

Reflections

Annual report

2015-16




Aina

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www.aina.org.in

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Acronyms

CBR- Community Based Rehabilitation	SHG- Self Help Group
CFL- Compact Fluorescent Lamp	SMC- School Management Committee
CLTS- Community Led Total Sanitation	SSA- Sarva Shiksha Abhiyan
CSR- Corporate Social Responsibility	WASH- Water Sanitation and Hygiene
CWD- Children with Disability	W&CD- Women and Child Development
DPO- Disabled People's Organization	WWD- Women with Disability
DFID- Department for International Development	
EC- Executive Committee	
IAY- Indira Awas yojana	
ICPS- Integrated Child Protection Scheme	
IEC- Information Education Communication	
IGP- Income Generation Plan	
ILO- International labour Organisation	
IHHL- Individual Household Latrine	
MGNREGA- Mahatma Gandhi National Rural Employment Guarantee Act	
MHM- Menstrual Hygiene Management	
NABARD- National Bank for Agriculture and Rural Development	
NRLM- National Rural Livelihood Mission	
ODF- Odisha Primary Education Programme Authority	
OPEPA- Open Defecation Free	
PACS- Poorest Areas Civil Society	
PRI- Panchayat Raj Institution	
PWD- Persons with Disability	
RTE- Right to Education	
SEWA- Self Employed Women's Association	

From the Secretary's Desk...

End of an era;

Crest fallen with the unexpected passing away of Dr. Meera Banik our beloved ex President ...

Life is either a great adventure or nothing... quoted the great Helen Keller!

The news of passing away of our ex-president Dr. Meera Banik came as a shock and disbelief especially after her great presence and lively countenance in the Executive Committee meeting held just two days before. We are left speechless. The emptiness still continues! It's a personal loss to me as I lost a great teacher, guide, friend and motherly figure!! I join with my colleagues and esteemed members in praying God to rest the great soul in Peace!!



Coming back to the current activities, the significant association with Sense International India to extend the services for children with deaf blindness and multi sensory impairment took off with great enthusiasm! This gave us an opportunity to learn of many uncovered area and a situation where challenges were met with challenging actions for the challenged in the field of disability! Heartfelt thanks to Sense International India for giving this opportunity to learn about MSI and serving the much marginalized sector within disability.

Taking up the issues of women workers in informal sector is the other work in the area of women's empowerment carried on in the last year. Thanks to SEWA & ILO for the trust bestowed on us for the community intervention through the impact assessment project. It is a great experience getting into the issues of women workers in informal sector with a focus on domestic workers. Nalini Nayak from SEWA needs a special mention for her continuous and relentless input to the project and giving it a shape.

The regular project of Inclusive WASH and CBR along with "We Care" took a momentum in the current year with additional component and also in terms of professional intervention. While the Inclusive WASH project supported by Water Aid India provided an opportunity to promote inclusion in WASH sector the other two projects that focuses more on disability also included WASH as an intervention agenda.

The project supported by DFID- PACS came to an end in Kandhamal. Thanks to Mr Ranjan Panda and team for taking up the systematic evaluation of the project and coming up with the achievements and challenges. We reached out to 60500 families creating awareness on Govt schemes and benefits. 12420 families were directly linked with govt schemes through MGNREGA, IAY, NRLM etc. Nearly 720 out of school and non initiators children were enrolled in Schools including 217 children with disabilities. 117 children including 14 children with disabilities took part in SMC.

Kallola-2 with the new component of Junior Kallola where children are to make films was declared in March 2016. We look forward to its new incarnation.

I take this opportunity to thank all the esteemed members, colleagues, support agencies, donors and friends those have been associated with us directly or indirectly to make things happen. I look forward to all of your support in coming years...

(Ms. Sneha Mishra)
Secretary, Aaina

EXECUTIVE COMMITTEE



Ms. Lalita Missal
President
MSW
Social Worker



Ms. Swarna Mishra
Member
BA
Social Worker



Ms. Sneha Mishra
Secretary
MSW, LLB, DNHE
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Member
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Ms. Sangeeta Mallick
Member
MA
Social worker

ABOUT AAINA

“Realization being the Guiding Mantra, Creativity and Inclusion the Spirit” we at Aaina are committed to promote inclusion in its true sense wherever and whenever possible. The action or state of including or of being included within a group or structure as a whole means Inclusion. Inclusion means change!! We believe both inclusion and change are inevitable. Whether we choose to grow with and from these changes is a choice. This also means including the people those are historically marginalised and accepted as they are. Thus the larger sector create space to their need than asking them to change to fit into the system or society. Aaina has been trying to promote inclusion of people and children with disability in the development arena through its very focused projects. They remain vital stakeholders of all the projects and their participation is interwoven in working strategy of Aaina.

'Amo Vidyalaya' which was the first ever community level program of Aaina came into existence in the year 1998 at Baranga, Cuttack, It acts as a platform for children with disability to be a visible part of the society, learn and grow together in a non residential model, catering services to the children with disability for mainstreaming. Along with education vocational training is also another part of the curriculum for the older one to become independent in the near future.

The inclusive children clubs approach made the process of Inclusion much easier in villages and Schools and remains another strong example of social inclusion of children and children with disability. We believe that, “Children those study together learn to stay together in future”. The aim of the children's clubs is to give a voice to excluded children and promote their rights. Today there are children's clubs in every village of Aaina's intervention where children participate and discuss social issues affecting them and society in general. To support their voices Child Protection Committees are formed and developed where children not only raise issue but are very much part of the committees and share their issues with service providers. This platform is available in the district of Kandhamal, Ganjam, Boudh and Dhenkanal of Odisha and now regular talks is happening to include them in ICPS model in terms of sustainability.

Facilitating people with disability through economic and social empowerment have made them realize their capabilities and get mainstreamed in society. Through Ananya project 151 SHGs of persons with disability got training under NABARD and were linked to various lead banks to be fully functional and some of them are running their IGP activities individually and also in groups. It not only changes the mindset of the individual but also the community as a whole towards persons with disabilities.

Aaina continues programs at various levels for the people with disability to supplement the cause of Inclusion. Regular orientation programs are organized for both government officials and the various stake holders including PRI representatives, school-teachers, members of community etc. Besides attempts are also made to ensure that the various facilities given to this special groups reaches them such as aids and appliances, scholarships for children, IAY, disability certificate, bus and train pass. Sensitization and bringing visibility to the potential of the PWDs made the Inclusion process easier and smooth.

PWDs also have a right to work and it is covered under MGNREGA. Aaina took an initiative in Kandhamal and Boudh district with the support of DFID-PACS to ensure the participation of PWD in MGNREGA and have been promoting and tracking the involvement of nearly 612 PWDs working under the scheme. The inclusive 'Shramika Sanghas' were instrumental in understanding and demanding the work for PWDs as per their need. Aaina thus carries out the endeavor of inclusion as an interwoven part of its working strategy.

With the support of wateraid, India Aaina promotes the health and wellbeing of adolescent girls and women in the district of Ganjam with a special focus on MHM-menstrual hygiene management and also advocating for the WASH issues.

Apart from that Aaina also facilitating the process of SBM-Swachha Bharat Mission in 7 G.Ps of Ganjam district by creating awareness in the community, demand generation and behavior change. Also to look at the supply part Aaina with the help of block administration creating human resource in terms of CLTS motivator and masons and to keep an eye on IHHL construction by the Kishorisathi's on quality and accessibility aspect.

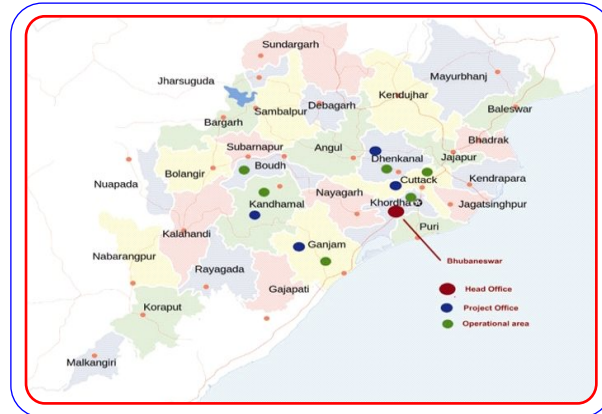
Working for the children with deaf blindness and Multi Sensory Impairment through education, therapeutic service and community awareness is a new challenge taken up in collaboration with Sense International India. The trained staff of Aaina keeping constantly working with both the parents and teachers in the district of Ganjam and Khurda. State learning centre is operational in the head office premise catering to the education, therapy and information services for the people with deaf blindness and MSI from anywhere the state.

Aaina added to its success by joining hands with UNICEF in organizing Kallola a short documentary competition on child rights. This year theme was ending violence against children. Twenty seven short documentary movies were received from students, upcoming film makers and professionals. The film broadened the understanding of viewers on violence against children. The special feature of the program was viewership by children and jury and separate award was presented as children's choice. The initiative gave an opportunity to understand violence from children's perspective and bring forward their opinion on violence against children. The event was perceived as a catalyst to bring long term social change.

Aaina also promotes and establish WE CARE FILM FEST which is a travelling film festival with the aim of raising awareness about disability through the medium of films. The event develops integration in society by spreading the message of ability. Aaina in association with Brotherhood organized We Care Film fest-V in the auditorium of Institute of Engineers where short film competition was held on the issue of disability and promoting ability. Award winning documentaries were screened to create awareness about the ability of Persons with disability among the representative from media houses, celebrities, duty bearers from the government, school students and college students. This year 35 entries of short films were received for the competition and more than 1000 viewers along with the guests attended the program.

WHERE WE WORK

- 📍 6 block of Kandhamal
- 📍 1 block of Boudh
- 📍 6 blocks of Ganjam
- 📍 1 block of Cuttack
- 📍 2 blocks of Dhenkanal
- 📍 Bhubaneswar Municipal Corporation



Partners of Aaina



Acknowledging the Valuable Partners this year.



VISION

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, elderly, ultra poor and other socially excluded groups.

Mission

- ▶▶ Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.
- ▶▶ Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society.
- ▶▶ Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.
- ▶▶ Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy.
- ▶▶ Aaina commits to respond to the disaster situations upholding the perspective of human rights.

Remembering Dr. Meera Banik



Dr. Meera Banik, the eldest EC member and Ex president of Aaina passed away on January 12, 2016. She was closely associated with Aaina from the beginning and led the organization as a President from 2001 to 2011. She keenly followed the planning and designing of projects and annual budgets of Aaina and gave her specific insight to it. She was very regular in her presence in EC meetings where she always had views and suggestions to share.

Besides being a learned educationist she had an innate ability to connect with the staff. Each staff could find affection and love in her. She thought of welfare of staff and spontaneously was ready to guide them whenever she could. Many of the staff could relate with her as their: "guardian". She had a soft corner for children and was keen on working for the betterment of underprivileged children. She regularly visited Amo Vidyalaya and discussed with children about their passions and activities. She hoped for a more structured support from government towards the betterment of Amo Vidyalaya.

She step down as President the moment personal pre occupation interfered with her commitment to the position. Still she remained an active EC member and was present in almost all the major events organized by Aaina. With passing years, her enthusiasm and participation in different projects never diminished. Three days before her unfortunate demise, Dr. Meera actively participated in Aaina's EC member meeting on Jan 9th, 2016 . She was present for Workshop on Trafficking of Women with Disability organized by Aaina on December 7th and 8th 2015 as well. The emptiness devoid of her dedication, affection and activism shall always be felt by Aaina.



Towards Inclusion

Aaina Embraces Inclusion through Sign Language at Raahgiri

Since January 2016 each Sunday morning a stretch at Janpath gives way to "Raahgiri" that encompasses diverse activities from cycle rallies to yoga sessions to music orchestra to story telling for children. Visitors from all ages and background visit enthusiastically to participate and browse through the activities.



Aaina embraced the opportunity to promote inclusion and teach basic sign language to visitors

at Raahgiri and widening up the scope of sign language. Youth and children remain special visitors. Children are extremely enthusiastic to learn this new language moving their little hands ambitiously. Visitors standing in front of the Sign Chart and trying to practice alphabets on their own has become a typical scene. Visitors are enquiring on learning it further. Children want it to be a part of their school activity as well. Seeing the interest, Aaina plans to promote teaching sign language in a formal manner by partnering with professionals.

Reaching the Unreached: home based trainings to improve functional capabilities and independence of children with deafblindness

Reaching the Unreached project of Aaina with support of Sense International India recognizes deafblind as a separate category needing provision accordingly. Presence of both hearing and visual impairment tends to put children in complete isolation as they cannot communicate, get information from environment and see emotions.

Their movement is also restricted leaving them confined to household boundaries. Despite being present they remain invisible in society. Reaching the Unreached project of Aaina aims to promote inclusion of children with deafblindness and children with multiple sensory impairment. The process begins from the very basic level of first identifying the potential of children and creating



confidence in children and their parents and community about the potential of the children. Currently the project running in Khurda and Ganjam districts. Through home visits, the staff is

currently involved in providing training to the child and family members of the children to improve upon grooming, mobility and communication with these children. Efforts are being made to bring change in the mindset of percieving deaf blind children from being "totally dependent" to being functional and capable. education mainstreaming is yet another effort by collaborating with SSA-OPEPA and explicit programmed planning for the children.

Amo Vidyalaya

Amovidiyalaya is an integral school at Barang preparing children with disability for mainstream education and providing vocational training to children and people with disability. Being a day care school in the center of the community allows children and people with disability to participate in the activities and remain connected to the community as well. The school works as a platform and as a stepping stone for children with disability and people with disability to become a part of the mainstream society. Assessment of each child is done and individual goals are set accordingly.



They were facilitated to sell different products in market made by them. This year children made file, folder, candles, hand bag, wall hanging and change purse. The products were sold at Bali Yatra. The proceeds from the sale was used towards buying more raw material and for the development of the children. Further awareness was provided on how the group can take help from government. Children are facilitated in getting disability certificate and disability pension. Other activities that keep children motivated and involved in the community include their participation in We Care Film Fest, Independence Day, Republic Day, Saraswati puja and Ganesh puja.

Towards Inclusion Project

After 4 long years, the Toward Inclusion project of Aaina supported by PACS came to closure in February 2016. The project operated in two of the remotest districts, Kandhamal and Boudh of Odiha and covered 350 villages. It facilitated the inclusion of the children and persons with disabilities and other excluded groups in education and livelihood. The project had a clear mandate to work with the excluded groups and bring them to forefront with



rights awareness and developing capacity of demanding the rights. 350 Sramika Sanghas & 350 Children Clubs were formed during the project period. Through groups, there is a remarkable increase in the number of persons availing job under MGNREGA . There is more regular payment of wages to the workers and better access to govt. schemes and facilities. 65 DPOs federated into district level and linked to Mission Shakti program

Through the involvement of CPC, Children's Clubs, SMC members 718 children got admitted into the general schools, including 217 CwDs. A total of 112 children are members of the SMC out of whom 14 are CwDs. They are addressing the issues of the children in different forums like-CWC , SMC meetings and CPC meetings. We are looking forward for productive partnerships to carry the project forward .

We Care Film Fest V

"We are not here to change them, they are here to change us" shared Ms. Gungun (Odiya Cine Artist) present as a guest of honor at We Care Film Fest V. Probably her statement was true. There has been change in the mindset of people towards disability after experiencing We Care film Fest organized by Aaina that showcases ability and inclusion in disability through the medium of national and international short films on disability. The 5th successful year of We Care film Fest also coincided



with World Cerebral Palsy Day and a rally was organized on the occasion where children with disability and cerebral palsy, NGO staff, Aaina EC members and staff marched creating awareness about the day and facts of Cerebral Palsy. Poster Competition was a special features this year. Panel discussion on "Mainstream Cinema & Portrayal of Disability", "Disability - A CSR Issue - Prospect & Challenges" and "Smart City Bhubaneswar & PWD" forced present authorities and

audience to view disability in a broader sense and account for the necessary steps to be taken for a more inclusive approach. Finally the short documentaries from local film making professional and amateurs depicting disability aspects were screened. The festival attracted students, children with disability, social activists, government officials, non-government officials and media

Satyabhama- A Community Based Rehabilitation Approach

Project Satyabhama a Community Based Rehabilitation project for People with Disabilities, in 2 blocks of Dhenkanal, Kamakhyanagar and Kanknahad aims to make children, people with disability and women aware about different government schemes and benefits. Through capacity building trainings, the staff makes them aware of their participatory rights in education and health. For organized action, project facilitates formation and strengthening of different community groups and their linkages with related government department.



This year's highlights include: A survey to know about the children who have been deprived of their right to education and making them aware of their rights through RTE; Speech therapy provision at Resource Center for enabling participation of children with speech impairment. DPOs have been formed, where each member saves an amount to run a common small business. A federation to discuss issues on a single platform has formed. Each member of the federation is involved in development of their block.

- More than 600 people registered to learn sign language at Raahgiri 70% were children and youth
- Children want sign language to be a part of their school activity
- 17 deafblind children identified and have Individual Education Plan
- Parents and community now more aware of the children's capabilities
- Resource Center providing group services to children
- 35 children with disability provided academic education with 1 new admission
- 8 children applied for Banisher scholarship.
- 30 girls and boys given vocational training and know how on marketing the different products.
- SHG formed in three more villages
- Inclusive education in 282 Primary schools and 104 Secondary schools
- 227 excluded children enrolled into mainstream education
- 350 numbers of children groups were formed for governance in 350 schools of Boudh & Kandhamal district
- 3983 women demanded and received job through MGNREGA.
- 442 PWDs demanded and received job through MGNREGA
- 65 DPOs federated into district level and linked to Mission Shakti program
- 702 participated in We Care film Fest
- 18 posters and 19 film entries received on disability
- Inclusion of disability in films to increase awareness among common masses was encouraged
- Training on RTE organized for children with disability
- Training on speech therapy organized
- 30 new DPOs and a common federation formed
- CFL bulb fitting training provided and 3 are professionally working.

Women's Empowerment and Equality

Work in Freedom

Women working as domestic workers are deprived of their rights as labor workers and remain unorganized labor sector facing illegitimate behavior and circumstances. Migrating women especially remain vulnerable to trafficking in the name of domestic work; Lack of proper structured information to potential migrants leaves them even more vulnerable. The scenario is very much prevalent in Ganjam district of Odisha though it needs to come to the surface in terms of visibility.



The Work in Freedom project in partnership with ILO and SEWA operating in Bhanjanagar and

Surada Block, aims for Empowering Potential Women Migrants (for domestic work), Adolescent Girls and their Families, and Community at large to enable safe and informed migration, and to facilitate linkages to government and non-government services and schemes.

Capacity of the staff has been developed to understand complications related to migration and how to develop institutional mechanisms to facilitate safe and decent migration with active support of local level administration.

Besides creating awareness on safe migration women are made aware of livelihood options and government schemes such as NRLM and MGNREGA for their secure future.

For an organized action and rights of women there has been an establishment of the SEWA union in Odisha that will be the organization of the workers themselves to further the pursuance of their rights and social security. The program also encourages greater female participation in workers' organizations. After Participatory Rural Appraisal exercise and through door to door outreach list of the potential migrant workers were identified.

Pre departure trainings are organized to sensitize and empower the identified potential migrant workers to make informed decisions regarding migration and how to migrate safely for domestic work in and outside the state.

Convention on Trafficking of Women with Disabilities

Gender based Trafficking is one of the worse forms of violence against women. UN Office on Drugs and Crime (UNODC) define human trafficking as the acquisition of people by improper means such as force, fraud or deception, with the aim of exploiting them. Social exclusion, low self esteem, weak bargaining power with lesser access to education, employment and attitudinal barriers of

society leave Women with Disability vulnerable to fall into the trap of trafficking. Yet, due to the invisibility of the issue, very less evidence is available.

A Convention on Trafficking of Women with disabilities and its Underpinning Causes was organized by Aaina on 7th and 8th December supported by U.S. Consulate Hyderabad. Mr. Gabriel Hons-Olivier, Public Affairs Officer U.S Consulate (Hyderabad), Dr. Minati Behera State Commissioner for Persons with Disabilities, Ms. Bishakha Bhanja, Convener Jainaseni, Ms. Lalita



Missal, President aaina, Dr. Amrita Patel, Project Director, State Resource Center of Women (WCD Dept), Ms. Sujata Jena, Advocate Odisha High Court, and Mr. Manoj Tripathy, Program Manager (ICPS) were amongst the esteemed guests.

The convention was a platform for service providers, officers from legal, government and non government departments to exchange information on this particular sensitive issue.

The conventions and data drew attention towards much needed coordination among governmental, non government organizations and legal department to minimize trafficking of women with disability. Community level intervention came out as vital to prevent trafficking and also for rehabilitation of trafficked survivors by accepting them in society respectfully. Besides, well equipped short stay homes for women with disability were needed.

Education of girls and their awareness on trafficking issues of women and children were considered vital steps to prevent trafficking of girls and women with disability. Also a need for stronger prosecution mechanism came at forefront.

- *333 community women in 7 training programd informed about safe migration*
- *20 puppet shows organized in different villages to aware community on risks of migration and safe channels for migration for work.*
- *Modules for safe migration prepared in odiya and shared with the trainers*
- *Forced labor and marriage arethe two most common forms if trafficking for Women in Odisha*
- *WWD most vulnerable due to low self esteem, lesser access to job, no support structure and unequipped shelters to facilitate their rehabilitation.*

Child Rights

Kallola Film Festival

Kallola a short film contest on child rights held by Aaina with support of Unicef entered the 2nd year. This year's theme is Discrimination against Girls. This year it was thought to see the perspective of children on the issue through films made by them. So, children from 5 schools were picked up for a thorough training on the technicalities of film making and final production.



The workshop is organized for children where professionals guided children on the process of film making. The children have been most enthusiastic to take up the challenge. They are sharing their experiences, exposure visits and observing different aspects including discrimination, writing and modification of script. Further to come is taking shots and editing, and identifying locations for the shooting.

We look forward to Artist Ready, Camera Rolling, Action! -School Children set to make short film.

Joy of Giving

An Apple a Day, Made it Way! On the occasion of Daan Utsav, Aaina organized a "Gift an Apple campaign" where buyers could donate apples to become a part of the mid day meal for children in government schools. The apples add taste, nutrition and simply joy in the diet of children who may not be able to afford it otherwise. Udyan Fresh and Reliance Fresh, leading grocery store chains of Odisha partnered with Aaina in this campaign by



being the host grocery stores. As such people visiting any of the branches of these stores in Odisha during Daan Utsav (Oct 2- Oct 8) could donate apples towards the cause. These apples were distributed among 792 children in different primary government schools. Children were excited and relished the tasty and nutritious addition to their mundane meal which was reflected in the twinkle of their eyes, their smiles and laughter upon getting the apples. School authorities appreciated the initiative as well. Aaina hopes to take this campaign further by trying to make it a year round activity for few schools through coordination with participating stores .

Wishes of 58 children with disability met through Wish Tree as Aaina partners with Bharti Infratel during Daan Utsav:

Like every year, Aaina put up a wish tree during Daan Utsav 2015. The tree prepared contained specific wishes of children with disability under Aaina's project Reaching the Unreached and Satyabhama. Bharti Infratel, a leading telecom infrastructure provider company most willingly agreed to partner in this project and the Wish Tree was placed at their premises in Bhubaneswar from October 5 to October 13. A total of 58 wishes were met amounting to Rs. 19400/-. The wishes fulfilled ranged from school bags, Tiffin box to nutritional needs, winter clothes and money towards physiotherapy for children with disability. the wishes were fulfilled at the doorsteps of the children's house. People in neighborhood and community were equally excited to see the support provided by Aaina.



- *15 children from 5 different schools(DAV Public School, Capital High School, Sri Aurobindo Institute of Integral Education, Govt. Girls High School Unit- IX and St. Xavier High School) participating in the film making process on discrimination against girl child Discrimination in terms of education, health and care, child birth and profession has been amongst the favorite topics.*
- *160 KG apples collected and distributed adding taste and nutrition in the mid day meals of 792 children*
- *58 wishes were met ranging from school bags, Tiffin box to nutritional needs, winter clothes and money towards physiotherapy for children with disability amounting to Rs. 19400/-.*

Networking and Partnerships

Project of creating Open Defecation Free Society in partnership with Wateraid in full Swing

Realizing the importance of sanitation and hygiene Aaina collaborated with District Water Sanitation Mission to create awareness on WASH. The MHM Inclusive WASH project in partnership with Wateraid expanded to another two blocks of Chhatrapur & Rangeilunda of Ganjam District



One of the primary focus is to create 5 Open Defecation Free communities in 5 blocks of Ganjam. It is noted that construction of toilets is not

enough, but availability of water in the toilets, their accessibility and above all change in the mindset of people who are used to defecate in open is vital for the usage of toilets.

Aaina is particularly responsible for creating demand among community for toilets through behavior change, development of IEC material, Community Led Total Sanitation training and Mason training. Capacity building trainings of PRI members on WASH organized by Aaina made members realize their vital role to make a GP Open Defecation Free (ODF) . Believing youth as strong change agents Aaina organized a Community Led Total Sanitation program where 40 adolescent boys and girls from operational blocks participated. Villagers from Patapur gave a demand letter for their toilet construction to the BDO as they realized the importance of toilet and its benefit. There are 300 toilets constructed in 6 villages of Padmapur GP under SBM covering 1438 house hold.

- *25050 house hold, 240 schools and 211 Anganwadi centers covered in the WASH project.*
- *Observation of District level Global Hand Wash Day and Toilet Day*
- *In collaboration with UNICEF & DWSM, Ganjam Aaina organized 2 CLTS training program training 90 participants .*
- *80 Masons were trained on the technical know how of the specific toilet construction under SBM*

Partner's view

Mr. Akhil Paul from Sense International, India

Deafblindness is minority within the minority and hardly acknowledged within the disability sector. By the nature of combination of impairment of vision as well as hearing, children with deafblindness are forced to live in a cocoon of isolation because many of us do not know how to communicate with them. Sense India found a natural connect with Aaina because Aaina believes in identity, dignity & equality and striving towards creation of an inclusive society which embraces all socially marginalized groups, including people with disabilities. We are grateful to the Paul Hamlyn Foundation which enabled us to support Aaina in setting up the needs based programme for children & adults with deafblindness. We are very pleased to witness the change in quality of life of the currently identified 17 children in Bhubneshwar and Ganzam. We are also delighted to see that Aaina has started to absorb their work with deafblind within the overall theme of realization of human rights for all. I am confident that under the able leadership of Sneha and committed work of the team, children with deafblindness will have a better future in Odisha.

With sincere thanks & thoughts,

Yours truly,

Akhil



Ms. Nalini Nayak from SEWA

SEWA commenced working with Aaina as a member of the NAWO platform in 2014. This was a part of a programme on safe migration of women and girls and organizing domestic workers in collaboration with the ILO. SEWA interacted closely with the field organisers of Aaina in Khandmal district who was extremely committed and very resourceful.

In mid 2015, SEWA undertook a more intensive program with Aaina in Ganjam district on the same subject. This got the entire team of Aaina involved. The subject was new but the team was open to learn. Aaina's extensive contacts, network and credibility in the area facilitated the work.

But what was a new and big learning from SEWA was the fact that Aaina focused on the disabled people and as a policy engaged 18% disabled people in the work team of any program. I was also welcomed and at home with other disabled people in the Bhubaneshwar office of Aaina.

This inspired me to try to develop this awareness in SEWA as well.



Aaina also courageously took the initiative to organize a State Conference on Violence against Women with Disabilities: Trafficking of Women with Disabilities and its Underpinning Causes. The first of its kind in India I am sure. It was interesting to hear from the ILO resource person that there were also several ILO references to disability of the Workforce. So this inter organization collaboration brought mutual learning to all the partners and was extremely fruitful.

The other impressive feature is the importance that Aaina gives to work in the cultural field, particularly cinema. It organizes a festival every year. One does not find this normally in an NGO that generally engages in developmental activity and women's issues. Hence it was also in the work on domestic workers that they suggested that we budget for a cinema clip on domestic workers to achieve a larger outreach on this sector. Great idea and it worked.

On the whole therefore the collaboration has been enriching. Aaina has not shied away from taking action to its logical end - building of the SEWA trade union among workers in the informal sector and intercepting the trafficking chain by following up cases with the crime branch and protecting the victims.

I wish Aaina success in its future work and am hopeful that SEWA union will also sprout deep roots through the NAWO network in Orissa.

Nalini Nayak

SEWA - National Coordinator for the Sector of domestic workers.

Exposure Visit

Understanding the best practices on SBM

Mr. Dillip Kumar Biswal, Ms. Jyoshna Sahoo, Ms. Rajalaxmi Mohanty, Ms. Sanghamitra Nayak, Ms. Sujata Nayak, Ms. Lipina Muduli, Mr. Ashok Dash and Mr. Balam Sahu from Aaina undertook a 3 days visit to Gramjyoti, Deogarh, Jharkhand with the objective to understand the best practices on SBM and also the active involvement of PRI members.

During the observation and discussion it came out that there is a proper coordination between the department, development organization and the PRI members in SBM and by this effort 3 blocks are already declared as ODF in the operational area of Gramjyoti.

We have interacted with the PRI members and other duty bearers regarding their involvement to make a success in SBM.

We have gone through the IEC materials, public awareness program through street play which is an important media to understand SBM and also the sanitation park which is a important one to disseminate various models, technical knowledge and equipments for construction of IHHL in the state. We have interacted with the staffs engaged in WASH program about their experience in this project. We also discussed regarding MHM which we have implemented successfully and handed over some IEC materials to them to include in their program.

Dillip Biswal (Team Head)

U.S. Exchange

I am privileged to get an opportunity from the USA state department to take part in the Indo-Pak exchange program on GBV (gender based violence) where a team of 4 people from each country got a chance to visit different states of USA to know about the work related to GBV.

The visit was planned in a way so that we get exposure on management of gender based violence at central, state, district level and also meet the victims and listen to their experiences. Really amazed to see different civil society organizations addressing the issue of sexual and domestic violence, support mechanism they get from the state parties, and different hotlines present statewide and especially impressed by the working strategy of “No More Tears” organization in Miami where all the services were provided under one roof and the passion and dedication that the staff was embedded with.

While on one hand I liked the systematic and well coordinated approach of the country to handle the issue of gender based violence, also felt lack of “Community approach” and more of “Institutional” remedies to resolve the issue. Besides, learning about the U.S. culture, through exchange program, we i.e. the visitors from India and Pakistan could learn both from each other's culture, attitude, laws and policies, bottle necks at implementation level etc.

After the exchange program, am geared to be more systematic, more punctual, and confident in taking up new challenges. Moreover, the visit served as a good platform to network with different sets of people in terms of networking, fund raising and knowledge sharing.

My sincere thanks to US Consulate, Hyderabad office and the team for giving me this opportunity and my organization Aaina for believing in me.



Jyoshna Sahoo

Envisioning 2016-17

- Taking into consideration Swacha Bharat Mission (SBM), strengthening advocacy strategies with the District Administration of Ganjam to make the operational Village/GP Open Defecation Free (ODF) and practice improved sanitation and hygiene
- Sustainability of project activities of the organization through structured fund-raising strategies and long term partnerships with Corporates through CSR activities
- More people with disability demand for their right to livelihood and inclusion in different flagship program of the government-NRLM and skill development programs.
- Broadening its network with promising agencies or partners to achieve the goals and objectives more efficiently.
- Its human resource to function in a more dynamic way and take cross sectoral activities for enhanced inclusion of PWDs.
- Synchronizing the action programs to SDGs keeping inclusion of inclusion persons with disability, children, and women in focus.

Finance Report

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Income & Expenditure Account for the Year Ended 31st March 2016

Particulars	Note No.	Year Ended 31-Mar-2016 (RS)	Year Ended 31-Mar-2015 (RS)
<u>INCOME</u>			
Donation/ Contribution Received		995,981.89	1,149,292.36
Interest Income	12	122,559.28	119,743.00
Indirect Income	13	433,311.00	383,276.00
Reimbursement of Expenses		266,985.00	103,239.00
Training Fee		25,387.00	-
TOTAL		1,844,224.17	1,755,550.36
<u>EXPENDITURE</u>			
Welfare of Children	14	32,697.00	55,573.69
Welfare/ Empowerment of Women	15	35,036.00	-
Welfare of the Physically & Mentally Challenged	16	56,847.00	104,913.31
Holding of free Medical / Health / Immunisation Camp	18	100,550.00	-
Sanitation including community toilets etc.	19	12,145.00	-
Awareness Camp/ Seminar/ Workshop	21	4,775.00	-
Administrative Expenses	22	256,532.00	344,791.00
Project Activities	23	969,976.00	1,091,068.00
		1,468,558.00	1,596,346.00
Depreciation	7	198,810.00	169,635.00
Excess of Income Over Expenditure transferred to Balance Sheet		176,856.17	(10,430.64)
TOTAL		1,844,224.17	1,755,550.36

DATE: 23.07.2016

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

PLACE: BHUBANESWAR
 SECRETARY
 SNEHA MISHRA
 Aaina
 Bhubaneswar

PRESIDENT
 LALITA MISSAL
 Aaina
 Bhubaneswar

N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS
 N.R.S.M. & ASSOCIATES
 PARTNER
 M.NO: 055448
 Aaina

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Balance Sheet as at 31st March 2016

Particulars	Note No	As at 31-Mar-2016 (RS)	As at 31-Mar-2015 (RS)
<u>SOURCES OF FUNDS</u>			
Restricted Grant	1	228,344.30	138,828.00
Membership Fees	2	17,000.00	11,000.00
Fixed Asset Reserve Fund	3	1,283,246.00	1,316,032.00
Asset Amortised Fund	4	595,185.00	396,375.00
General Fund	5	373,540.48	308,154.31
Liabilities			
Current Liabilities	6	1,253,409.00	1,346,995.00
Total		3,750,724.78	3,517,384.31
<u>APPLICATION OF FUNDS</u>			
<u>Non-Current Assets</u>			
Fixed Assets	7	1,283,246.00	1,316,032.00
Other non-current assets	8	47,441.00	45,501.00
Current Assets			
Cash & Cash Equivalent	9	1,832,923.78	1,584,937.31
Receivable from Staff & Other Parties	10	46,928.00	55,905.00
Other Current Assets	11	6,098.00	3,564.00
Fixed Deposit		534,088.00	511,445.00
		2,420,037.78	2,155,851.31
Total		3,750,724.78	3,517,384.31

DATE: 23.07.2016

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

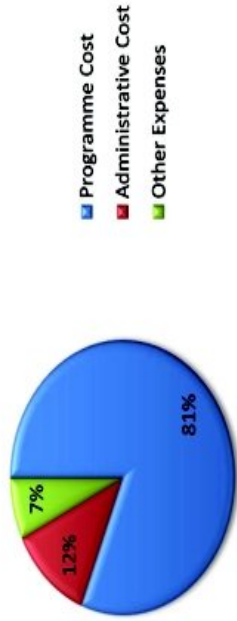
PLACE: BHUBANESWAR
 SECRETARY
 SNEHA MISHRA
 Aaina

PRESIDENT
 LALITA MISSAL
 Aaina
 Bhubaneswar

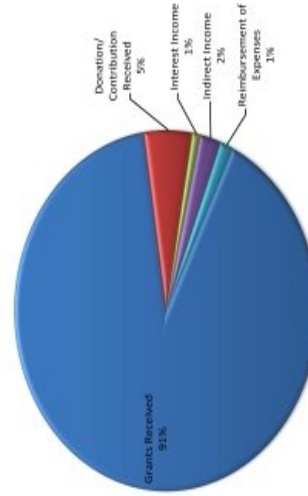
N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS
 N.R.S.M. & ASSOCIATES
 PARTNER
 M.NO: 055448
 Aaina

Financial Analysis

Proportion of Expenditure on Various heads of Aaina during the financial year 2015-16



Proportion of receipt from different sources Aaina during the financial year 2015-16



AINA
PLOT NO: 70/5530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Receipt & Payment Account for the Year Ended 31st March 2016

Particulars	Note No.	Amount 31-Mar-2016 (Rs.)	Amount 31-Mar-2015 (Rs.)
Opening Balance			
Cash & Cash Equivalent	23	1,584,937.31	2,695,499.95
Fixed Deposit		511,445.00	284,750.00
Receivable from Staff & Other Parties (FY: 2014-15)	24	55,905.00	151,925.00
		2,152,287.31	3,132,174.95
Receipts during the year			
Grants Received	1	17,603,007.30	11,549,811.00
Donation/ Contribution Received		895,981.89	1,149,292.36
Interest Income	12	163,946.28	144,985.00
Indirect Income	13	439,311.00	388,276.00
Reimbursement of Expenses		266,985.00	69,148.00
TDS refund for the AY 2014-15		1,624.00	-
Advance Recovered		-	3,594.00
		19,470,855.47	13,305,095.36
TOTAL		21,623,142.78	16,437,270.31
Payments during the year			
Welfare of Children	14	32,697.00	55,673.69
Welfare / Empowerment of Women	15	28,714.00	-
Welfare of the Physically & Mentally Challenged	16	381,639.00	105,446.31
Rural Development	17	2,596,233.00	3,207,177.00
Holding of Free Medical/ Immunisation Camp	18	100,550.00	106,010.00
Sanitation including community toilets etc.	19	7,616,213.00	3,402,888.00
Relief/ Rehabilitation of victims of Natural Calamities	20	88,185.00	3,589,793.00
Awareness Camp / Seminar / Workshop	21	483,379.00	577,667.00
Administrative Expenses	22	2,256,949.00	735,255.00
Project Activities	23	4,238,700.00	1,659,678.00
Purchase of Fixed Assets	7	166,024.00	26,042.00
Penal Interest paid on TDS & PT		1,973.00	50.00
Payable to Sundry Parties (FY: 2014-15)	26	563,414.00	764,304.00
Grant Refunded		648,435.00	61,635.00
TDS deducted on FD Interest	11	6,098.00	3,594.00
		19,209,203.00	14,264,993.00
Closing Balance			
Cash & Cash Equivalent	9	1,832,923.78	1,584,937.31
Fixed Deposit		534,068.00	511,445.00
Receivable from Staff	10	46,928.00	55,905.00
		2,413,919.78	2,152,287.31
TOTAL		21,623,142.78	16,437,270.31

DATE: 23.07.2016

Secretary

FOR AAINA

FOR N R S M & ASSOCIATES

CHARTERED ACCOUNTANTS

Signature of Secretary
Signature of President
Signature of Partner

Signature of N.R.S.M. & Associates
Signature of N.R. Ray
Signature of Partner

President
LAJITA MISRA

Secretary
SNEHA MISHRA

GuideStar India Template for Transparency & Accountability Disclosures

For the Financial Year 2015 - 2016

IT PAN: AATA5524F

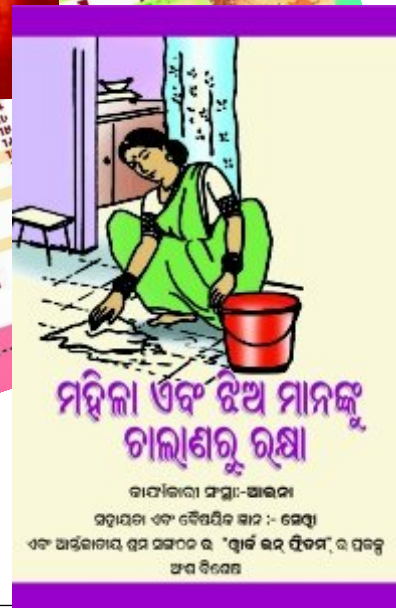
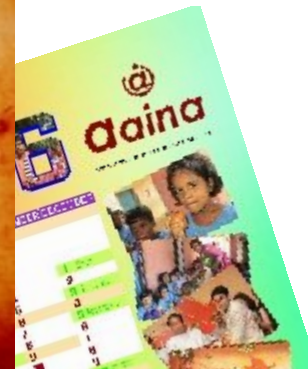
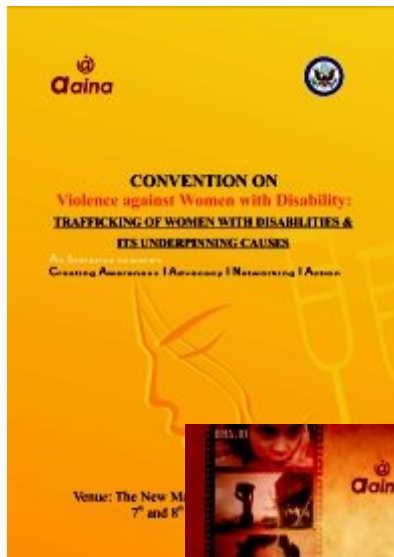
GSN:

Please include this in your Annual Report to enhance your credibility. This template is based on Credibility Alliance Norms.

Please fill in the following tables based on your duly audited accounts for the financial year ending on 31st March 2016 OR paste summary/ abridged financial statements.

Balance Sheet			Income & Expenditure Statement		
All figures are Rs			All figures are Rs		
Assets as on	3/31/2016	3/31/2015	Income for the year ended on	3/31/2016	3/31/2015
Fixed assets	1283246	1316032.00	Earned/ Self generated income	-	-
Investments	534088	511445.00	Donations from Indian sources	854,176.00	767,234.55
Loans and advances	46928	55905.00	Grants from Indian sources	5,393,095.00	1,092,000.00
Cash and bank balances	1832923.78	1584937.31	Donations from International sources	141,805.89	-
Other current assets	6098	3564.00	Grants from International sources	12,209,912.30	-
Other Non current assets	47441	45501.00	Other income	871866.28	11445860.81
Excess of expenditure over income (if any)			Total Income	19,470,855.47	13,305,095.36
Total Assets	3,750,724.78	3,517,384.31			
All figures are Rs			All figures are Rs		
Liabilities as on	3/31/2016	3/31/2015	Expenditure for the year ended on	3/31/2016	3/31/2015
Trust/ Society/ Share-holder funds	-	-	Programme	15566310.00	12704133.00
General fund (unrestricted fund)	-	-	Public education and fundraising		
Corpus and endowment fund(s)	-	-	Management and administration	2,256,949.00	735255.00
Restricted/ Earmarked funds	-	-	Payments to Beneficiaries		
Grant balances	-	-	Other expenses	1385944.00	845595.00
Loans and borrowings	-	-	Total Expenditure	19209203.00	14284983.00
Current liabilities and provisions	1253409.00	1346995.00	Surplus	261652.47	1060835.17
Excess of income over expenditure (if any)	-	-			
Total Liabilities	1253409.00	1346995.00			
			Total cost of international travel for organisational work by all personnel (including volunteers) and Board members		
			Name	Designation	Destination
					Gross Expense (Rs)
					Sponsored by
					Purpose
Receipts & Payments Account			Sneha Manjari Mishra Secretary South Korea 4847 UNITAR Workshop Attend		
All figures are Rs			All figures are Rs		
Receipts for the year ended on	3/31/2016	3/31/2015			
Earned/ Self generated income					
Donations from Indian sources	854,176.00	767,234.55			
Grants from Indian sources	5,393,095.00	1,092,000.00			
Donations from International sources	141,805.89	-			
Grants from International sources	12,209,912.30	-			
Sale of investments/ assets					
Loans					
Other receipts	871866.28	11445860.81			
Total Receipts	19470855.47	13305095.36			
All figures are Rs			All figures are Rs		
Payments for the year ended on	3/31/2016	3/31/2015			
Capital Items/ assets purchased for the organisation	166024.00	26042.00			
Capital items/ assets purchased for beneficiaries					
Purchase of investments					
Grants/ donations to other organisations					
Loans and advances					
Other payments	19,043,179.00	14,258,941.00			
Total Payments	19209203.00	14284983.00			
Closing cash and bank balance	1832923.78	1584937.31			
Closing cash and bank balance					
Signature			Board Meetings held on (DD/MM/YYYY) (between 01/04/2015 and 31/03/2016)		
CEO/ Chief Functionary			19/09/2015		
Name: Sneha Mishra			20/06/2015		
Designation: Secretary			9/1/2016		
			1. Annual Report for the previous financial year was ready by(Month/Year):		
			2. This template is available on our document gallery at www.guidestarindia.org:		
			3. Our Annual Report is available on our website URL: www.aaina.org.in		
			For the financial year 2015-16 date of filing Return		
			Income Tax Return:		
			FCRA Return: 06.09.2016		
			Trust/ Society/ Company Annual		
			Organisation's Registered Address		
			Plot No-70/3530(Ground Floor), Near Hotel Mayfair Lagoon, Jayadev Vihar		
			Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)		
			Name: Ms. Lalita Missal		
			Designation: President		

From Publication desk



Realization being
the guiding mantra
creativity & inclusion
the spirit



Aaina

70/3530, Jayadev Vihar, Bhubaneswar-13

Tel- (0674) 2360630, 923811127

www.aaina.org.in

info@aaina.org.in