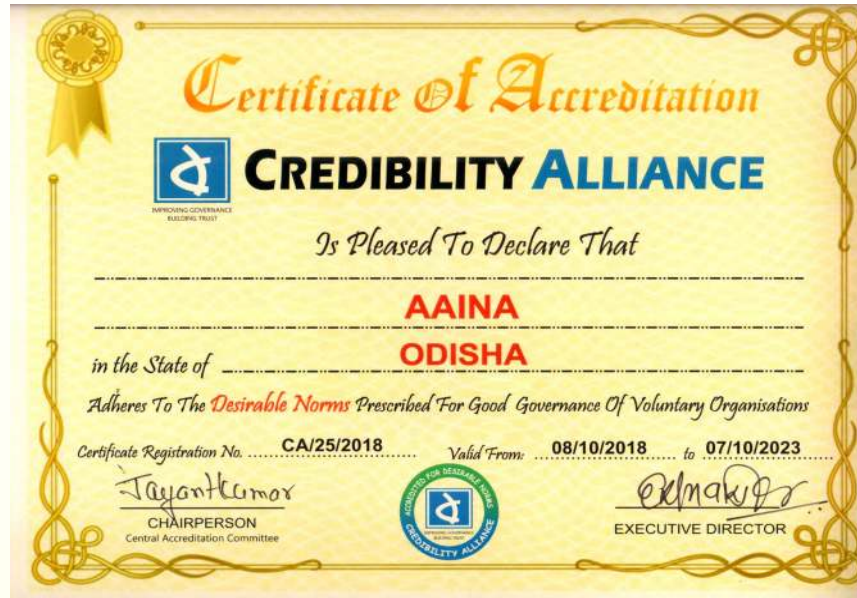


Reflections



**Annual
Report
2018-19**

Certificate



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Acronyms

ASHA-	Accredited Social Health Activist
CBO-	Community Based Organization
CPC-	Child Protection Committee
CSR-	Corporate Social Responsibility
DPO-	Disabled People's Organization
IAY-	Indira AwaasYojna
ICDS-	Integrated Child Development Scheme
IEC-	Information, Education and Communication
GP-	Gram Panchayat
HR-	Human Resource
ILO-	International Labor Organization
MH-	Menstrual Hygiene
MHM-	Menstrual Hygiene Management
MGNREGA-	Mahatma Gandhi National Rural Employment Guarantee Act
NABARD-	National Bank for Agriculture and Rural Development
NAWO-	National Alliance of Women Organization
NBA-	Nirmal Bharat Abhijan
NGO-	Non-Govt. Organization
NHM-	National Health Mission
OPEPA-	Odisha Primary Education Programme Authority
PACS-	Poorest Area Civil Society
PDS-	Public Distribution System
PR-	Public Relation
PRI-	Panchayati Raj Institution
PWD-	People with Disabilities
RWSS-	Rural Water Supply & Sanitation
SBM-	Swachha Bharat Mission
SC-	Schedule Castes
SDG-	Sustainable Development Goals
SEWA-	Self Employed Women's Association
SHG-	Self Help Group
SMC-	School Management Committee
ST-	Schedule Tribes
UNICEF-	United Nations Children's Fund
VDC-	Village Development Committee
VEC-	Village Education Committee
VHSC-	Village Health & Sanitation Committee
VO-	Volunteer Organizations
VSWC-	Village Sanitation and Water Committee
WASH-	Water Sanitation and Hygiene
W&CD-	Women and Child Development
CWCP-	Children with Cerebral Palsy

From Secretary's Desk ...

It's been 2 decades of services to humanities by Aaina! Congratulations to one and all those got associated with Aaina as friends, guests, critics, staff, members, consultants, associates, stakeholders and in any form all these years! Your contribution is immense in building a small organization to a 20 year old strong and vibrating body in the state! From the beginning of the year there was lot of exciting discussion happening around members and staff as to how to mark the special year, what special things can be done, what special activities we can take up and so on!



To mark the celebration a national Conference on "Arts and Disability" got organized and attended by eminent speakers and participant from different part of India. It was followed by the Wecare film festival next day and this year a number of International films also got screened and local film makers got awarded through the contest. Colleagues working for 20 years, 15 years and 10 years got felicitated and acknowledged for their contribution. It was a great pleasure getting together with many ex colleagues and members and having listening to them regarding the value they inculcated from the organization and the way they utilizing in the current positions.

The partnership with SSEPD to continue the services for children was a big support in our effort. Thanks a lot to Govt of Odisha for having the trust on Aaina and extending the supportive hand! The surprising partnership with Amplifying Change came through with a lot of hope to continue our much awaited work with adolescent groups in Ganjam.

The other exciting things happened when all our children from the Sparsh learning centre were in the gallery to watch World Cup men's Hockey in Kalinga stadium and spent wonderful moment with "Olly" the mascot. A contact got established with the organizing team & Olly through social media and children were given special attention starting from getting the wheelchair users to special viewers' gallery to getting Olly to children to enjoy and have fun!

There are number of programs like Joy of giving- Daan Utsav and our special Gift an Apple campaign, organizing School children's painting completion for Hockey, Kallola short film contest and many other programs kept us engaged throughout the year whether we have or do not have resources but there was no dearth in the enthusiasm!

The year was full of excitement, enthusiasm, and togetherness yet challenging and definitely with shared understanding...I take this opportunity to thank each of my colleagues starting from the community organizer to the program manager, members and well wishers of Aaina for their unconditional support, encouragement & cooperation. Last but not the least children, women and people including people with disabilities in the field those have been kind enough to get associated with us for years together! I look forward to the same passion to continue in coming days in achieving our mission.



(Mrs. Sneha Mishra)
Secretary, aaina

About Aaina:

Aaina, founded in 1998 and registered on January 15, 1999 is running its 20th year in Odisha. Inclusion of People with Disability where inclusion means participation in every sector of development, child rights and women empowerment are the key prime themes around which the projects and activities are carried out. Aaina has been working extensively through the CBR approach in the state covering the rural and tribal population at one end and professionals, administrative agencies, government officials and legislators at the other end facilitating formation of children's clubs where children act as change agents, DPOs and SHGs at village level are exemplary sustainable structures and instances empowered children, women and people with disability. Aaina works at micro and macro level to create awareness and facilitate in bringing social change around theme areas. Organizing of events such as WeCare film fest, showcasing abilities and inclusion of people with disability, and Kallola short film contest with a focus on child rights, Aaina has been able to create awareness and bring attitudinal shift on Disability and Child Rights. Aaina looks forward for networking with like minded organizations and government for more effective results. Reaching the unreached project of Aaina in partnership with Sense India International to develop activities of daily living of deaf-blind children and children with multisensory disability, and Better MHM and Inclusive WASH are recent collaborative initiatives of Aaina.

Adopting the inclusive approach, today the organization has a deep rooted understanding and experience in Community Based Rehabilitation, with special focus on women empowerment, child rights, and promoting and strengthening Disabled People's Organizations..

Vision:

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, elderly, ultra poor and other socially excluded groups.

Mission:

- ☐ Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.
- ☐ Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.
- ☐ Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.
- ☐ Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.
- ☐ Aaina commits to respond to the disaster situations upholding the perspective of human rights.

Where we work:

- 6 blocks of Kandhamal
- 6 blocks of Ganjam
- 2 Blocks of Dhenkanal
- 3 blocks of Khurda
- 1 block of Cuttack
- Bhubaneswar Municipal Corporation

Partners of Aaina:

SSEPD Department, Government of Odisha, ILO, PACS, CWS, Guide Star India, Save the Children, UNICEF, Oxfam, Nirnaya, Governance Building Trust, Credibility Alliance, Water Aid, Sense International India, NAWO, SEWA, CORDAID, GAATW, Amplifying Change.

Acknowledging the valuable partners this year:

Trident Properties Pvt Ltd, National Health Mission, Paradeep Phosphates Ltd, Bharti Infratel, Tata Consultancy Services, Cap Gemini, Global Giving, OMC, NTPC.

Executive committee

Name	Age	Occupation	Function	Remuneration from Aaina	Blood Relationship between members
Ms. Lalita Missal	55	Social Worker	President	No	No
Ms. Sneha Mishra	53	Social Worker	Secretary & Chief Functionary	Yes	No
Dr. Gayatri Patnayak	52	Academician	Treasurer	No	No
Mr. Pradyumna Ku. Rath	55	Information Technologist	Member	No	No
Mr. Jayasankar Panda	53	Audiologist & Speech Pathologist	Member	No	No
Ms. Swarna Mishra	74	Social Worker	Member	No	No
Mr. Ghashiram Panda	46	Development Worker	Member	No	No
Ms. Soma Roy	52	Entrepreneur	Member	No	No
Ms. Shefali Mohanty	46	Couture Designer	Member	No	No
Ms Sankalpa Satpathy	37	Academician	Member	No	No

Towards Inclusion of Person with Disability

State Learning Center:

The state learning center was inaugurated on June 27th 2017 on the occasion of Helen Keller Day. This center is for deaf and blind people and children with Multiple Sensory Impairment (MSI). The center is located in Patia, Bhubaneswar.

15 children with disabilities got academic support through Bridge Centers

Aaina is operating 2 school-based bridge centers at Nilachakra Nagar Primary School and Chandrasekharpur primary School in Bhubaneswar, Odisha, for children with disabilities. These Bridge Centers are a step towards need based extra academic support

for children with disabilities enrolled in government school. The course involves-

- Understanding the present level of educational achievement and the academic gap of children to create an environment for inclusive education
- To provide necessary academic support to fill the identified gap to match with curriculum



After detailed survey and data collection, 15 children had been identified and they are being provided extra academic support and friendly environment by special educators and volunteers once in a week. The teachers of the school have been very cooperative in the process. At times they even call students from home to be a part of the bridge course. Currently the children with Cerebral Palsy, Down syndrome, Hearing and Speech impairment, and Autism are being supported through the bridge course. Special educator who visits the bridge center has observed specific learning limitations among the children.



For example, the children studying in standard III may write alphabets from A to Z when asked to do so but most of them do not know what the letter means.

Children with hearing impairment do not know the sound an alphabet produces. The efforts have been initiated and the process has just begun. The objective is to cover at least 60 children in 1 year but only 15 children have been covered so far and they too need to be visited more frequently. We strongly request you to fund the project and support children with disabilities retain academic education.

Therapeutic service center for children and VTC for Persons with disabilities

With the support of Department of Social Security and Empowerment of Persons with disabilities, 30 children and 10 persons with disabilities are coming to center based and vocational training in Patia.

A team of professional is imparting different rehabilitation services to the children and persons with disabilities along with the vocational training and livelihood support. Last year 5 children with disabilities were admitted in the mainstream school and also 11 children with disabilities are coming to the school in a regular basis



Important days celebrated at State Learning Center:

1. International Day of People with Disabilities

Aaina observed International Day for Persons with Disabilities on 3rd December for creating awareness about the rights of people with disabilities through a human chain in front of a popular Mall Big Bazaar in the city. Children, parents, people passing there by volunteers, Aaina staffs and well-wishers participated in the human chain. Through the Human chain we spread messages on their rights and abilities and the importance of the day. Later 35 children and their parents also participated in games organized by Aaina at Patia state learning center. The special attraction of the day



was being at Kalinga Stadium to watch the Men's Hockey World Cup by the children with disabilities, their parents and ofcourse the ever enthusiast staff of Aaina. "My heart also beats for hockey" was the caption and children thoroughly enjoyed the game and shared happy time with "Olly" the mascot of the game. The Sports authorities were informed about the participation of the children and people with disabilities and special attention was given by them to take care of the challenges.

2. Independence Day and Republic Day was celebrated at the centre with student and their parent.
3. CP day, Child Rights Week and Hellen Keller day celebration was held at the centre to create an awareness platform for other people on disability and their rights.
4. Ganesh puja, Saraswati puja, Christmas, Holi, Raksha Bandhan was observed at centre.

- In the year 2018 to 2019, 10 more deaf blind children were identified and enrolled in the learning center.
- 15 NGOs got orientation on deaf blind. The main objective of the program was to build network and spread information and knowledge on deaf blind.
- The survey was done in 20 Schools in and around Bhubaneswar for identification of children with disability.
- State Level Parents orientation program on deaf blind was held on 1st September 2018 at CYSD Bhubaneswar. A total of 33 parents attended the meeting.
- 2 Outing programs was organized for children on 15th August 2018 and 6th March 2019. Their parents participated in the following activities conducted during the outing-socialization, mobility exercise, sensory input, opting concept, timing concept and preparation.
- Children got a lifetime opportunity to watch hockey match during World Cup Men's Hockey in Kalinga stadium on International disability day- 3rd Dec!
- State level medical & paramedical training was organized on 26th Sept. 2018 under the faculty Ms. Sheela Sinha. 33 participants (25 female and 8 male) from different

Project Satyabhama

Inclusion of children and persons with disabilities

“Satyabhama” a project is running in 50 villages of Kamakshyanagar and Kankadahad of Dhenkanal district in a CBR model. The project involves awareness, education and livelihood for children and persons with disabilities. Apart from that linkages were also established with various department for different schemes and entitlements for the persons with disabilities. The project provides direct services such as educational input of children at resource centers, facilitating mainstream education of children with disabilities,



strengthening and sustainability of DPOs and block level federation. During this year 10 CWCP was provided with physiotherapy through home visit and also 15 CWSP was covered under home-based education and speech therapy. 25 children with disabilities have been provided disability

certificate in the block level disability certificate camp organized by the block administration. Child rights week was celebrated in Kamakshyanagar, where 200 children from 20 children clubs participated along with 20 children with disabilities, closing ceremony was celebrated on November 14 on the eve of children's day and children participated in different competition and they were awarded with mementoes by the BDO and Chairman of the NAC. Celebration of International Day for persons of disabilities was a platform where adults with disabilities were made aware of their rights and available schemes. 2 DPOs were linked with Mission Kshyamata and Mission Shakti federation and received Rs 10,000 to initiate livelihood program in their respective villages.

- Physiotherapy services to 40 children.
- 15 children were given home-based education and speech therapy.
- 25 children disability provided disability certificate.
- 200 children participated in the Child right week, they also participated in different competitions held on Children's day.
- 2 DPO linked with Mission Kshyamata and Mission Shakti and received 10000 to initiate livelihood program.
- ADLS, Speech therapy and physiotherapy continue for 25 children with Cerebral Palsy.
- 25 children with disabilities provided disability certificate and aids and appliances.
- Children's Day celebrated involving 200 children with disabilities through inclusive sports and other co-curricular activities.
- DPO of Tarajanga and Sahala linked with mission Shakti (Mahasangha) and received Rs. 50,000 as revolving fund to continue IGP activities.

EMPOWERMENT OF WOMEN

Women empowerment and gender equality is the core values of Aaina. This includes alternative livelihood programs, skill training and awareness on safe migration. Apart from that Union formation in Ganjam and Kandhamal is another extra ordinary kind of activities to build pressure on local authorities to full fill their rights and entitlements.

Organic farming shows the path to the rural women for sustainable livelihood

Keeping economic empowerment and sustainability of women a priority, women at Surada and Bhanjanagar block have been trained on Organic farming. Apart from organic farming management of livestock including health and insurance skill is also transferred to the union members and now this year 20 union members are now in Goatrey and 10 of them got Rs10,000 each for selling their goats. It was supported by GAATW, Bangkok.

Several awareness programs were also conducted on safe migration for the PRI members and potential migrant workers and the registration process has already been started in Goudgotha G.P. After several meetings and exposure programs with the union members on organic farming now in Bhanjanagar block and Surada block near about 200 union members are in this process (Both Paddy, Ragi and vegetables) and got Rs1,00,000. Now all the union members are promoting for organic farming in rest of the area. In the rural area organic manures like cow dung, goat dung, tree leaves and plants are easily available and with this woman are making vermi compost and using in the cultivation so there is less amount of investment.



International Migrant Workers Day

On 18th of December International Migrant Workers Day was observed in Rajiv Gandhi Seva Kendra, Goudgotha, Surada. 115 women leaders from Surada block attended the programme.

In the beginning Women leaders presented a song developed by themselves on migration issues, their importance in the family and their contribution to the livelihood of the family through domestic work. Also a quarterly new letter was inaugurated by the esteem guest.

Director-Programs shared regarding the importance of the day and the work done by Aaina and SEWA through Work in Freedom (WIF) project was shared with the distinguished guests and participants.

Aaina shared Formation of Union and their involvement in respective 50 villages and also the



livelihood program initiated by the organization with the awareness building regarding safe migration. Also, the importance of union members and their involvement in OLM for the livelihood program to check distress migration.

There was an interface between the block level officials and the migrant worker where they presented the success and failures, where they need the involvement of the block level officials like local banks are not opening the account for the SHGs of persons with disabilities where the membership is from 5-10, MGNREGA, availing job card and timely wages payments, financial linkages with OLM wherever necessary and selection of beneficiaries in National Food Security Act (NFSA) etc.

Linkages with Milk Cooperatives

Linkages of Women members of SEWA union with milk cooperatives are yet another initiative taken by women of Mangalpur of Bhanjanagar block. In this village most of the union members has milking cows and for marketing they have to depend upon the local market and the price per liter is only Rs-20 and sometimes they refused to take this milk also. So many a times they facing difficulties and after the union formation in this village this issues was discussed among themselves and also previous experience of G.Nuagaon milk society was used for the staff. Through the constant effort 32 women union members came forward and started the milk cooperative and in the first stage faces lots of difficulties in terms of marketing of milk and after negotiation with the OMFED now one staff from OMFED coming to the village regularly and collecting 120 liters of milk and makes the payment in a regular basis, along with subsidized fodder for the milking cow. Also, different training has been imparted.

Leaf plate making

Earlier some women are also in this trade and they are selling the product to the middle man with cheaper price because they have no idea regarding the market rate. After the union formation 150 union members from 15 villages of Surada and Bhanjanagar came out with their interest and for this 2 training programme was organized on finishing the product and market linkages. Now the entire leaflet produced by the union members directly market in Surada and they are getting additional Rs-20 in one packet.



Now all the union members are very happy with this initiative and now thinking to extend this program to other villages.

- 200 women involved in organic farming and earning 50,000 per person in paddy and vegetable selling.
- 32 women in the village of Mangalpur are in milk cooperative and selling 120 liters of milk to OMFED. G.Nuagaon milk cooperative is also continuing taking 45 union members.
- 150 union members are in leaf plate making and earning Rs-2000 in a month along with their other household work.

COMMEMORATION OF 20TH YEARS OF SERVICES TO HUMANITY BY AAINA:

To commemorate the 20th year's celebration a national Conference got organized with anon conventional issues like “Arts, Recreation & Persons with Disability” on 15th of January the foundation day of Aaina and day following was the 7th Wecare filmfestival.

National Conference on Arts, Recreation & Rights of Persons with Disability:

The National Conference on Arts, Recreation & Rights of Persons with Disabilities was inaugurated by Prof Priyambada Hejmadi, an academician and Odishi dancer and researcher who has very close association with disabilities along with Dr Anant Mohapatra an eminent theatre personality in Odisha. The conference deliberated around three sessions:

- Performing Arts
- Creative Arts
- Film, Sports & Recreation

The daylong National Conference on Arts, Recreation & Rights of Persons with Disability discussed the present state of participation and scope for the person with disability in the creative and performing arts, sports and recreation domain. The causalities, needs and avenues were analyzed over the three sessions. It was felt that the RPD Act 2016 has quite strongly articulated the rights of persons with disability to participation and

profession in those areas and the obligation on the part of the government and administration to make it real. There have been sporadic efforts in the society to provide space to them in the stated fields. But that will not do – a complete structural and functional framework has to be worked out and kept in place in light of the RPD Act for the person with disability to access and realizes their right to Arts, culture, recreation and sports. A summary of the discussion was collated as a list of recommendation for presentation to the government for perusal. Dr Devdas Chhotray Ex Vice Chancellor Ravenshaw, Dr Rmahari Jena ex President Lalitkala Academy, Dr Sangita Gosain, Director GKM Odishi Research Centre, Ms Tripura Kashyap from Delhi, Tulika Das from SANCHAR, Kolkatta, Ms Lipsa Mohanty from Delhi, mr Kamalakant Rath and many other eminent speakers presented their papers, ideas and research in the field.

7th we care film festival

The 7th We Care Film Festival was held on 16th Jan 2019, at Institute of Engineers, Unit-IV, Bhubaneswar by Aaina in collaboration with Brotherhood. Films of 1 minute & 5 minute were called for the contest and the award-winning film makers were given away cash prize with certificates during the occasion.



20 YEARS REMINISCENCE



20 YEARS CELEBRATION

1st August 1998, a group of 5 young and 2 senior persons sit down to reflect on innovation and wind of change essential in the field of disability and the seed is shown for the formation of Aaina. 15th August 1999 Aaina is formally registered with the IGR, Cuttack as a society with operational coverage of the entire state of Odisha. Though the mandated activities are quite broad in principle Aaina has core operation relating to Disability, women issues, child rights, action research and humanitarian response in a disaster situation.

Aaina with support from UNICEF introduced Dance Therapy and Creative Arts Therapy in the field of disability to the state.

The state was devastated by the super cyclone in October 29-30, 1999. There was call for action and the infant organization got fully engaged in the relief and rehabilitation focusing on children. The organization was now out in to the field of community action with the first disability project of Save the Children UK in South East Asia in Ganjam district called "Ananya". The project gave the state government an estimate and status of persons with disability, network of SHGs of persons with disability and seeding idea of Mission Khyamata. Parallel action saw the advent of "Amo Vidyalaya" the inclusive school for all children with disability in community in Barang, Cuttack. Through thick and thin over the years the project has now transformed in to the State Resource Centre and sheltered workshop. This has also given birth to the brand "Anmol" the hand made products by persons with disability.



1999-2019



20 YEARS REMINISCENCE

1999



2000



2001



2002



2003



2004



Winding back the years Aaina got involved in the say YES to Children campaign and CRCP network in 2001 establishing awareness on child rights in the state and specifically Ganjam district. Moving ahead there was the project on protection of child rights in 10 blocks of Ganjam, promotion of inclusive education in Sorada Education Initiative, Intensive CBR project in Dharakote with support from CBR Forum and CBR project in Bhanjanagar block with the support of CAPART.

Meandering over the works we come back to project Sudristi at Barang as a collaborative action with JPM Rotary Hospital and Sight Savers International as community initiative for sight health awareness and restoration. We then go over to the project for the empowerment and livelihood promotion that is exclusive to the women with disability in Belaguntha block. The work then expands exponentially, spilling in to the districts of Kandhamal, Boudh and Dhenkanal. While we work with children with disability for establishment of their rights in Kamakhyanager and kankadahad, Dhenkanal, it is establishing the stronger voice of children in social and governance structures in G Udayagiri, block, Kandhamal.

Gradually in association with PACS extensive work for persons with disability, women and tribal poor was carried out in 350 villages of Kandhamal and Boudh for their inclusion in MGNREGA and other livelihood scheme. The same project had a component of right to inclusive education for children.

Aaina had been involved in the anti-trafficking campaign Jainaseni. Marriage registration, livelihood support to returnees and awareness drives through puppet theatre and street play has been the organizations forte.

How can one not remember the mopping up pulse polio program and birth registration drive among the slum dwelling population of Bhubaneswar Municipal Corporation.

The WE CAN campaign projected Aaina in to the international domain. The South Asian campaign to end all violence against women had multitude of work with interaction at every level from gross root to top policy making institutions. The 30 district caravan trail, 1 million change maker, and region specific 1 billion rising observations bring goose bumps.

Exploring in to the sphere of WASH and menstrual health Aaina partnered with WaterAid for projects with adolescent girls in Ganjam. There was a small but

1999-2019

20 YEARS REMINISCENCE

significant project on promotion of PCPNDT and saving girl child campaign in partnership with the district health Mission, Ganjam.

Joining Hands with ILO, SEWA and GAATW Aaina is currently engaged in Safe migration, work in freedom, alternative livelihoods for women in Ganjam and Kandhamal specifically realizing the C189 of ILO.

Besides the psychosocial rehabilitation of children under project Unmesh in Erasama and coordination of the base camp of ODMM following the disaster of Super cyclone 1999, Aaina singularly worked with the health of children and women in relief camps in Kandhamal after the riot. The culmination program of songs and dance – “Midanga nari Reha” will be forever remembered for bringing peace through the children collectively. While there was extensive relief given to the victims of flood in 2004 in Kendrapada, the relief and restoration of livelihood, other installations and ecology in Ganjam after cyclone Phailin has been highly appreciated by the community.

The two programmatic events of We Care Odisha and Kallola are unique to Aaina. Both of the events exploit the film medium to create interest and also spread awareness on preserving the rights of persons with disability and rights of all children respectively. While We Care Odisha is going in to the 7th year, Kallola has achieved its fourth year running. It will be a herculean task to recount the number of workshops, conferences, training, consultations that has been conducted, attended or has been supported as resource pool. Similarly there have been a huge number of output documents both in printed, electronic and audio-visual medium that has been archived, put in public domain and circulated among many strata of the community and society for knowledge dissemination.

Oh! There has to be a mention of the international volunteers from VSO – Rosaleo, Ineke, Jenisa, Jane and Julie, Adva for their contribution in enhancing the work functioning of the organization.

In this ever forward march of the organization many have joined hands, others have moved in to other work spheres but the bond continues. We remember fondly the memories of the dear departed... Major Ashok Roy, Dr. Meera Banik, Sarat Pujari, Maharga Mardan Dalai...

Long live the spirit of Aaina and the reflections in it...

2005



2006



2007



2008



2009



2010



1999-2019

20 YEARS REMINISCENCE

2011



2017



2012



2018



2013



2014



2015



2016



Message from Well wisher

"When I think of Aaina, immediately the good work of Project Satyabhama comes to my mind. It was a project with a difference. The team working with this project was like an extended family of Aaina. I admire the work done by the team at Kamakhya Nagar. The empowered DPO Leaders and the leaders of the Inclusive Children's Clubs were a source of inspiration for me. Community participation in the management of Panchayat Resource Centers of this project was another unique dimension. I have shared my observations of these initiatives with many projects across the country and in the neighboring countries. Even though my main involvement was in Kamakhya Nagar, I have seen the competency of Aaina in promotion of Child Rights & Women's Empowerment during the last several years in Kandhamal, Boudh and Ganjam districts. In all these places people in the community were the main actors. The main effort by the team of Aaina was the promotion of the empowerment. I am very much thankful to Aaina for making good use of the Communication Manual prepared by me and my friends on Gender Education. The contribution of Aaina on Gender Equality is praiseworthy. I am happy to understand that Aaina has completed 20 years of its journey in development. I feel 20 years is a time, in development sector, only to learn to stand with dignity and make your identity visible. The best of Aaina is yet to come, thus I wish all at Aaina all the very best, since they have miles to go."

Ramakrishna Surdeo
(Trainer in Development)

1999-2019

CHILD RIGHTS

Aaina advocates for child rights and facilitates inclusion and participation of children with disability. Aaina works directly with children through children's clubs informing them about their right to participation and right to education and also with parents and school authorities creating awareness on inclusive education. Besides in partnership with UNICEF Aaina has been organizing short film contest, Kallola with different issues related to child rights.

Flying Wings- SRHR

Flying Wings- SRHR with support from Amplify Change got flagged off in 3 blocks and 31 villages of Ganjam district. The goal of the programme is to empower 300 adolescent girls focusing on MHM (menstrual hygiene management) and on their rights to reproductive health, Hygiene, nutrition, in and out of educational institutions.

Gulechi:

Gulechi is a tribal word derived from Santali word which means 'Wooden Champa'. It is a platform where adolescent girls showcase their hidden talents and also share about their own language, religion, food habit, customs and beliefs by that mutual learning is happening. Also discussion is going on regarding health and hygiene of the adolescent girls. To create reading habits among the girls library room are also another activity of this initiative. This program is initiated in 3 Ashram schools and 2 urban hostels in 3 blocks of Khurda district. The program is supported by Global Alliance Against Trafficking of Women (GAATW) and Secours Catholique Caritas France (SCCF) with joint support from Tribal welfare department,

Gift an Apple Campaign:

Joy of Giving Week- Daan Utsav

One apple campaign is celebrated by Aaina in the Joy Giving week in the month of October. An Apple Campaign was also organized in partnership with Udyaan Fresh. Rotary Club and inner wheel club members supported the campaign. The objective was to collect apples during the campaign period and distribute the apples collected among school children in slums as a part of their mid-day meal to add nutrition and taste to their daily diet. In total 65 Kg of apple was collected which was distributed in two primary schools and one special schools among children as a part of their meal in Salia sahi slum of Bhubaneswar municipality.



Wish Tree:

Wish trees containing wishes to meet educational and developmental needs of children with disabilities were put up at prestigious corporate offices of Bharti Infratel and Tata Consultancy Services in Bhubaneswar. Bharti Infratel staff participated impressively and managed to meet almost all the wishes amounting to Rs 14500.

This year Aaina also took initiative to put tent cards with QR code at prestigious restaurants for a specific period. Restaurants like Main Land China of Hotel Crown, HHI, and BOCCA Café cordially agreed to put the tent cards on their restaurant tables during Joy of Giving Week. Aaina is truly thankful to all the partners who joined Aaina in this period of Joy of Giving.

Kallola 2018

Kallola is the joint initiative of Unicef & Aaina as a short film contest on Child rights. The objective is to create awareness on child rights through short films. The short films leave an impact and change in the mindsets of the people viewing films. The theme for this year Kallola was Water & children: Safe water every child's right. 53 short films were received this year for the contest which broke the record of past 3 years. 11 films got shortlisted for the screening. Based on the challenges of water, through the Kallola short film contest young film makers were encouraged to develop films on the theme. Water has direct



association with children in terms of enhancing quality of life, survival and healthy development. Lack of water, access or quality impacts children the most. Water crisis is a global concern and each one of us needs to understand our role in conserving water, ensuring its quality and improving access to safe water. The award ceremony was held on 20th November being the World Children's Day with theme #GoBlue this year added value to the event.

Chief Guest of the evening were Mr. Satyabrata Tripathy (Kuna Tripathy) eminent film actor & Chairman of Odisha Film Development Corporation (OFDC); Mr. Dillip Tirkey, Chairman, Odisha Tourism Development Corporation (OTDC), former Rajya Sabha MP and former captain of the Indian hockey team was invited as Esteemed Guest; Guest of Honor was Ms. Dutee Chand, Indian professional sprinter and current national champion presented the awards to the winners. The guests expressed their happiness and appreciated the initiative that is being taken to aware public through short films based on child rights. Five film makers were awarded with 1st, 2nd, 3rd, Jury choice and children choice award.

Networking and Promotion

Sign Language Communication on Patho Utsav platform

On the occasion of Patho Utsav, a program “Sign is Fun” is performed by aaina staffs. The program has started with full swing from 9th December 2018 (every Sunday) for four hours in Janpath area in Bhubaneswar and is in continuing process. Huge gathering from all age groups (children, youth and elderly people) visit the stall to experience the unique art of sign language communication.

The main objective of carrying out the program is to create awareness among general mass regarding disability issues and also widening up the boundary of sign language to a larger group of people. Through this people will not only come to know about people having communication challenges, but will also show keen interest to learn sign language to communicate with them. Many people take interest in learning the language and also express their interest to learn more.



Aaina successfully accredited by Credibility Alliance

Aaina has been accredited under Desirable Norms prescribed for Good Governance of Voluntary Organizations by Credibility Alliance, Credibility Alliance is a consortium of Voluntary Organizations (VOs) committed towards enhancing accountability and transparency in the Voluntary Sector through good Governance. Aaina has been a member of CA and the membership was successfully renewed in September 2018. The process involved submission of documents related to organization's legal status, mission, vision, its policies, projects, financial transparency, board members meeting minutes etc. This was followed by a visit to the organization by a CA representative to personally evaluate the documents and projects at field level. CA especially appreciated Aaina's initiative “for being the part of the national effort in building an Accountable and Transparent Voluntary Sector.”

Odisha Vikash Conclave

OVC is a state level initiative with an objective to identify development deficits in Odisha and lay out a distinctive road map in social development areas in state. The three-day Odisha Vikash Conclave 2018, – will serve as platform to Civil Society Organizations (CSOs), Community Based Organizations (CBOs), top government officials, policy makers, academic institutions and corporate leaders to churn out new development agenda for accelerating growth of the state, around 800 participants from across the state have consented to participate in the intensive deliberations along with civil society experts.

Pre conclave caucus for people with disabilities

Aaina organized a one-day consultation as pre conclave caucus for persons with disabilities on 23rd August 2018. The program was supported by Swabhiman, SMRC, SADHANA and Odisha Vikash Conclave. The state level pre conclave organized aimed to bring forward and discuss inclusion of people with disabilities in different tracks of OVC, challenges involved and develop concrete recommendation for inclusion of people with disabilities as beneficiaries and change makers.

The importance of involvement of PWDs was discussed in the OVC. One hundred fifty persons with disabilities from different parts of Odisha actively participated. All the participants were divided in to 6 groups and each group was in charge of 3 tracks for discussion. Groups were given one hour for presentation of the recommendation in front of NGOs and government authorities.

Tracks for discussion included Health & Wellness, Child Rights, Tribal Development, Food & Nutrition, WASH, Employment & Migration, School Education & Quality learning, Rain fed Agriculture, Forest & Non forest commons ,Social Exclusion & Inequality, Corporate Sector in Localizing SDG, University Community Connection, DRR, River Ecology, Inclusive Governance & Social Accountability, Green Skill & Entrepreneurship Development, Democratizing Urban Governance, Panchayati Raj, Women & Violence.



3rd National River Conference:

The theme for the 3rd National River Conference was "Promoting the Forest-River-Communities nexus for Conservation of Rivers and Combating climate change." It was held at Prayas conference hall in Baripada on 24th-25th March, 2019. It was a joint effort of 35 organizations led by Water Initiatives, Gram Swaraj and Vasundhara to deliberate on the relationship between these vital aspects of ecology and initiate effort to involve communities in the planning process. About 250 people from across the country participated in the program. The conference had two general sessions, four technical sessions, one youth conclave and a river festival in two days.

The objective of the conference was to understand the forest-river nexus, to discuss the role of local and indigenous communities in protecting the forests in river catchment, to assess the current plantation and afforestation model for enriching of water resources, to find out different ways towards interstate river basin cooperation to protect catchment, to dwell upon issues and



challenges with respect to the objective of the conference and to chalk out the plan for building a larger network of people and institutions working on forests, rivers and community rights issues. The conference urged upon the governments to appeal the Supreme Court of India not to evict millions of tribal and forested communities from their forests as it is because of their presence the forest is protected and biodiversity is maintained.

FUNDRAISING

Global Giving

Global Giving is an international crowd funding platform where three projects has been raised for support of-

- Quality Education Matters to the most vulnerable
- Through the campaign the project supports 60 children with disability. This is done through bridge centers in 5 selected schools; the main objective is how a child can be provided with extra support to cope up with normal school education curriculum.
- Empower SHGs: Women & PwDs
- Sports4girls to End Child Marriage- Support 500 Indian girls

Thanks for the long heartfelt support that helped 1000 children with disabilities access education in 4 districts of Odisha. An amount of \$42,000 raised through generous support in 3 years of time has capacitated children with disabilities in accessing education. Talking about numbers, the 3 years journey included funds utilization towards:

As we breathe a proud sigh of achievement, we want the retention of the children enrolled in schools as well. For the purpose we have developed bridge centers to provide extra academic help to the most vulnerable children with chances of dropping out due to academic gap. We encourage you to have a look at our project on GlobalGiving for the same.

<https://www.globalgiving.org/projects/retai-60mostvulnerable-school/>

GIVNOW

Aaina has been able to raise a total amount of Rs. 30800 through givnow.in online platform which includes the matching grant of Rs. 3958. The funds raised are for the purpose of strengthening of SHGs of people with disabilities.

Aaina utilized the funds raised towards conducting 2 trainings on organic farming to 90 participants! About 34000 were utilized towards both trainings including costs for food and tea for all participants, resource people's fee, travel and training materials. The training was organized in Barapadhani of Badabadangi GP and Haripur of Gopalpurhasan of Surada block. Ms. Sabarmatee and Ms. Namita Mohanty form SAMBHAV were the Resource Person. Different characteristics of organic farming were discussed in detail including the extensive management of livestock, paying full regard to their evolutionary adaptations, behavioral needs and animal welfare issues with respect to nutrition, housing, health, breeding and rearing. It turned out to be a very productive and informative training for women who are already now into different ways of organic farming. It not only enhances their livelihood skills but also minimizes their need of migrating for financial growth.



People's Speak

From the Community:

□ I can support my family better

Seema Rani Nayak(name changed) of Belapunji village, Bhanjanagar district was living under poor circumstances both economically and socially. She is from Schedule Caste community as well. Both husband and wife are daily laborers and barely managed to run their family. They have no land and they depend upon share crops. Seema Rani is one of the members of the village SHG contributing Rs20 per month which was also not able to support her family at the time of need.

In June 2018 Mr. Tukuna, from Aaina met Seema Rani at Block Coordinator meet. At the meet he discussed regarding SEWA union and she was motivated to become the member. Afterwards she convinced other vulnerable women in her village to become SEWA union member. In August Mr. Tukuna discussed with SEWA members regarding goat rearing. Initially Seema Rani denied taking the initiative due to her poor economic condition. Later with support of her husband she agreed and borrowed Rs 10,000 from SHG and relatives. She bought 4 goats with prior consultation from Aaina staff. Mr.Tukuna and Mr. .Biswanath provided her the technical support regarding medication and feeding required for goat rearing. In October one goat gave birth to 2 kids which was very good news for the family because after 6 month they will sell this goat and pay back the loan and also use the profit for the education of their child. Seema Rani explains that she appreciates Aaina staffs' efforts. Through proper training and advice, she now knows rearing goat in a healthy manner which will help her in the long run.

From Aaina Staff:

□ Ms Gayatri Bisoi:

'Community Initiatives in Inclusion' course, it is a great exposure and quite helpful to my work like- broaden my knowledge in international and national perspectives on disability issues, deepen an understanding on Policy with visits to various schools (special and mainstream) and write reports on observation to be submitted to mentors, gain experience of intervention and home based program, observe special needs and Inclusion, learnt basic facts about the prevention of disability and appropriate interventions, introduce children and youth to the education and management of special



needs, deepen an understanding of inclusive education, plan context specific community based program, developed opportunities for networking and co-operation, developed monitoring and evaluation skills, explored the contribution of technology for disabled, developed an understanding of issues facing adults with disabilities and gain skills to support people with disabilities and their families to develop DPOs.

Case Study-

Everything Possible.....

Sheela Behera (name changed) of Baranga, Cuttack district was visually impaired and had problem with mobility. She is living with her parents. She was totally dependent upon her family for her daily needs. She cannot stand and communicate. She always used to sit alone in one corner of the house. After Aaina's first visit Sheela's family came to know about the program. Suraj Thakur was a special educator who had taken care of Sheela. After regular physiotherapy and regular intervention, she is now able to stand with the support of the wall for 2 to 4 minutes. She



is now able to speak small words like Ma, Ba, Di, etc. She is now trying to follow the instructions given to her. Sheela's mother had also taken responsibilities of doing her daily activities and follow IEP (Individualized Education Program). Sheela's mother was very happy with the development of Sheela. She had also thanked Aaina's staff for their efforts to make her daughter independent.

EXPOSURE VISITS

□ Mr. Dillip Kumar Biswal, Director-Programs attended the training program in Jeju, South Korea International Training Centre. It was a 4 days training program to understand the international perspective on migration and its link on sustainable development goal. The major point of discussion was to know the scenario of each participating countries and what was the action taken by the state. Apart from that, there was discussion about how to protect the migrant rights in each country as everyone knows that migration has become a major issues and challenges on the international agenda. Migration perspective of Odisha with a focus on Ganjam district was presented by Mr. Biswal where the former secretary General, United Nation His excellency Mr. Ban Ki-Moon attended the session. At the end all the participants were awarded with certificate of participation by the representatives from CIFAL, Jeju.



□ Ms Gayatri Bisoi had an opportunity to attend a course - Community Initiatives in Inclusion' The course content includes modules on Disability and rehabilitation, International and state Policy, Inclusion and rehabilitation. total course is design in two phase- The first 14 weeks consists of taught sessions, practical work and field work in Mumbai and its environs. The last 3 months is the implementation phase in the participants' own places of work.

Financial Report

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Income & Expenditure Account for the Year Ended 31st March 2019

Particulars	Note No.	Year Ended 31-Mar-2019 (Rs)
INCOME		
Donation/ Contribution Received		750,606.59
Interest Income	11	130,044.00
Indirect Income	12	286,501.80
Reimbursement of Expenses		462,867.62
Unclaimed Liability Written Back		140,727.00
TOTAL		1,770,747.01
EXPENDITURE		
Welfare of Children	13	180,422.00
Welfare of the Physically & Mentally Challenged	15	410,232.00
Staff welfare Programme	16	115,000.00
Administrative Expenses	19	548,487.85
Project Activities	20	1,396,418.00
Depreciation		2,650,559.85
Application limited to the extent of Income available	5	120,464.00
		2,771,023.85
Excess of Expenditure over income		1,770,747.01
Excess of Expenditure over income transferred to Balance Sheet for being set off against future Income		(1,000,276.84)
		(1,000,276.84)
TOTAL		1,770,747.01

DATE: 25.09.2019

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS



PLACE: BHUBANESWAR

SECRETARY

PRESIDENT

Secretary
aaina
Bhubaneswar

President
aaina
Bhubaneswar



FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

SECRETARY
aaina
Bhubaneswar

PRESIDENT
aaina
Bhubaneswar

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

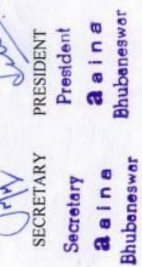
Consolidated Balance Sheet as at 31st March 2019

Particulars	Note No	As at 31-Mar-2019 (Rs)
SOURCES OF FUNDS		
Restricted Grant	1	1,952,939.50
Membership Fees	2	34,500.00
General Fund	3	3,247,110.13
Liabilities		
Current Liabilities	4	1,452,614.62
Total		6,687,164.25
APPLICATION OF FUNDS		
Non-Current Assets		
Fixed Assets	5	1,677,276.00
Other non-current assets	6	22,622.00
Current Assets		
Cash & Cash Equivalent	7	3,280,812.29
Fixed Deposit	8	582,554.00
Receivable from Staff & Other Parties	9	96,750.00
Other Current Assets	10	8,115.00
		3,968,231.29
Deficit (Excess of Expenditure over Income) to be set off against future income		1,019,034.96
Total		6,687,164.25

DATE: 25.09.2019

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS



PLACE: BHUBANESWAR

SECRETARY

PRESIDENT

Secretary
aaina
Bhubaneswar

President
aaina
Bhubaneswar



FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

SECRETARY
aaina
Bhubaneswar

PRESIDENT
aaina
Bhubaneswar

Financial Report

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Receipt & Payment Account for the Year Ended 31st March 2019

Particulars	Note No.	Amount 31-Mar-2019 (Rs.)
Opening Balance		
Cash & Cash Equivalent	7	2,282,353.53
Fixed Deposit	8	549,835.00
Receivable from Staff & Other Parties	9	81,518.00
		2,913,706.53
Receipts during the year		
Grants Received	1	8,982,291.20
Membership Fees Received	2	5,500.00
Donation/ Contribution Received		750,606.59
Interest Income	11	134,910.00
Indirect Income	12	286,444.00
Reimbursement of Expenses		462,867.62
Loan from Sundry Parties		34,973.00
TDS refund	10	9,283.00
		10,666,875.41
TOTAL		13,580,581.94
Payments during the year		
Welfare of Children	13	180,422.00
Welfare / Empowerment of Women	14	1,166,752.00
Welfare of the Physically & Mentally Challenged	15	1,351,328.00
Staff Welfare Programme	16	115,000.00
Staff Welfare Administrative	17	-
Sanitation including community toilets etc.	18	1,956.00
Administrative Expenses	19	1,800,701.95
Project Activities	20	3,691,747.00
Purchase of Fixed Assets	5	60,584.00
Payable to Sundry Parties (FY: 2016-17)	21	1,248,640.00
TDS deducted on FD Interest and Project Fund	10	3,335.00
		9,620,465.65
Closing Balance		
Cash & Cash Equivalent	7	3,280,812.29
Fixed Deposit	8	582,554.00
Receivable From Staff	9	96,750.00
		3,960,116.29
TOTAL		13,580,581.94

DATE: 25.09.2019
FOR: AAINA
FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS
NIRAY P. CAI
PARTNER
M.NO: 05648
CUTTACK
ASSOCIATES * SUNNY 1000
CUTTACK
NIRAY P. CAI
PARTNER
M.NO: 05648
PLACE: BHUBANESWAR
FOR: AAINA
FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS
NIRAY P. CAI
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M.NO: 05648
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PLACE: BHUBANESWAR

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Schedules Forming Part of Annual Accounts

Restricted / Unutilized Grant

Note No: 1

Name of the Project/ Donor	Opening Balance as on 01.04.2018	Grant-in-Aid	Interest received	Amount Transferred from General (FC)/OLD Project	TOTAL	Expenditure incurred during the year/Refund During the Year	Amount transferred to General Account/FC /Local/Written Back	Fixed Asset purchased during the year	Current Liability as on 31.03.2019	Closing Balance as on 31.03.2019
SII	(2,130.00)	-	-	-	(2,130.00)	-	1,400.00	-	-	(730.00)
SII(Oct2017 to Sept2018)	4,888.00	492,108.00	-	-	496,997.00	489,843.00	7,154.00	-	-	-
SII(Oct2018 to Sept2019)	-	594,490.00	-	7,154.00	601,644.00	571,585.00	-	-	6,394.00	23,665.00
GAATW	(56,095.38)	-	-	-	(56,095.38)	-	56,095.38	-	9,690.62	-
GAATW (Jan2018 to Dec2018)	1,005,962.80	100,486.20	-	-	1,106,449.00	1,090,081.00	-	-	16,000.00	368.00
GAATW (Jan2019 to Dec2019)	-	-	-	-	-	210,601.00	-	-	25,568.00	(236,169.00)
Orfarm	4,780.00	-	-	-	4,780.00	-	-	-	-	4,780.00
Amplify Change	-	2,869,206.00	-	-	2,869,206.00	8,220.00	-	-	-	2,860,986.00
UNICEF(Jan-17 to Dec-17)	57.80	-	-	-	57.80	-	57.80	-	-	-
UNICEF(DEC-15 to Sept-16)	3,000.00	-	-	-	3,000.00	3,000.00	-	-	-	-
UNICEF-2018	-	2,068,060.00	-	-	2,068,060.00	2,068,060.00	-	-	-	-
NAWO-SEWA	(32,100.00)	69,550.00	-	-	37,450.00	37,450.00	-	-	-	-
ILO SEW A(Feb2018-Jun2018)	(164,641.00)	655,213.00	-	-	490,572.00	490,572.00	-	-	-	-
SEWA	(826,706.00)	826,706.00	-	-	-	-	-	-	-	-
SEWA-NAWO(NOV 18 TO OCT 19)	-	386,471.00	-	-	386,471.00	386,346.00	-	-	125.00	-
PC and PNDF	(76,350.70)	200,000.00	-	4,866.00	128,515.30	61,968.80	-	-	62,507.00	4,039.50
SSEPD	-	720,000.00	-	-	720,000.00	908,647.00	-	-	515,353.00	(704,000.00)
	(139,334.48)	8,982,291.20	-	-	8,842,956.72	6,326,373.80	64,797.18	-	635,637.62	1,852,939.58

DATE: 25.09.2019

FOR: AAINA



PLACE: BHUBANESWAR

SECRETARY
SNEHA MISHRA
Secretary
Aaina
Bhubaneswar

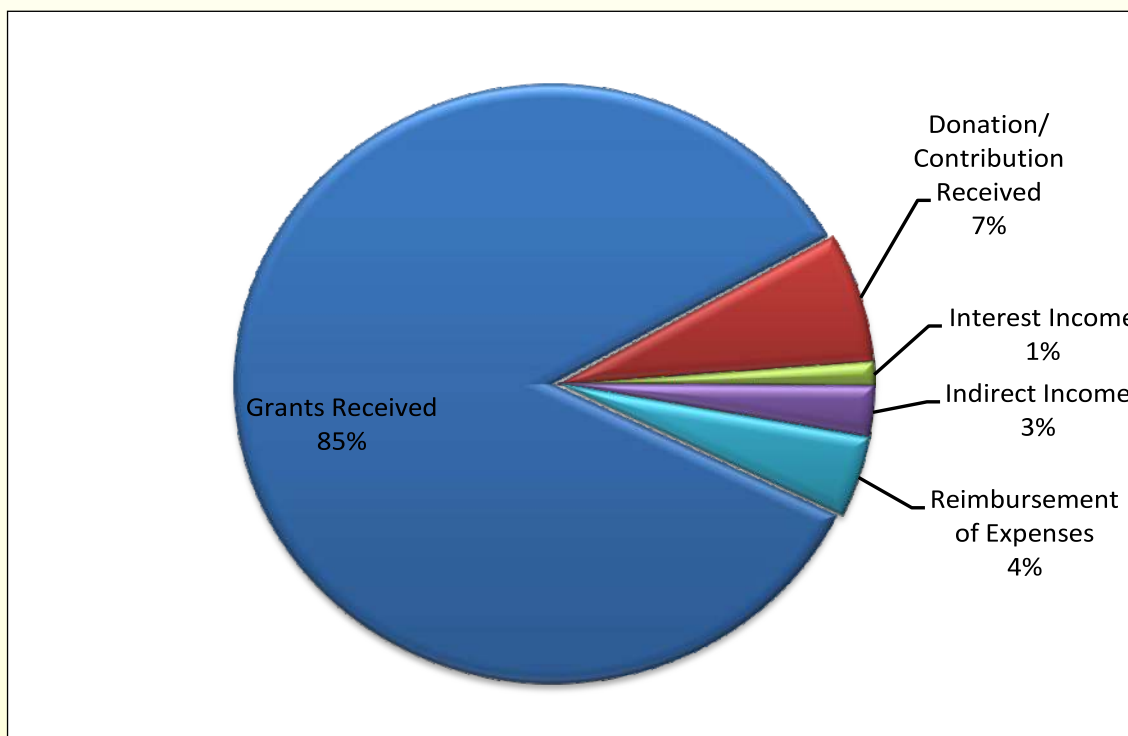
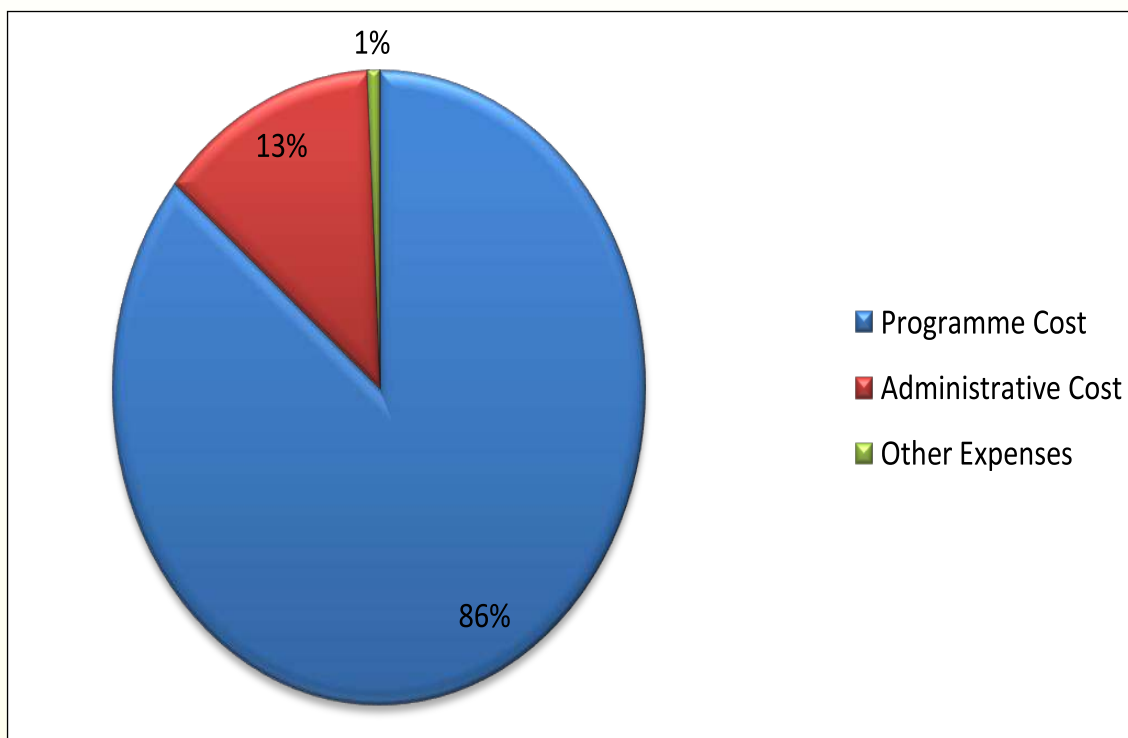
PRESIDENT
LALITA MISRA
President
Aaina
Bhubaneswar



FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

NIRAY P. CAI
PARTNER
M.NO: 05648

Financial Analysis



Transparency & Accountability Disclosures

Page 1/2

GuideStar India Template for Transparency & Accountability Disclosures (Recommended for inclusion in Annual Report and for online display in public domain)	
For the Financial Year 2018 - 2019	IT PAN: AAATA5524F GSN*: 742
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.	
Registered Name of the Organisation: Aaina	
Correspondence details	Address: Plot No 70/3530 (ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar, Bhubaneswar -751013
	City/ Town: Bhubaneswar
District: Khorda	State: Odisha PIN: 751013 e-mail: info@aaina.org.in
Org Tel: +91-674-2360630	Org Mobile No: 9237464317 Website: www.aaina.org.in
Registration	Registration Date Registration No Valid till date State
Registered as Society	15th January 1999 20609/159 of 1998-99 Permanent Odisha
Registered as Trust	
Registered as Company (Section 25/ Section 8)	
12A	25th January 2002 79/1999-2000 Permanent
80G	18th July 2008 207/07-08/2008-09/4277-80 Permanent
35AC	
FCRA Registration/ Prior Permission	25th February 2002 104830098 31.10.2021
Any other	
Total number of Board Members as on 31/03/2019, their details are below (attach a separate sheet if you have more than 5 members on the Board)	
Name	Age (years) Sex Occupation Relation to Board Members Position on Board No. of meetings attended total during the year Remuneration and Reimbursements in Rs.
Ms. Lalita Missal	55 Female Social Worker President 4/4
Ms. Sneha Mishra	53 Female Social Worker Secretary 4/4 7,20,000
Dr.(Ms.) Gayatri Patnaik	52 Female Educationist Treasurer 4/4
Ms. Swarna Mishra	74 Female Social Worker Member 1/4
Ms. Soma Ray	52 Female Entrepreneur Member 4/4
Ms. Sankalpa Satpathy	37 Female Educationist Member 2/4 112875
Mr. Pradyumna Kumar Rath	55 Male Information Technologist Member 4/4
Mr. Jayasankar Panda	53 Male Audiologist Member 3/4
Mr. Ghasiram Panda	46 Male Social Worker Member 3/4
Ms. Shefali Mohanty	46 Female Educationist Member 2/4
<i>Please insert additional rows to provide details of all your Board Members</i>	
Distribution of paid staff according to compensation levels as on 31/03/2019	
Slab of gross salary plus benefits (Rs per month)	Male (Nos) Female (Nos) Total (Nos)
<5000	2 1 3
5,000 - 10,000	3 5 8
10,000 - 25,000	3 3 6
25,000 - 50,000	1 0 1
50,000 - 1,00,000	0 1 1
1,00,000 >	Nil Nil Nil
Total	9 10 19
Monthly remuneration	
Head of the Organisation Rs	60,000 pm
Highest paid staff member Rs	35,000 pm
Lowest paid staff member Rs	1500 pm
Staff details as on 31/03/2019	
Gender	Employees full time (remunerated) Employees part time (remunerated) Consultants Full time (remunerated) Consultants Part time (remunerated) Volunteers Full time (pro-bono/ not) Volunteers Part time (pro-bono/ not) Total Team Full time Total Team Part time
Male	9
Female	10
*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at http://www.guidestarindia.org . For any question regarding this template, write to info@guidestarindia.org quoting organisation's name, GSN and IT PAN.	

GuideStar India Template for Transparency & Accountability Disclosures																	
For the Financial Year 2018 - 2019				IT PAN: AAATA5524F		GSN:											
Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.																	
Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2018 OR paste summary/ abridged financial statements.																	
Balance Sheet			Income & Expenditure Statement														
All figures are Rs			All figures are Rs														
Assets as on	3/31/2019	3/31/2018	Income for the year ended on	3/31/2019	3/31/2018	Please enter Rs in lacs to make it reader friendly.											
Fixed assets	1,677,276.00	1,715,656.00	Earned/ Self generated income	-	-	If you enter in Rupees, please delete "in lacs" from title.											
Investments	582,554.00	549,835.00	Donations from Indian sources	574,192.52	550,973.40												
Loans and advances	96,750.00	81,518.00	Grants from Indian sources	4,926,000.00	3,471,000.00	The organisation's accounts are made on cash Basis/ accrual basis/ a											
Cash and bank balances	3,280,812.29	2,282,353.53	Donations from International sources	176,414.07	987,246.91												
Other current assets	8,115.00	9,810.00	Grants from International sources	4,056,291.20	2,981,804.70												
Other Non current assets	22,622.00	48,305.00	Other income	1,020,140.42	1617224.28												
Excess of expenditure over income (if any)	1019034.96		Total Income	10,753,038.21	9,608,249.29												
Total Assets	6,687,164.25	4,687,477.53															
All figures are Rs			All figures are Rs														
Liabilities as on	3/31/2019	3/31/2018	Expenditure for the year ended on	3/31/2019	3/31/2018												
Trust/ Society/ Share-holder funds	-	-	Programme	7,755,845.00	8298948.45												
General fund (unrestricted fund)	1,952,939.50	3,246,782.01	Public education and fundraising														
Corpus and endowment fund(s)	34,500.00	29,000.00	Management and administration	1,800,701.65	1,855,139.83												
Restricted/ Earmarked funds			Payments to Beneficiaries														
Grant balances	3,247,110.13	-139,334.48	Other expenses	63,919.00	467329.49												
Loans and borrowings	-	-	Total Expenditure	9620465.65	10621417.77												
Current liabilities and provisions	1452614.62	1551030.00	Surplus	1132572.56	-1013168.48												
Excess of income over expenditure (if any)			Total cost of international travel for organisational work by all personnel (including volunteers) and Board members														
Total Liabilities	6687164.25	4687477.53	Name	Designation	Destination	Gross Expense (Rs)	Sponsored by	Purpose									
Receipts & Payments Account			Mr.Dilip Kumar Biswal Director Programme Jeju South Korea 76000 UNITAR Workshop														
All figures are Rs																	
Receipts for the year ended on	3/31/2019	3/31/2018															
Earned/ Self generated income																	
Donations from Indian sources	574,192.52	550973.40															
Grants from Indian sources	4926000.00	3471000.00															
Donations from International sources	176,414.07	987,246.91															
Grants from International sources	4,056,291.20	2,981,804.70															
Sale of investments/ assets																	
Loans	34,973.00	430,000.00															
Other receipts	899004.62	1187224.28															
Total Receipts	10666875.41	9608249.29															
All figures are Rs																	
Payments for the year ended on	3/31/2019	3/31/2018															
Capital items/ assets purchased for the organisation	60584.00	43700.00															
Capital items/ assets purchased for beneficiaries																	
Purchase of investments																	
Grants/ donations to other organisations																	
Loans and advances	96,750.00	81,518.00															
Other payments		10,496,199.77															
Total Payments	157334.00	10621417.77															
Closing cash and bank balance	3280812.29	2282353.53															
Closing cash and bank balance	3280812.29	2282353.53															
Signature			Board Meetings held on (DD/MM/YYYY) (between 01/04/2018 and 31/03/2019)														
CEO/ Chief Functionary Name: Sneha Mishra Designation: Secretary			Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member) Name: Ms. Lalita Missal Designation: President				<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2" style="text-align: center;">For the financial year 2018-19 date of filing Return</th> </tr> <tr> <td>Income Tax Return:</td> <td style="text-align: center;">15/10/2019</td> </tr> <tr> <td>FCRA Return:</td> <td style="text-align: center;">07/10/2019</td> </tr> <tr> <td>Trust/ Society/ Company</td> <td></td> </tr> </table>			For the financial year 2018-19 date of filing Return		Income Tax Return:	15/10/2019	FCRA Return:	07/10/2019	Trust/ Society/ Company	
										For the financial year 2018-19 date of filing Return							
Income Tax Return:	15/10/2019																
FCRA Return:	07/10/2019																
Trust/ Society/ Company																	
			1. Annual Report for the previous financial year was ready by(Month/Year): 2. This template is available on our document gallery at www.guidestarindia.org : 3. Our Annual Report is available on our website URL: www.aaina.org.in														
Organisation's Registered Address			Plot No-70/3530(Ground Floor), Near Hotel Mayfair Lagoon, Jayadev Vihar														

Aaina in Media



कल्लोल चकित प्रतियोगिता





Realization being the Guiding Mantra Creativity & Inclusion the Spirit



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