care" Film Festival was an enlightening experience. The message conveyed by the film directors touched the heart of all the viewers and was a real eye-opener for the society. I have a soft spot towards the students and staff of "Amo Vidyalaya" where there is potential for a lot more constructive work.

Mrs. Swarna Misra, EC member

## EMPOWERING PERSONS WITH DISABILITIES

### AMO VIDYALAYA

Amo Vidyalaya is an integrated special school set-up at Barang in 1999. An incidental survey following the Super Cyclone of '99 revealed that this area had high incidence of disability of different types which was entirely unaddressed. The school started with 12 students from nearby villages. Over the years with the active involvement of the community more children joined the school, now with over 60 students. The school is almost singularly supported by the organisation.

At present there are 43 students attending school on a regular basis. The children come from dispersed villages, which make travelling to school a challenge. The school is deliberately run as a day school in the heart of the community to create an ownership and belongingness for the children and community people. It is also integrated



- that means children with different disabilities are accepted and included as students in the school. Creative Arts is the dominant teaching medium used with the children. The community is involved in the activities of the school. Besides the regular education provided to the children, steps towards their inclusion in general schools are also taken. This year nineteen children were mainstreamed.

The school also has a vocational unit where parents along with the children receive training in different trades and participate in product making. They are trained in tailoring, incense stick making, doormat making, appliqué work, paper bag making etc. Some of the major events where the exhibits were for sale are Bali Jatra at Cuttack, Samarthya at Bhubaneswar, Beach Festival at Gopalpur, National Change Makers Assembly at Bhubaneswar, Ekamra Haat, Bhubaneswar, Delhi Haat etc. The products made by participants include embroidered vanity bags, hand bags, wall hangings of different shapes and sizes. Their recent additions are colourful handmade paper bags and candles.

The school organises many community activities which includes creative competitions, counselling sessions etc. National days and festivals are celebrated with gusto at Amo Vidyalaya. These occasions are used as a platform to promote inclusion.

The Annual Sports Day of Amo Vidyalaya invites children from nearby mainstream schools to also participate in the competitions, promoting inclusion and community spirit. The Annual Event of Amo Vidyalaya is a big date in everyone's calendar in the locality. For the children it is the best time of their school days.

### OTHER COMMUNITY BASED REHABILITATION PROJECTS

'**Project Ananya**' is the first extensive community based initiative undertaken in the district of Ganjam. It was started as the first support initiative on disability in South East Asia of Save the Children (UK) and is now concentrated in 260 Villages in 9 Blocks of Ganjam District. The project has 150 Self Help Groups. Under the anti trafficking programme 8 women have been supported so far. Livelihood options include production of incense sticks and production of agricultural products One lakh disabled children have been supported under the programme. '**A Step Ahead**' is a CBR project in operation since July 2004 in 30 villages of Dharakote block, Ganjam, supported by CBR Forum, Bangalore involving 322 persons with disabilities. '**Project Satyabhama**' – AAHWAN was started in 2009 and now runs in 95 villages of Kamakshyanagar and Kankadahad blocks covering 10 GPs in Dhenkanal district. The project is intended at community based rehabilitation of persons with disability with a special focus on children.

Working for the development and inclusion of persons with disabilities, **Aaina**'s work involves identification & intervention in terms of direct therapy and healthcare, as well as training and sensitization among the community. Improving the functional ability of the persons with disabilities, improving the skills of the parents are among major



activities. Health & Nutrition Camps have also been organised in the projects to raise awareness. The organisation also runs workshops on assistive devices and adoptive practices for the staff and parents of children with mobility problems. The purpose of the workshop is to learn how to prepare low cost aids and appliances from locally available material, and so reduces dependency on Govt. assistance

## LIVELIHOOD

More than 150 SHGs have been established across Odisha with the help of **Qaina**, under the name "Ananya Swayam Sahayak Gosthi". Group leaders and members are empowered through leadership development training, book keeping and money management.



## INCLUSIVE EDUCATION



Education in functional literacy for dropouts and non-school going children, pre-vocational training to the children above 15 years wherever required is also organised. Preparatory centre for mainstreaming, inclusion or getting the children admitted in mainstream schools, sensitization workshop with peer groups,

mobilizing scholarships for children with disability in school – are among some of the initiatives undertaken. Under 'Project Satyabhama' and 'Project Ananya' the aim is to promote inclusive education and sensitize the community and duty bearers so that persons with disability can lead their life with dignity.

## SENSITIZING THE COMMUNITY

Many programmes are held throughout the year to sensitize the community about disability and develop a positive attitude towards persons and children with disabilities. Cultural programmes to showcase the talents of CWDs, street plays and integrated sports are organised towards this end. Improving the status of dropouts and non-initiated children with disability in the community are among other activities.



Education in functional literacy for dropouts and non-school going children, pre-vocational training to the children above 15 years wherever required is also organised. The organisation also endeavours to ensure education of all children with disability below 14 years in association with SSA and to create conditions for inclusive education in the mainstream educational structure. Preparatory centre for mainstreaming, inclusion or getting the children admitted in mainstream schools, sensitization workshops with peer groups, mobilizing scholarships for children with disability in school etc. are among the major activities. Across the projects **Qaina** runs workshops on Joyful Learning and preparation of low cost and no cost TLM for all the VLWs and the Resource centre teachers. 97 children with disability are continuing their education in the resource centre and out of them 60 children with disability continue their schooling in the general school and this year, 8 children with disability were admitted in the general school. It changes the mindset of the parents and the teachers that children with disability also read in the general school in spite of their difficulty is to ensure the rights of children to participate and also to create a model of inclusion at the community level.



#### **ANOTHER STEP TOWARDS INCLUSION: PROJECT PARTNERING WITH PACS**

**Qaina** becomes a part of the PACS Project in Odisha. "Towards Inclusion" is a four-year project with special focus on livelihood and education of Persons with Disabilities (PWD) and children. It covers 6 blocks (350 villages) of Kandhamal and 1 block of Boudh district of Odisha.

The purpose of the Project is to enhance the livelihood options of PWDs and women by promoting their rights under the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) and to reduce social acceptance of discriminations on the basis of gender, caste, religion and disability at school by promoting inclusive education.

Key strategies to meet the "livelihood" outcomes include advocacy for inclusion of persons with disability under MGNREGA, promoting exclusive groups - Shramik Sangha - and media advocacy. Key strategies to meet the "education" outcome include mobilising children into inclusive groups, mobilising adults as Child Protection Committee (CPC) members and promoting "Good School" concept.

The Project was started in the month of September 2011. The staff orientation training was held on RTE, RTI, JJB, UNCRC, PWD Act-1995, UNCRPD and on the baseline survey. The baseline survey was started in the last week of November and was completed in 35-sample Villages of Kandhamal & Boudh district .

The Workshop on RTE & Inclusive Education for the implementers was organised in four blocks of Kandhamal (Phulbani, Khajuripada, G.Udayagiri, Tikabali). Thirty teachers along with BRCC, CRCC participated in each workshop. This is one of the activities with a specific objective of implementation of RTE in the coverage area and mobilisation of scholarships and other benefits for the children from excluded communities & other facilities.

The aim of formation and promotion of Shramika Sanghas at villages including persons with disability and women and promotion of collective of Sanghas at GP, Block and District level is to ensure the inclusion of persons with disability and women in MNREGA and also to promote collective people's efforts to continue fighting for their rights.





## ENABLING RIGHTS OF CHILDREN

### CHILDREN'S CLUBS

The aim of the Children's Clubs is to give a voice to excluded children and promote their rights. In partnership with Save the Children, **Aaina** promotes 30 Children's Clubs, involving almost 1,000 children in G. Udayagiri. There are 61 other children club formed in both Kamakhyanagar and Kandhamal. Orientation programmes were conducted at GP level on child friendly



space, UNCRC and the rights of the children. As a result, there is constant check of dropout rate, 100% children with disability enrolled in school and participation level has been increased. The Children's Club members are oriented on a variety of topics such as UNCRC and how to build a child friendly space in schools and villages. Children are encouraged to get involved and take responsibility amongst their peer groups.

The main objectives of the clubs are:

- Promoting Inclusive Children's Clubs where children from all backgrounds can gather together and discuss various issues related to child rights
- Creating a space where children can play and study together, increasing interaction between children from various different backgrounds



#### *Key Activities*

Discussion of various child-rights related problems and issues, especially regarding discriminations due to caste and gender.

Raising awareness about rights and plans for attaining justice, such as RTE and UNCRC.

Training programmes are organised for the children club members of all the 30 villages on Right to Education Act-2010 and regarding the scope for marginalized children

Organizing interventions (in partnership with Child Protection Committees) to include such excluded children, by counselling both the children as well as their families.

Bringing dropouts back to school

Participating in the efforts to end child labour and child marriage

Amo Swora: the quarterly newsletter produced by children for children.

## **CHILD PROTECTION COMMITTEES**

**Aaina** has established Child Protection Committees (CPCs) in partnership with Save the Children in 150 villages in 5 districts of Odisha. These committees are designed to support the Children's Clubs by bringing different members of the community together to discuss and promote equal rights for every child.

### ***Key Objectives:***

- Sensitization of the adult community members about child rights and prevalent discriminatory attitudes and to ensure protection of the children in their village
- Sensitization of key decision makers in the government as well in non-governmental organizations

### ***Key Strategies***

- Creating a committee where adults from different sections of the community can interact with one other and discuss issues related to protecting children's rights
- Sensitizing members of the community and government officials in order to facilitate an environment that is conducive to children's equality, rights and education.

### ***Key Activities***

- Organising sensitization sessions and informative workshops in the village. These could be both general, for the entire community, or specialized, for officials, teachers or other groups
- Training sessions held on the concept of social exclusion and children, laws and policies related to child rights, United Nations Convention on the Rights of Children (UNCRC), Right to Education act, and the role of civil society in promoting and protecting the rights of children.

- Conducting exclusion mapping in the community in partnership with the children clubs, to identify children who are being discriminated against or kept out of school for some reason
- Conducting interventions in conjunction with children clubs to include excluded children in mainstream education and activities
- Promoting and supporting children clubs and their activities.
- Holding regular meetings on a monthly basis to review the situation and the state of the intervention



## STRENGTHENING GENDER EQUALITY & JUSTICE

### 'We Can' Campaign

The 'We Can' Campaign to end violence against women is now in its 7th year running. The objective of the campaign is to reduce social acceptance of violence against women and in India the focus is on domestic violence. **Claina** has been a founder partner of the campaign since 2004. The campaign is creating Change Makers in South Asia and in Odisha has enrolled nearly 3 lakhs Change Makers across all 30 districts.

The 3 lakhs, 78 thousand Change Makers who have demonstrated a shift in their behaviours and practices are also an integral part of many diverse formal & informal institutions like the family, educational institutions, local governance bodies like Panchayats & Municipal corporations and many other groups and networks. Quite a few Change Makers during their personal journey of change have also been able to influence their respective institutions, which the We Can Campaign envisages.

Institutional change is vital to support and sustain change, hence the campaign strategized towards leveraging educational institutions. As a result, the campaign was able to involve approximately 1000 schools as education institutions across 30 districts of Odisha. The Campaign called for the Institutions to internalize the "change" in their practices and behaviours and not the "We Can Campaign" per se. This not only appealed to the schools and colleges but they also found it very relevant and doable and many of them initiated small and big steps within their institutions, which were very motivating.

### We Can State Change Makers Assembly (SCMA)

The 5th State Assembly of We Can Odisha was organised at Sabhaghar, Angul on 6th & 7th Dec. 2012. The Assembly contingents were predominantly volunteers of the campaign apart from alliance members. More than 200 volunteers working in all the 30 districts of Odisha are primarily the change makers of the campaign who also take additional responsibility of interacting with other change makers in different clusters of their locality.



The event began with the hoisting of the We Can flag and by paying homage to the missing women. A huge rally comprising nearly 200 participants was organized covering the most



populated places of the town where participants gave slogans to stop violence against women. Various workshops were conducted through creative writing, tool kits, comic cards, theatre games, role-play and other creative themes to sensitize the participants on the issue. Distinguished resource persons gave inspiring presentations at the State Assembly to bring about real change in the society.

### **We Can National Change Maker's Assembly 2012**

Continuing the tradition and the process of organising the We Can National Change Maker's event, the We Can Campaign held the 5th National Change Maker's Assembly at Ahmadabad on 3rd & 4th Feb. 2012. The objective of this year's Assembly was to deepen the knowledge and analytical skill of volunteers on the concerns so that they develop an insight to recognise inequality and violence in any circumstances and create a mindset that rejects any form of violence and promote equality.

A team from We Can Odisha also participated in the National Assembly and gained from the deliberations, sharing of ideas and knowledge on gender, human rights, violence against women and children etc. They took part in group discussions and apprised others about the state campaign in Odisha.



## Anti-Trafficking Campaign

As part of the women empowerment programmes, **Aaina** took a step ahead to address the issue of women & children trafficking, which violates basic human rights. There are different forms of trafficking in our society but trafficking in the name of marriage has become one of the major ways through which girls/women are being trafficked in Ganjam district of Odisha. Due to abject poverty and illiteracy, families of young girls send them outside the state after marriage, which ends in exploitation, violence and torture for the victims.

Lack of awareness and stigma attached to trafficked victims in the community leads to the smooth functioning of this trade. **Aaina** has been working extensively to raise awareness in the community, adolescents and the district administration to prevent this heinous trade in 30 villages, 9 GPs & 4 blocks of Ganjam district.



Sensitization program on marriage registration was organized for the block level stakeholders. NGOs, advocates, teachers, bureaucrats, retired judges shared strategies to prevent trafficking. Registration of Marriage was recommended for adoption.

Rehabilitation of trafficked victims and minimization of stigma by counseling is vital. Two of them were located this year in Belaguntha block and were supported to start animal husbandry for self support.

Acquisition of land or property from the family is also another big problem for the trafficked survivors due to lack of social acceptance. **Aaina** addressed this issue in the field. . Five women have applied for land patta in their own name under the Basundhara scheme in the Tahasil office.



### Working with the socially excluded (Muslim & Dalit women)

**Aaina** reached out to the socially excluded group of women through its collaborative support extended to BIRD Trust, an organisation working for the inclusion of Muslim and Dalit women in the community, The initiative is reaching out to 400 Muslims & 165 Dalit households in 8 villages and 8 bastis in 6 districts of Odisha.

Support is provided to start vocational schools in the community, which supply free education and guidance to school going children, as well as supporting dropout and illiterate women to receive education.



Challenging the dogmatic approach and bringing in a rational view the holy scriptures are interpreted from

the women's perspective in a few madrasas. This has become an important medium in clearing misconceptions shrouding Islam and in moulding the perception of the next generation.

In order to support poor and illiterate community members to earn a living, skill based training is provided to produce a variety of products and also market them. Women have also been trained on Leadership, Muslim Personal Law and other laws related to women.

### Women with Disability Leadership Training & Exposure Visit to Kolkata

**Aaina** organized an exposure visit to Kolkata as a part of its Leadership Development Training Workshop. The objective of the visit was to inculcate an attitude of personal and professional growth in the participants by exposing them to the programmes, working strategies and networking tools of the Non-Government Organisations (NGOs) working in the disability sector at different geographic locations. The experience and knowledge gained could further be implemented in their own NGOs. It was a two-and-a-half days event from Feb 23rd-25th. Eight participants from different NGOs in Odisha participated in the programme. They were Gajalaxmi from SNDAYP; Laxmi Priya, Mamini Behera and Mamini Jena from LIPICA; Bimati, Jayanti and Manjuri from SADHANA and Geetika from **Aaina** who was also the trip coordinator.

## OTHER KEY INITIATIVES

### Disability Database Management System

With the support of VSO, software has been developed for the Govt. of Odisha to retain data of disability certificates issued to person with disability in the districts. A demo was given before the Secretary WCD & Govt. Of Odisha and 7 districts have been chosen to pilot the software. The Govt. of Jharkhand has decided to pilot the software in 4 districts.

### Training & Orientation

**AINA** conducted various training sessions targeting different stakeholders as follows:

- Basic Understanding of Disability & CBR
- Training Workshops for parents and community members on Basic Therapy
- Preparing Assistive Devices using locally available materials.
- Joyful Learning & Preparation of low cost and no cost TLM
- Puppet Making
- Orientation on UNCRC and how to build a Child Friendly Space
- Gender and Disability Workshop
- Child Journalism Workshop
- Teacher Training on Inclusive Education and Class Management of CWDs
- Orientation to ICDS worker
- VEC Training on Child Rights, Protection and RTE
- MGNREGA Workshop
- Child Rights – focus on inclusion
- Leadership & Adolescence Training, MPL, Laws on Women



## FRIENDS OF **A**ina

### Bismita's Story

Eleven-year-old Bismita Barik is a child with Cerebral Palsy. She is the only daughter of her parents, but stays only with her mother Mamata Barik in Kanapura village in Dhenkanal. Without support Bismita was always in bed left



to her difficult condition. She was located by **A**ina staff and with consultation an immediate intervention process was started by the special educator and the physio-therapist. She responded very well. Bismita comes to the resource centre on a daily basis now. She responds to others and cooperates with the staff and therapist during her sessions. She is also able to sit straight in a wheel chair, count numbers after listening and hold a pen/pencil. Bismita now has the disability certificate through which she can avail government benefits and also has a wheel chair by which her mobility has also increased. She has also been admitted to Class I in inclusive education in the Kanapura Upper Primary School.

### Sanjay Breaks the Barriers of Disability

Sanjay, a man in his early 30s from an under privileged family resides in Siarimalia village. He was afflicted by polio in childhood. He completed education till the primary level. Yet he had a positive attitude and helping nature. He started working as a daily labourer in a puffed rice farm. In January 2011, an incidental visit from the community worker from **A**ina to Sanjay's



house set the ball rolling. Looking at Sanjay's interest he was advised to start his own puffed rice factory. Initially hesitant Sanjay took the challenge, and is now running his own factory successfully. He now sells puffed rice (mudhi) to the local people. Sanjay also took part in two micro planning workshops conducted by **A**ina at Kamakshyanagar and Bhubaneswar where he learnt about profit and loss analysis, linkages with other businesses, better utilisation of raw materials etc. Sanjay is currently a president of one of the SHG groups at Kamakshyanagar. He now feels more confident and wishes to expand his business and use the skills gained so far.

## ORGANISATION DEVELOPMENT

### Workshop On Organizational Development & Result Based Management (I)

A workshop on Organizational Development & Result Based Management was held from 8th – 12th Nov, 2011. Mr. Sameer Ghosh, a prominent consultant to UNDP and Planning Commission conducted the training.



The objectives of the workshop were:

- To revisit the vision, mission, objectives and activities of **Aaina** as a checking point in current circumstances
- To redefine **Aaina**'s vision and mission taking into consideration the broader activities it is involved in and the values it holds
- Professional growth of staff by increasing their managerial and participatory skills

### Workshop On Organizational Development & Result Based Management (II)

The second phase of the OD workshop was organized from January 20-22, 2012 at CARD, Khurda. The revised mission, vision, and objectives were discussed at length. The objective was to make sure that they were clearly understood and carried out efficiently. There was a detailed discussion on:



- Employee Motivation and Challenges
- Importance of Learning Organization
- Understanding the effect of global crises on NGOs
- Understanding of stakeholders' analysis in an NGO

## VISITS & EVENTS

**Aaina** hosted a number of prominent visitors from various fields.

### Visit of Hilde Marbus, Program Officer CORDAID, Netherland

Ms. Hilde Marbus, Programme Officer, CORDAID visited **Aaina** Head Office on March 20 and a field area on March 21, 2012. One of the major objectives of her visit was to review the programmes being funded by CORDAID.



Mr. Samir Ghosh shared the report on Organisation Development (OD) at **Aaina** conducted in two phases. It was an elaborate and detailed report reflecting **Aaina** staff's professional learning and development through training and **Aaina**'s perceived functioning and performance by staff under different heads such as "learning organization", "leadership and assertiveness", "motivation", "professional training and development" etc.

### Ms. Kasia Pilat, Program Officer Human Dignity Foundation Ireland

Ms. Kasia Pilat, Program Officer Human Dignity Foundation Ireland paid visit to **Aaina** head office on March 14, 2012. Ms. Kasia learnt about **Aaina** through its website and was motivated to pay a visit to **Aaina** during her trip to Odisha. She was given an overview of the projects implemented by **Aaina** stressing upon the projects related to women and children.



### Consul General United States (Hyderabad) Ms. Katharine Dhanani & Team's visit to **Aaina**

The Consul General and her team members arrived at **Aaina** office on the morning of February 2nd 2012. They were greeted by the **Aaina** staff. Also present were Mr. Kan Srimali, Political and Economics Specialist, Ms. Sikta Mohanty- Consular Assistant and Mr. Senthil Kumar - Cultural Affairs Assistant.

The US Consul General was apprised of **Aaina's** vision, mission and its various programmes. The presentation highlighted the organisation's targeted geographic areas, focus areas (Persons with Disability, Children, Women, and Disaster Management), key activities (Networking & Advocacy, We Can Campaign) and its partners.



She appreciated the evolution of **Aaina** from a modest organization to its present status where it has been focusing on the most vulnerable populations. She also admired **Aaina's** networking and partnership with esteemed institutions and organizations. The Consul General appreciated the inclusion of children in designing programmes. She assured to network with **Aaina** in the future also invited **Aaina** staff for a proposed programme on issue of disability in Hyderabad. A proposal by **Aaina** for a programme to combat trafficking was encouraged to get funding support.

### **We Care Film Festival**

The We Care film festival is a National level film festival that raises awareness on disability issues and promotes inclusion through the celebration of diversity in the form of documentary film media. This is a brainchild of Brotherhood and has been running since 2003.



In 2011, **Aaina** and Brotherhood came together to organize the We Care Film Festival for the first time in Bhubaneswar.

The Film Festival was held in Bhubaneswar on 17th and 18th October 2011 at NALCO Auditorium. The venue was chosen due to size, sponsorship and the ability of the sponsor to make the venue wheelchair accessible.

Mr. Govind Nihalani the famous film director was the chief guest for the event. Some of the other prominent people present during the event were Ms. Poonam Natrajan, Chairperson, National Trust and Mr. Prafulla Samal, Minister for Culture & Tourism, Government of Odisha.



Corporate houses like OTV, Dharitri, NALCO, TCS, Trident Properties, Union Bank, State Bank of India, Imgenex India, Protenilounge came forward to support the event. The Festival ran for two full days with a selection of 28 short and feature films. There was also a short film competition on the issue of disability made by local enthusiasts (professional or amateurs). Professionals from the field of disability and mainstream cinema were invited for deliberating on the occasion. There were 16 entries for this competition and 4 of them went to win national awards. More than 560 people attended the Festival, nearly half of which were from the disability sector.

### Cyber Crime and Role of Media

**Aaina** organized the awareness program on “Cyber Crime and Role of Media” on 2nd January 2012 keeping in mind the access to the internet of the focus group of women, children and persons with disability and the consequent exposure to various cyber crimes. The keynote speaker Mr. Sanjeev Kumar



Mohanty, senior advocate at the Supreme Court of India talked about the recorded types of crime committed in the cyber space. He emphasized the role of media in creating awareness in the general public both to understand the mechanism and common area of crime as well as be alert and adopt certain preventive and precautionary measures.

He also stressed that new laws have been introduced to tackle such situations. He clarified the different questions fielded by the media representatives.

## LIST OF ABBREVIATIONS

ASI -	Archeological Survey of India
AWWD -	Association of Women with Disability
BIRD –	Bold Initiatives for Research & Development
BMC -	Bhubaneswar Municipal Corporation
BRCC -	Block Resource Cluster Coordinator
CAPART –	Council for Advancement of People's Action & Rural Technology
CARD –	Centre for Action Research & Documentation
CBR -	Community Based Rehabilitation
CIG -	Community Integrated Group
CPC -	Child Protection Committee
CRCC -	Circle Resource Cluster Coordinator
CWD -	Children with Disability
CWS-	Center for World Solidarity
DFID–	Department for International Development
DPO -	Disabled People's Organization
GP -	Gram Panchayat
HDF -	Human Development Foundation
JJB –	Juvenile Justice Board
MPL –	Muslim Personal Law
NALCO–	National Aluminium Company Ltd
NAWO-	National Alliance of Women
NGO -	Non Government Organisation
MGNREGA -	Mahatma Gandhi National Rural Employment Guarantee Act
OD -	Organisation Development
PACS -	Poorest Areas Civil Society
POSDCoRD -	Planning, Organizing, Supervision, Direction, Coordinating, Reporting and Budgeting
PRI -	Panchayati Raj Institution
PWDs -	People with Disabilities
RTE -	Right to Education
RTI -	Right to Information
SCBRB -	Save the Children Bal Rakhya Bharat
SCMA -	State Change Makers Assembly
SHG –	Self Help Group
SGSY -	SwarnaJayanti Gram SwarozgarYojana
TCS -	Tata Consultancy Services
TLM -	Teaching Learning Material
UNDP -	United Nations Development Programme
UNCRC -	United Nations Conventions on the Rights of the Child
UNCRPD -	United Nations Conventions on the Rights of Persons of the Disabled
US -	United States
VLW -	Village Level Worker
VMOSA -	Vision, Mission, Objectives, Strategies, Action Plan
VSO -	Volunteer Services Overseas
WWD -	Women with Disability

# GAINA IN THE PRINT MEDIA



# FINANCIAL BRIEF BALANCE SHEET

**SANJEEB KUMAR & ASSOCIATES**  
**Chartered Accountants**

## AUDITORS REPORT

The Secretary,  
AAINA,  
Plot No. 70/3530, Jayadev Vihar,  
Bhubaneswar, Odisha, India.

We have audited the attached Balance Sheet of " AAINA " as at 31<sup>st</sup> March, 2012 and also Income and Expenditure and the Receipts & Payments Account, for the year ended annexed thereto .

These financial statements are the responsibility of the entity's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Auditing Standards generally accepted in India. Those standards require that, we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Excepting as expressed in the Notes on Accounts para 1 to 8 attached to and forming part of the Balance Sheet, in our opinion and to the best of our information and according to the explanations given to us, the financial statements read with the annexed notes on accounts gives a true and fair view in conformity with the accounting principles generally accepted in India

(a) In the case of the Balance Sheet of the state of affairs of AAINA as at 31<sup>st</sup> March, 2012

and

(b) In the case of Income and Expenditure Account, the excess of Income Over Expenditure for the year ended on that date.

CA. Sanjeeb. K. Mohanty,  
Partner,  
Membership No-54142  
Bhubaneswar, Written on 27<sup>th</sup> September, 2012



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Khandagiri, Bhubaneswar - 751 015, Odisha, India  
Phone: 9744141377/97711772 Fax: 9744141375  
E-mail: ssk@sanjeebkumar.com, ssk@sanjeeb.com, ssk@sanjeeb.in

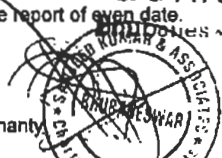


**A A I N A**  
**PLOT NO-70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR,**  
**ODISHA, INDIA**  
**BALANCE SHEET AS ON 31ST MARCH, 2012**

SOURCES OF FUNDS	2011-12 AMOUNT (Rs.)		2010-11 AMOUNT (Rs.)	
<b><u>CAPITAL FUND</u></b>				
As per last Balance Sheet	1,359,361.89			1,359,361.89
Add : Excess of income over expenditure	1,015,689.75	2,375,051.64		
<b><u>TEMPORARY RESTRICTED FUND</u></b> (UNSPENT GRANT) (Schedule - I)		1,907,247.21		1,411,945.71
<b><u>TEMPORARY LOAN</u></b>				188,000.00
<b><u>STAFF MUTUAL FUND</u></b>				
As per last Balance Sheet	388,762.00		285,482.00	
Add: During the Year	483,840.00		160,818.00	
Total	872,602.00		446,300.00	
Less: Repayment	324,821.00	547,781.00	57,538.00	388,762.00
<b>TOTAL</b>		<b>4,830,079.85</b>		<b>3,348,069.60</b>
<b><u>APPLICATION OF FUNDS</u></b>				
<b><u>FIXED ASSETS</u></b>				
Schedule ( II )		1,727,393.00		1,649,442.00
<b><u>INVESTMENT</u></b>				
<b><u>CURRENT ASSETS</u></b>				
<b><u>LOANS AND ADVANCES</u></b>				
Security deposit (Gas)	1,500.00		1,500.00	
Advance ( Schedule - III)	259,075.00		51,310.00	
Grant-in-aid Receivable	-		70,000.00	
Re-Imburshment expenses receivable (VSO)	430,570.00		144,542.00	
TDS Receivable	39,436.00		37,759.00	
Fixed Deposit	248,631.00		233,540.00	
Cash & Bank Balance ( Schedule - IV)	2,456,424.85		1,835,256.60	
	3,435,636.85		2,373,907.60	
Less:				
<b><u>CURRENT LIABILITIES</u></b> <b><u>AND PROVISIONS</u></b> ( Schedule - V)	332,950.00		675,280.00	
	332,950.00		675,280.00	
<b>NET CURRENT ASSETS</b>		<b>3,102,686.85</b>		<b>1,698,627.60</b>
<b>TOTAL</b>		<b>4,830,079.85</b>		<b>3,348,069.60</b>

The above Balance Sheet, to the best of my/our belief contains a true account of the funds and liabilities and assets and properties of the organisation for the year ended on 31.03.2012.

Secretary  
**a a i n a**  
 As per our separate report of even date.  
 CA Sanjeeb K. Mohanty  
 Partner



President  
**a a i n a**  
 Bhubaneswar

AAINA  
PLOT NO-70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR,  
ODISHA, INDIA

**INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD FROM 01.04.2011 to 31.03.2012**

EXPENDITURE	AMOUNT (Rs.)		INCOME	AMOUNT (Rs.)	
	2011-12	2010-11		2011-12	2010-11
To MDP Child Protection Save the Children	1,385,541.00	1,487,725.00	By Grant-in-aid (Schedule-I)	16,994,214.00	21,823,552.37
To Bihariya Muslim Mahila Andolan / Action Aid	873,311.00	912,058.00	By Reimbursement from VSO	89,160.00	371,152.00
To CWS-Anti Trafficking	88,100.00	74,000.00	By Bank Interest	150,565.00	168,280.00
To We-can Campaign ODISHA/OXFAM (I) Trust MDG-3	-	3,958.00	By Membership Fees	64,000.00	24,000.00
To Wecan Campaign (SAFAR)	-	1,597,020.00	By Donation & Contribution	905,170.00	914,300.00
To Wecan Campaign National	5,638,837.99	6,982,807.00	By Other Income	240,908.00	-
To PACS	1,295,239.00	-	By SHODHNA	10,000.00	-
To Status study in PWDY act(CWS)	114,476.00	-	By Management cost	18,750.00	25,000.00
To Odisha Anti Trafficking Interventions (CWS)	79,000.00	98,897.00	By Re-imbursement against Visa exp.	1,358.00	-
To A Step Ahead (CWR)/CARITAS INDIA	-	328,358.00	By FD Interest	18,768.00	-
To A Step Ahead in 30 villages/Caritas India	-	55,021.00	By Consultancy fees	-	40,000.00
To Wecan campaign ODISHA	2,576,022.00	2,291,506.00	By Miscellaneous Income	-	52,605.00
To CBR for Children with Disability (Cordaid)	3,274,678.00	3,131,855.37	By Interest on TDS	-	274.00
To VSO Programmes	1,005,301.00	537,882.00	By Prior period income	430,570.00	-
To We can Campaign (VIKALP)	-	632,920.00			
To Land Rights to Trafficked Survivors (GUC)	-	43,000.00			
To VSO	-	279,889.00			
To Travel and Other expenses	240,908.00	-			
To FC General expenses	113,255.00	82,708.00			
To Right for Deaf Children/Sanchar AROD	54,000.00	55,434.00			
To Printing & Stationary (Caritas)	-	8.50			
To Birth Registration (NALCO)	-	43,336.00			
To Staff welfare fund expenses	-	54,501.63			
To Prior period adjustment(SHG Meeting exp. F on W & C.D dept. GOI)	-	7,250.00			
To CAPART	24,800.00	-			
To General Fund exp	-	1,236,455.50			
- Programme	356,228.25	-			
- Administration	381,238.00	-			
To Audit Fees & Service Tax	138,520.00	157,389.00			
To Depreciation	260,313.00	186,379.00			
To Excess of income over	1,015,689.75	95,757.37			
	<b>18,911,461.00</b>	<b>23,417,184.37</b>		<b>18,911,481.00</b>	<b>23,417,164.37</b>

The above Income and Expenditure Account, to the best of my/best belief contains a true account of all the Income and Expenditure of the Organisation for the period from 01.04.2011 to 31.03.2012

Secretary  
As per our separate report of  
CA Sanjeeb K. Mohanty,  
Partner



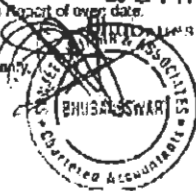
President  
President  
Aaina  
Bhubaneswar

**A A I N A**  
**PLOT NO-70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR,**  
**ODISHA, INDIA**

**CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD FROM 01.04.2011 TO 31.03.2012.**

RECEIPTS	AMOUNT Rs	PAYMENTS	AMOUNT Rs
To Opening Balance		By MDP Child Protection SCBR	
- Cash-in-hand	35,717.00	- 2 Administrative Cost	108,418.00
- Cash-at-bank	1,758,539.00	- 4. Project Activities	670,000.00
	<u>1,794,256.00</u>	- 4.3.2 Capacity Building	302,030.00
To Grant-in-aid		- 4.3.3 Networking/Advocacy & Media	*42,435.00
- Foreign	17,428,245.50	- 1 Human Resources	72,000.00
- Indian	148,370.00		<u>1,385,441.00</u>
	<u>17,576,615.50</u>	By We-can Campaign in ODISHA/OXFAM (I) Trust MDG-3	2,602,497.00
To Reimbursement from VSO	233,702.00	By A Step Ahead (CBR)/CARITAS (INDIA)	
To Bank Interest		- Administrative Cost	2,550.00
- Foreign	145,285.00	- Refund on Grant	15,100.00
- Indian	8,869.00		<u>17,656.00</u>
	<u>154,177.00</u>	By Welfare of Dalit & Muslim Women (BMBWA) / Action Aid	
To FD Interest	16,768.00	- Formation of new community based org.	33,692.00
To Other Income	240,906.00	- Capacity Building	37,400.00
To Membership Fees	84,000.00	- Monitoring & Evaluation	30,010.00
To Donation & Contribution	905,170.00	- Advocacy, Networking & Partnership	68,000.00
To Management Cost received from Projects	18,750.00	- Communication	*8,000.00
To SHODHNA	10,000.00	- Project Staff Salary (including staff welf.)	569,707.00
To Reimbursement against Visa exp	1,358.00	- Any other account held	84,100.00
To Expenses Payable	288,705.00	- Administrative Expenditures	60,102.00
To Advance refund (ADDP)	22,310.00	- Audit fees	7,416.00
To Mutual fund and Provident fund transfer from project			<u>895,727.00</u>
- FC project	426,830.00	By Anti Trafficking (CWS)	37,700.00
- FC Interest	35,821.00	By Odisha Anti Trafficking Interventions (CWS)	80,000.00
- Indian	17,577.00	By Study in FWDV Ad in Odisha-CWS	116,703.00
	<u>480,228.00</u>	By National Campaign- OXFAM	5,921,457.00
		By PACS	1,571,153.00
		By CBR for Children with Disability (Cordaid)	3,384,818.00
		By VSO	1,142,016.00
		By CAPART EXP	60,210.00
		By FC General expenses	115,652.00
		By Travel and Other expenses	240,506.00
		By Right for Deaf Children/Soncha	54,000.00
		By Staff Welfare Fund	
		- Mutual Fund Repayment	324,821.00
		By General Fund exp	
		- Programme	356,226.25
		- Administration	397,581.00
			<u>753,707.25</u>
		By Programme Advance	
		- DORDAID	205,830.00
		- Staff Welfare & General Fund	17,200.00
		- PACS	6,845.00
			<u>230,075.00</u>
		By Payable Paid	
		- SCBR	46,847.00
		- General account	118,578.00
		- Staff Welfare Fund	36,998.00
			<u>196,423.00</u>
		By Hand loan refund	185,030.00
		By FD Interest receivable	16,091.00
		By TDS	1,677.00
		By Closing Balance	
		- Cash-in-hand	149,722.00
		- Cash-at-bank	7,306,702.85
			<u>21,838,038.10</u>
	<u>21,838,038.10</u>		<u>21,838,038.10</u>

The above Receipts and Payments Account to the best of my/our belief contains a true account of the movement of cash of the Organisation for the period from 01.04.2011 to 31.03.2012.

Secretary  
**A A I N A**  
 As per our Separate Report of every date.  
 GA Sanyal K. Mohanty  
 Ex-Officio  


President  
**A A I N A**  
 Bhuvaneshwar

AAINA  
PLOT NO-70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR,  
ODISHA, INDIA

**NOTES ON ACCOUNTS ATTACHED TO AND FORMING PART OF THE BALANCE SHEET AS  
ON 31.03.2012.**

**A. SIGNIFICANT ACCOUNTING POLICIES :**

**1 Accounting Concepts :**

The Organisation Generally follows mercantile system of accounting, except interest on Fixed deposit is recognised as income on receipt basis.

**2 Fixed Assets**

Fixed Assets are stated at cost less depreciation.

**3 Depreciation**

Depreciation on fixed assets has been provided on W.D.V method at the rate prescribed as per Income Tax Act 1961.

**4 Income Recognition**

During the year the Grant-in-Aid has been recognised as income on proportionate completion method and the unspent portion of the Grant has been shown under Temporary restricted fund in the Balance Sheet.

**B. NOTES ON ACCOUNTS :**

- 01 The Organisation is in the process of preparing transparent registers relating to Fixed Asset.
- 02 The Supporting to the Programme expenses incurred in the rural areas are obviously hand written and in cash.
- 03 Except few donation all other donation receipts are in cash so as the expenses.
- 04 The Organisation is yet to separate its income received as donation eligible to be covered under section 80G of Income Tax Act from that of the income of the General Fund.
- 05 The Organisation is yet to receive Balance confirmation certificate for Advances, Staff Mutual fund Expenses re-imbursment, payable and provisions.
- 06 The mutual fund and provident fund accounts are subject to reconciliation and confirmation.
- 07 During the previous years Rs 4,30,570/- has been spent for implementation of VSO supported programs by incurring loan from General account, However the same was neither recognised as income nor shown as receivable from VSO in financial statement of earlier years. During the current year appropriate accounting adjustment has been done in the books by way of presenting in the form of prior period income and grant-in-aid receivable.
- 08 Previous year's figures have been regrouped/rearranged wherever necessary for presentation.

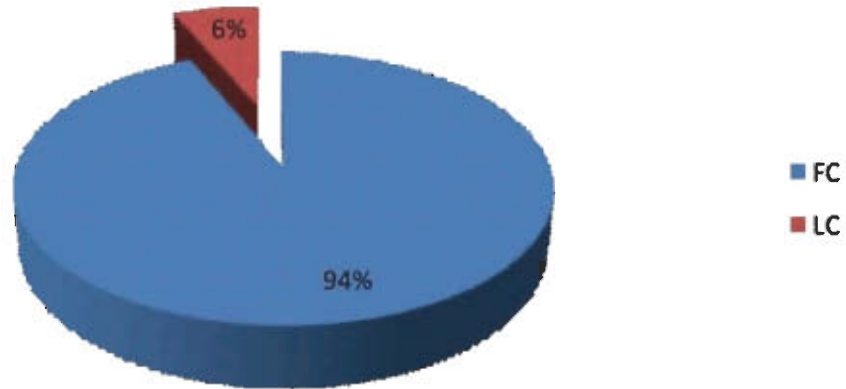
Secretary



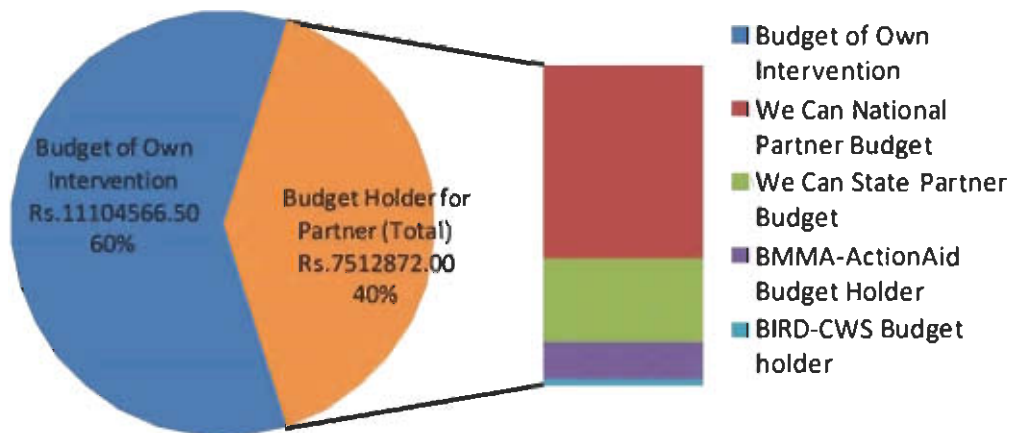
President

## GRANT/FUND RECEIPT ANALYSIS FOR THE FINANCIAL YEAR 2011-2012 FOR *Aaina*

### Proportion of FC & LC Grants for *Aaina*



### Proportion of Grant Received as Own Intervention & Partner Budget Holder



*Realization being  
the Guiding Mantra  
Creativity & Inclusion  
the Spirit*



***Aaina***

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