



Aina

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2019 - 20
Annual
Report

Reflection

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Acronyms

AG	Adolscent Girls
ASHA	Accredited Social Health Activist
CBO	Community Based Organization
CPC	Child Protection Committee
CSR	Corporate Social Responsibility
DPO	Disabled People's Organization
IAY	Indra Awaas Yojna
ICDS	Integrated Child Development Scheme
IEC	Information, Education and Communication
GP	Gram Panchayat
HR	Human Resource
IGP	Inncome Generating Programme
ILO	International Labor Organization
MHM	Menstrual Hygiene Management
MGNREGA	Mahatma Gandhi National Rural Employment Guarantee Act
NABARD	National Bank for Agriculture and Rural Development
NAWO	National Alliance of Women Organization
NGO	Non-Govt. Organization
NHM	NHMNational Health Mission
OPEPA	Odisha Primary Education Programme Authority
PDS	Public Distribution System
PR	Public Relation
PRI	Panchayati Raj Institution
PWD	People with Disabilities
RWSS	Rural Water Supply & Sanitation
SBM	Swachha Bharat Mission
SC	Schedule Castes
SDG	Sustainable Development Goals
SEWA	Self Employed Women's Association
SHG	Self Help Group
SMC	School Management Committee
SRHR	Sexual Reproductive Health Rights
ST	Schedule Tribes
UNICEF	United Nations Children's Fund
VDC	Village Development Committee
VEC	Village Education Committee
VHSC	Village Health & Sanitation Committee
VO	Volunteer Organizations
VSWC	Village Sanitation and Water Committee
WASH	WASHWater Sanitation and Hygiene
WCD	Women and Child Development
SSEPD	Social Security & Empowerment of Person's with Disabilities

From Secretary's Desk:

After 20 years we experienced almost similar stormlike Super Cylone in the beginning of this year. The Extremely severe cyclonic storm FANI was as devastative as Super Cyclone! Never had we seen a cyclone of this intensity in the month of May in Odisha. Aaina had extended its operation to the Puri district where the cyclone made a landfall! The significant work post cyclone FANI was the contribution made by the group of women in reviving the flora fauna of the ravaged Puri district by the organic seeds they had sent and also the saplings they have raised and sent to the affected area. It was the most beautiful and precious piece of work of Aaina. Apart from the survival kit and medical camp Aaina conducted the Psycho social support through Arts therapy and mobilized help to reach out to 1000 children with educational kits.



The adolescent work got supported by Amplifying Change and it extended support to 300 girls and for the first time a conscious effort was made to involved young boys and men in the discourse. The support by Govt of Odisha for the therapeutic centre for children with disabilities was an additional support to the work to make it a comprehensive service centre. Apart from the regular projects this year Kallola having Nutrition theme was extremely helpful in enriching the knowledge base on the theme. It was heartening to see the acceptance of end products of Kallola i.e. films, into tribal language!

Amrita's demise came as a shock for all of us! Apart from being a member in the organization she was more than a friend to us! Her insightful and passionate input to the organization will be missed now!

The journey of 21 years of Aaina is quite enriched and insightful. Thanks to the ever enthusiast members of Aaina for their guidance, the committed and passionate team of Aaina who creates an enabling environment within the organization and in the field to make the journey smooth but with enriched experience. The agencies and individual who bestowed their trust on us as partners and well wishers is our pillar of strength and partners in development. Thank you all for making the entire year so eventful and exciting! The service to humanity required a shared, concerted and convicted effort! I look forward to continue the journey with you all with the same passion.

A handwritten signature in black ink, appearing to read 'Sneha Mishra'.

Sneha Mishra
Secretary, Aaina

About Aaina

Aaina, which literally means 'mirror', is a voluntary organization, based in Odisha, India. Aaina was formed in 1998. The organization was conceived as an effort of a few socially sensitive people who came from different backgrounds, charged with the vision of working with the vulnerable sections of the society and addressing issues giving rise to such vulnerabilities. With a backdrop of 21 successful years of operation, Aaina is today recognized as one of the front ranking NGOs of Odisha working in the field of disability and inclusion, child rights and empowerment of women. These are the core focus areas of the organization. Aaina has been working extensively in the State covering the rural and tribal population at one end and with the professionals, administrative agencies, Govt. officials and legislators at the other end.

Aaina has addressed the issue of disability in a rights-based approach focusing at the empowerment of persons with disability through CBR mechanism. At the same time, it has strived for their participation and contribution in all social development activities through community based inclusive development (CBID) initiatives.

The issues of women's empowerment, gender equality and rights of children were taken in a massive campaign mode having coverage of the state of Odisha to the entire south Asian countries. Labour, migration, traffic, violence, education, health, inequality and iniquity were addressed and change makers created for ramified impact.

In house research and documentation was given a huge credence and Aaina came out with many collaborative and independent publications and productions. These are being used for promotion, training and knowledge dissemination by the public and government alike. Aaina has contributed in consultative meetings that have subsequently been utilized in various policy developments.

Aaina is the lead organization to respond in situations of disaster that keeps the rights of persons with disability, women and children as a priority in the humanitarian response. Aaina has a strong belief in collective effort and over the year established amiable networks with government, civil society and corporate for the achievement of larger good of the 3 major vulnerable groups of persons with disability, women and children.

Adopting the inclusive approach, today the organization has a deep-rooted understanding and experience in Community Based Rehabilitation, with special focus on women empowerment, child rights, and promoting and strengthening People's Organizations.

Aaina is bringing the global concerns like SDG and Climate change impact to the local context. The organization is now in special consultative status to UN ECOSOC since 2018.

Aaina emphasizes and abides by its motto “realization being the guiding mantra, creativity and inclusion the spirit”. With the sincerity, accomplishment and experience, Aaina is consistently approached by different agencies for partnership, alliance, orientation, consultation and training.

Vision:

Aaina envisages an inclusive society where each person has an identity, independence and exercises his/her rights with dignity and equality especially persons with disability, women, children, elderly, ultra-poor and other socially excluded groups.

Mission:

Aaina recognizes the human rights of persons with disability and elderly persons and commits to their realization through appropriate participatory program interventions leading to an inclusive society. It further strives to establish a center of excellence on research, training and documentation.

Aaina recognizes the rights of children and commits to facilitate their realization through appropriate participatory program interventions, leading to a non-discriminatory society. Aaina commits to promote gender equality and justice and empowerment of women in all spheres of life by facilitating appropriate mechanisms to ensure their rights, identity, dignity and independence.

Aaina believes in being a dynamic, scientific, learning organization by appropriately informed through research and development and networking to actively influence policy through strategic advocacy mechanism that incorporates people centered advocacy Aaina commits to respond to the disaster situations upholding the perspective of human rights.

Where we work:

Odisha-

- 1 block of Kandhamal
- 6 blocks of Ganjam
- 2 Blocks of Dhenkanal
- 3 blocks of Khurda
- 2 Block of Puri
- 1 block of Cuttack & Bhubaneswar Municipal Corporation

Telengana -

- Hyderabad

Partners of Aaina:

We deeply acknowledge the support of our partners and well wishers –

Actionaid India, AmplifyChange, Americare Foundation, Bharti Infratel, Cap Gemini, Credibility Alliance, CORDAID, CWS, CYSD, DFID-PACS, Dalmia Cements, GAATW, Government of Odisha, Global Giving, Guide Star India, Joy of Giving, ILO, NAWO, National Health Mission, Nirnaya Trust, OMC, OxfamGB, Oxfam India, Paradeep Phosphates Ltd, PRADAN, Save the Children, Sense International India, SSEPD Department, SEWA, TCS-Tata Consultancy Services, Tata Trust, Trident Properties Pvt Ltd, UNICEF, UNWomen, Water Aid India, and other corporate houses and many Individuals from India & abroad.

Executive committee of Aaina

Name	Age	Occupation	Function	Remuneration from Aaina	Blood Relationship between members
Ms. Lalita Missal	56	Social Worker	President	No	No
Ms. Sneha Mishra	54	Social Worker	Secretary & Chief Functionary	Yes	No
Dr. Gayatri Patnayak	52	Academician	Treasurer	No	No
Mr. Pradyumna Ku. Rath	56	Information Technologist	Member	No	No
Mr. Jayasankar Panda	53	Audiologist & Speech Pathologist	Member	No	No
Ms. Swarna Mishra	74	Social Worker	Member	No	No
Ms. Bishakha Bhanja	60	Social Worker	Member	No	No
Mr. Ghashiram Panda	46	Development Worker	Member	No	No
Ms. Soma Roy	54	Entrepreneur	Member	No	No
Ms. Shefali Mohanty	47	Couture Designer	Member	No	No
Ms Sankalpa Satpathy	37	Academician	Member	No	No

OBITUARY – Dr. Amrita Patel

We the members and staff of Aaina pay our tribute to Dr Amrita Patel and saddened by her untimely demise! Dr Amrita has been associated with Aaina since 2002 and had been serving as the external member in Sexual harassment complaint committee set up by as per the Supreme Court Guidelines. Continued as independent member in the Internal Complaint Committee got established after POSH Act enacted in 2013. She had tremendous contribution in the growth and development of Aaina. We pray for her soul to be in peace!!

You will be missed always **Dr Amrita!**



TOWARDS INCLUSION OF PEOPLE WITH DISABILITY

Inclusion of people and children with disabilities in every departmental process is one of the major strategies of Aaina. Inclusion is weaved through quantitative participation of people and children in community projects and social events.

SPARSH- State Learning Center:

The SPARSH center was inaugurated on June 27th 2017 on the occasion of Helen Keller Day. This center is for children and people with deaf-blind and children with Multiple Sensory Impairment (MSI). The center is located in Patia, Bhubaneswar.



- In the year 2019 to 2020, total 15 new children with deaf blind were identified and enrolled in the learning center.
- A total of 46 deafblind and 40 ID children are present in SLC.
- 13 NGOs got orientation on deaf blind. The main objective of the program was to build network and spread information and knowledge on deaf blind.
- State level medical and paramedical training was organized on 17th September 2019 by Aaina being the State learning centre. A total of 39 participants from different medical institution participated in the training program.
- Outing programs was organized for children on 12th April 2019. Their parents participated in the following activities conducted during the outing- socialization, mobility exercise, sensory input, opting concept, timing concept and preparation.

Exposure Visit for Students:

1. In 2019 Lok Sabha and Rajya Sabha election, 2 deafblind persons could cast their vote.
2. XIMB, Bhubaneswar organized Enable Sport on 20th October 2019, where 3 Children with disabilities from Sparsh Centre Aaina participated in the sports event.
3. 4 parents from Sparsh-SLC, Aaina participated in Smart city-MO Bus visioning meeting where they shared the dream of person with disabilities to travel in MO Bus in their comfort zone.

4. On 7th December 2019, Aaina organized an outing for Parents and Children of SLC to visited and explore Big Baazar Mall and share their experience.
5. On 12th January 2020, 12 students visited in Dream Flight, they visited 45 mins in flight and dream become true.

Therapeutic service center for children and VTC for persons with disabilities

State Resource centre, Patia caters rehabilitation and therapeutic services to 30 children and 10 person with disabilities. This centre is unique in Bhubaneswar municipality as it provides therapeutic services, counseling, education and vocational training for the children and persons with disabilities. Through the continuous engagement of team of experts,



5 children got admitted in the formal school. Out of 15 children with disabilities, 10 children were regularly attending the formal school. Out of 10 persons with disabilities enrolled in vocational training centre, 6 PWDs are independently and actively engaged in making chocolates, applique work, jewellery and paper bags. Parents voluntarily come and celebrate different important days by involving the staffs, and children. This centre is supported by the department of social security and empowerment of person's with disabilities, Govt .of Odisha.

Important days celebrated at Sparsh –State Learning Centre

1. **International Day of People with Disabilities**
Aaina observed International Day for Persons with Disabilities on 3rd December 2019 to aware and feel people about the problems faced by persons with disability in the community It will make every people reach a life by which they can be able to create a lot of positive environment within the people. This was done through formation of human chain in front of a popular Mall Big Bazaar in the city where children, parents, people passing there by, volunteers, Aaina staffs and well-wishers participated in it.
9 children and their parents participated in an creative art therapy and in games which was organized on the International disability Day by Aaina at Patia state learning center.
2. On 2nd and 3rd April 2019, World Autism Day was celebrated at Centre.
3. Independence Day and Republic Day was celebrated at the centre with student and their parent.

4. Aaina observed World Deaf Day on 29th September 2019 in front of KIIT Campus and Patia, Big Bazar. We organized 'Sign is Fun' and communication related activities to create awareness among people.
5. CP day, Child Rights Week, White Cane day and Hellen Keller day celebration was held at the centre to create an awareness platform for other people on disability and their rights.
6. Ganesh puja, Saraswati puja, Christmas, Holi, Raksha Bandhan was also observed at centre.

PROJECT SATYABHAMA

Inclusion of children and persons with disabilities

Project Satyabhama, a CBID project which operates in 2 blocks of Dhenkanal district-50 villages of Kamakshyanagar and Kankadahad including Kamakshyanagar NAC.

It aims at mainstreaming of the PWDs and focusing on livelihood and Inclusive education. The project involves awareness on rights of person's with disabilities by linking with different government

department. Besides that it also build the capacity of DPO leaders for consisentant advdovacy with line department. With successful 11 years of journey 29 DPOs-Disable Peoples Organisation has been formed and they are engaging in different IGP activities. Through this effort now they have been considered as productive and valuable members of the society.



- Number of children and persons with disabilities availed physiotherapy service –46
- Number of children covered under speech therapy through home based education –26
- Number of persons with disabilities availed disability certificates – 35
- Number of persons with disabilities covered under KALIA Yojana – 73
- Number of persons with disabilities covered under different social security scheme – 15
- Number of children with disabilities availed aids and appliances – 23
- Number of DPOs linked with Mission Shakti– 10 and received Rs 50,000 each

EMPOWERMENT OF WOMEN

Women empowerment and gender equality is the core value of Aaina. This includes alternative livelihood programs, skill training and awareness on safe migration. Apart from that Union formation in Ganjam and Kandhamal is another extra ordinary kind of activities to build pressure on local authorities to full fill their rights and entitlements.

WORK IN FREEDOM - SAFE MIGRATION AND UNIONISATION OF WOMEN IN THE DISTRICT OF GANJAM & KANDHAMAL

WIF-work in freedom programme is continuing in 2 blocks of Ganjam (Bhanjanagar and Surada) with active support from SEWA and ILO from 2015. The objective of the programme is to check distress migration by linking with different schemes and entitlements. Apart from that potential migrant workers are also linked with different economic activites supported by OLM. Apart from that pre decision and pre departure



training and block level trade wise meetings are also conducted with active support of the union memebhrs. Through the pre decision and pre departure training migrant workers are now understanding their rights and duties both in source and desitination places.They have enhanced their marketing skill as compared to previous year. Now women are considered as an integral part of the family and they are accessing their rights and also have control over the resources.

Different days are also celebrated by the union memebhrs to show their presence and demanding their rights in diffeent forums.

- Numbers of women registered in SEWA, Odisha as union member – 2300
- Numbers of women in different economic activities (milk cooperative, goatery, organic farming, paper plate making and leaflet making – 287
- Numbers of women recognized as farmer and linked with KALIA Yojana -156
- Numbers of women covered under different social security scheme – 60
- Numbers of women involved in MGNREGA and completed 45days of work-80

Promotion of Alternative livelihood & Union Building of women in Soroda

Migration is a right and every individual has his/her own choice to earn their livelihood. For women those are returnee migrants and did not want to go back are engaged in alternative livelihood program through organic farming and other entrepreneurship activities with a support from GAATW Bangkok. The project is presently working with 45 young women those come up with different individual entrepreneurship programmer like-leaf plate making and tailoring. This support enhanced their income from Rs500 to Rs5000. From 20 women to 200 women farmers are empowered under organic farming process in 50 acres of land and adding 80 lakhs to their existing family income which helps them in mobilizing resources in their families. This year 200 young women are included in KALIA yojana and also recognized as a farmer by the government. 65 young women got mobilised in MGNREGA and worked for an average of 45 days. There are 1819 women workers became member of the Sewa Workers Union in Soroda and at the Block level different trade committee were formed, those are engaged advocating for their rights with the local and Block governance.



WOMEN COLLECTIVES ANCHORED INTEGRATED SECOND CHANCE EDUCATION AND VOCATIONAL LEARNING PROGRAMME

Women's aspiration to be educated is still a dream at many places. Many of the women could not complete the School education for some or other reason. Aaina in partnership with PRADAN and in collaboration with UN Women started the project “Women Collectives Anchored Integrated Second Chance Education and Vocational Learning Programme” from 2nd August 2019 in Dhenkanal district. The project is currently running in two blocks of Dhenkanal i.e. Kamakhyanagar and Kankadahada.



The main objective of this program is to work with young women and women between the age group of 18 to 35 years and recreate facilities to complete 10th & 12th that they could not complete due to some issues. It further aims to facilitate their skill development to make them financial independent. Gender equality is the key strategy of the program

and it aims to give gender training to 1050 young women, give formal education to minimum 200 women and young women who has been dropped out from the education and link 300 women and young women with the skill training institutes and give them proper employment. Along with different capacity development orientation like gender perspective training, community educators training, training for district anchor, skill training, a training on Kolibri -an offline digital platform was also given to the project lead people.

In last 6 months nearly 43 girls were mobilized to undergo skill training and 5 girls are placed as home nurses after completion of the training. 20 number of women and young women got admission in NIOS to complete their School education.

ADOLESCENT PROGRAM – FLYING WINGS – Sexual & Reproductive Health Rights of Adolescents

Aaina has been promoting the rights of adolescents and has taken up several programs in this aspect. There are three different projects focusing on SRHR and MHM issues taking place in three different localities covering rural, urban and School going and out of school adolescents. In two of its program one being in the rural Ganjam working with empowerment of adolescents and another in Bhubaneswar slums. The other one – 'Gulechi' is facilitating the creativity of the girls in Ashram Schools & urban hostels meant for disadvantaged children and youth from tribal and backward class background. The other program in Hyderabad, Telengana is however directly focusing on menstrual hygiene services through "Roopantar".



Empower the Adolescent girls on Menstrual Hygiene Management (MHM), Flying Wings, SRHR project operates in 31 villages of Bhanjanagar, Bellaguntha and Chhatrapur Blocks in Ganjam Districts. The project aimed to empower 300 adolescent girls focusing on MHM and on their rights to reproductive health, hygiene, nutrition in and out of educational institutions in 3 blocks of Ganjam district. The project awarded the girls and brought them into adolescent girls groups in 31 villages and same time identified 2 leaders develop their capacities to lead the groups on SRHR issues at village level. The capacity building training programs were conducted for adolescent girls leaders and front line worker on taboos and social stigma of MHM in 3 block headquarters. Now the girls are taking hygiene measures during the monthly periods and availing health facilities from Government health centers and VHND.

- 100 front line staffs and 70 adolescent girl leaders were trained on MHM and unacceptable practices by Aaina.
- 60% of AGs is involved in taking action against the unhygienic practices and accessing health camp, nutrition services.
- Behavior change took place of 80 % of adolescents on hygienic uses and disposal of menstrual absorbents.
- 40% of adolescent girls have shared their problem related to SRH in VHND and monthly adolescent girls meeting.
- 25% of the leaders took the lead roles in mobilizing community.
- 20 % girls with disability & their parents in case of inability of girls to understand are well aware of hygienic process and other SRH issues affecting their health.
- Improved the more response of Schools and ICDs towards addressing MHM & SRHR in village level. .
- Increased the acceptance of open discourse on reproductive health issues at the individual

“Gulechi” – The wooden champa:

Gulechi is a tribal word derived from Santali word means 'Wooden Champa'. The main project is empowering young women on SRHR and gender based violence in Pokhariput urban hostel. Also adolescent girls from 4 ashram schools of Khurda district are covered under this programme and sensitized on personal health, hygiene and enhance capacity of reading and writing habit through set up of library by the project. It further focus on facilitating their creative arts skills like painting, dance, music, poetry writing etc .while discussing things that is quite close to them e.g. different tribal language, food and food practices, water, climate etc. The teachers working as Learning facilitators have come up with different methods to make the leaning more attractive and child centered which have brought more clarity among adolescent girls on the different themes taken up in different months e.g. myself, my village, environment, my school etc.



To get an ease feeling to the newcomers in hostels under Gulechi a small welcome event get organized by the learning facilitators called Swagat Sandhya in 3 ashram schools where the newly admitted students were welcomed by the older one. Objective of project Gulechi got shared and the sessions were planned to conduct in Saturday and Sunday without interfering the School curriculum. During this year total 22 sessions were carried out in all 3 ashram schools.

“Roopantaran” - Transforming Collective behavior towards menstruation.

Menstruation is associated with shame spoken in hush tones in Indian Society. Social factors like gender inequality and caste systems prominent in rural areas are a setback in breaking barriers. As a result, cycle of ignorance continues impacting women's emotional state and adversely affecting growth & development of a region. The need of the hour is changing collective behavior towards Menstruation!



The project is working with two ideologies fostering attitudinal change e.g. Period Positive which will aim at Transforming Social norms through advocacy & Community engagement. Secondly Period Ready will mobilize community through a Resource

centre - "Saatvikki centre and providing access to reusable menstrual Products like cloth pads and menstrual cups along with MHM information, services and resources. A baseline Survey for 220 households and with 200 girls in 165 schools was done. Training of women on stitching reusable cloth pads- 20 women were given hands on training on stitching cloth pads. The centre is now ready with the products for circulation.

CHILD RIGHTS

Aaina advocates for child rights and facilitates inclusion and participation of children including children with disability. Aaina works directly with children through children's clubs informing them about their right to participation and right to education and also with parents and school authorities creating awareness on inclusive education. Besides in partnership with UNICEF Aaina has been organizing Kallola – a short film contest on child rights.

KALLOLA 2019

KALLOLA- The annual Short Film Contest on Child Rights, in its 5th consecutive year focused on the theme "NUTRITION: Every child's right for a healthy life". 49 films were received out of which 10 got shortlisted and 5 won the award. The award winning films were dubbed in Kui and Desia language for dissemination in tribal districts of Odisha. The grand Award event of Kallola 2019 got organized on World Children's day -20th of Nov and was graced by Ms Nandita Das,



Actor & Director as the Chief Guest Noted actor. Ms Archita Sahu and Mr Akash Dasnayak were the Guest of Honor of the evening. The award winning and shortlisted films were screened in number of villages across Koraput, Raygada and Kandhamal.

Number of Institutions covered during the campaign	112
Film Makers participated	45
Number of entries received	49
Number of Films Awarded	5
Number of partnerships established to disseminate and screen the films to build awareness on child rights issues.	4
Number of Schools reached for dissemination of messages and films on nutrition (Bhubaneswar, Khurda, Ganjam, Raygada, Kandhamal)	12
Number of people reached through dissemination in Koraput, Kandhamal and Raygada	1,20,875
Number of people reached through Kallola social media channels	9,27,403

DISASTER RESPONSE

FANI - ESCSThe Extremely Severe Cyclonic Storm FANI made its landfall near Puri on 3rd May, 2019 with wind speed reaching up to 200 KM/hr. Though the respective government machineries are fully mobilized to reduce the human risks, there has been extensive damage to infrastructure and property especially in Khurda and Puri District. Aaina with its field presence in the districts of Khurda and Puri and having a primary mission of responding to disaster situation keeping the human rights of people in general and persons with disability, women and children in specific is has been providing relief to the affected community in terms of food, medicine, drinking water, clothing, health support, baby and child care need, sanitation, menstrual hygiene management, first aid kits and of course temporary shelter. Our primary purpose was to provide immediate relief to the affective communities and to continue our effort henceforth in restoration and rebuild process.

Our target beneficiaries are all the affected households and individuals in Khurdha and Puri district. However, special attention has been given to Person with Disability, Adolescent girls, Elders, Women and Children due to their vulnerable social circumstances. Our intervention strategy was also designed to recognize and cater to the needs of families headed by Single Parent/Deserted women, Widows, Person with Disability, Elderly.



We have undertaken number of intervention program in the affected communities that includes

Health Camps-We have conducted 12 health camps with 6 in Bhubaneswar and 6 in Bramhagiri and Nimapada block of Puri district with support from Americare Foundation and Dr. Gayatri Mohanty. The purpose of the health camps were to provide immediate medical relief to the community who are facing medical issues in light of the calamity that resulted in destruction of shelters, community ponds and sources of drinking water. The health camps focused on providing first aid to people and to adolescent girls and women who were the worst sufferer after contamination of drinking water, lack of food and hygienic living conditions.

Relief Kit Distribution-

- Drinking water was supplied to immediate access to clean drinking water to slums in Bhubaneswar where 1000 households
- Sanitation awareness programme was held in 25 slums of Bhubaneswar by Aaina

volunteers.

- Distribution of school kit which included school bag, Tiffin box, water bottle, geometry box, umbrella etc. to 200 school children of Modirath and Barakudi High Schools of Puri Dignity Kit and food items was distributed among 102 women and adolescent girls in urban slums where Aaina operates and Balakati and Barijanga, this was supported by Goonj
- Distribution of hygiene kit in 125 affected households of Tuighutu Slum, Mancheswar, supported by Wateraid
- 500 Taurpalin were distributed to affected household who lost their thatched roofs or Asbestos, in order to provide them safe shelter
- 315 persons of Nimapada block, Puri were supported with community kitchen facility-food for work against pond cleaning.
- Aaina in collaboration with CYSD supported in construction of 10 houses to the persons whose house was completely destroyed of Barakudi and Rayapura block of Puri.
- 120 Sarees were distributed in Barakudi, Badabenakudi, Brahmagiri to affected household for women who lost their clothes during the cyclonic storm.
- 5000 vulnerable families (children, men and women) of different slums in Bhubaneswar were given dress, which was supported by IGSSS.
- 272 packets of 15 varieties of seeds (green leaves, ladies finger, beans, bottle guard, etc.) and 3500 saplings (coconut, bela, jackfruit, mango, guava, jamu, arjuna, etc) were donated by women of Ganjam for restoration of plants in affected area of Brahmagiri and Nimapada block of Puri district

NETWORKING AND PROMOTION

INTERNATIONAL MENSTRUAL HYGIENE MANAGEMENT DAY, 28th May, 2019

Menstrual Hygiene Day is an annual on May 28 to highlight the importance of global menstrual hygiene and to break the silence on menstruation. We observe the global Menstrual Hygiene Day since 2014 in Odisha. In this regard, Aaina observes Menstrual Hygiene Management Day, 2019 in Odissi Research Center, Bhubaneswar in



collaboration with WaterAid, NAWO, CFAR, Amplify Change and GAATW had organized an awareness workshop on “Menstrual health care during disaster”

Following the workshop the menstrual lab discussion took place through games and quiz program where more than 200 girls participated. The objective of the program was to get together adolescent girls and aware them on menstrual taboos, myth, facts and teach

them the best practices, nutritional needs and habits for their personal health and hygiene. The documentary movie, "Maitree" was also played which explained the biological aspects of Menstruation cycle and also explains the best practices required for them.

FUNDRAISING

Global Giving :

Global Giving is an international crowd funding platform where two projects are active to receive donations.

Quality Education Matters to the most vulnerable :

Through campaign the project supports 60 children with disability. This is done through bridge centers in 5 selected schools along with the state learning centre run by Aaina. The main objective is how a child can be provided with extra support to cope up with normal school education curriculum.

As we breathe a proud sigh of achievement, we want the retention of the children enrolled in schools as well. For the purpose we have developed bridge centers to provide extra academic help to the most vulnerable children with chances of dropping out due to academic gap. We encourage you to have a look at our project on Global Giving for the same. <https://www.globalgiving.org/projects/send-1000-kids-with-disabilities-to-school-in-india/>

Sports4girls to End Child Marriage- Support 500 Indian girls

This project is operational in the disadvantaged area and leadership and personality development is promoted among the girls through girls collective and also through Sports.

Please check the project here: <https://www.globalgiving.org/projects/support-young-girls-against-early-and-child-marriage/>

We have received 248249.45 INR from the global giving platform last year by July! Though we managed to raise more than 5000\$ in last finance year but it could not get transferred to us due to some technicality issues in fund transferring because of Govt of India's recent foreign currency receiving policy and hoping this standstill position will be do away soon so that the support can be reached to the people in need!

CASE STUDY

I will marry when, I want to!

16 year old Shibani (Name changed) lives in Mudulipali village of Bhanjanagar block, Ganjam. Her father owns a general store in the village. She has studied till class 10th and has discontinued her education. During the monthly adolescent girls meeting in Mudulipali, she told Aaina's field workers about her father's decision to get her married as soon as possible within a year, despite her objection. She wants to continue her education and wants to be a teacher. After this, her father was approached and counseled about the legal challenges in getting her, married before her legal age.

Her father was invited to attend the special adolescent meeting held for Shibani. Her friends and buddies from the group shared their views and experiences with her father and requested him to let her daughter continue her education. Although after a long deliberation and counseling, her father with some assistance from her uncle, got ready to postpone her marriage until she is 18 year old.

She is also quite good in sport and participates in school sporting events, whenever she gets an opportunity. Aaina is in the process of constituting a football team in Mudulipali and she shall be a part of the village level football team. Such exposure shall not only boost her confidence but shall also make her father change their mind regarding her future.

I can do for my family

Susanti Behera(name changed) is from Badasunalo village, Badasunalo GP, Kamkahanagar Block, Dhenakanal, Odisha. She has studies till 8th standard. She is 20 years old. She belongs to an economically backward family. The main source of livelihood is labor work and agriculture. Her father is a person with disability so he could help much in livelihood. They also don't have a proper house. Due to the poor financial condition she couldn't complete her education. As being the elder daughter, she had responsibilities of the house and also had to take care of her younger sister. She helps her mother in household and goes to forest to bring wood, so that they can cook food. Aaina team conducted a community meeting in Badasunalo village to share details about Second Chance Education project. Susanti 's relative attended the meeting and shared details about Susanti with our staff. Our staff went to meet her and discussed about the project details. We shared details about the skill and employment linked with it. She was very excited hearing this as she wanted to earn money for her family. She said-“She wanted to earn money so that she can take care of her family so that they will never face any financial problem.” Susanti came to Aaina office and met with all the staff and she came to know more about the skill trades. After discussing about the training with staffs, she decided to go for home nursing. 22 girls along with Susanti went for home nursing training to Sushrusha, Bhubaneswar. Susanti successfully completed her training in

December and now she is working as a home nurse in Bhubaneswar. Susanti is now an inspiration among her friends and also in her family. After seeing her achievement many other girls in her are also interested to go for skill training and also to study further. Padmavati is enjoying her job so much that she finds her idle sitting at home and thinks when she would return back to work. She is enjoying her work a lot. The changes that Susanti found in herself after joining the SCE project is-“She is now more confident and a financially independent women.”

From Aaina Staff:

'National Conclave of Network' course, it is helpful to my work like-it build a social environment for exchange and participation by the members in planning future course of action of networks with enhancement of their skills and knowledge in international and national perspectives on disability issues. Learnt basic facts about the prevention of disability and appropriate interventions. The networks are Parents/families (prayaas), deafblind adults (udaan) and teachers(abhi- prerna). From Aaina Ms. Gayatri Bisoi(Teacher), Ms Manasi Senapati (Parents) and Ms. Swayamprava Senapati(Deafblind Adult) took participation in this networking. For the first time , they visited Bangalore to attend the meeting , they were excited and feeling greatful to attend it. Ms. Manasi Senapati got a change to interact with many teachers who gave her some suggestions with new idea and scheme which is helpful for swayamprava. It also developed an understanding of issues facing adults with disabilities and gain skills to support people with disabilities and their families.

TRAINING, MONITORING AND EXPOSURE VISITS

Inter Organization leanings – Aaina – Bhubaneswar, Odisha & AmplifyingChange; MJAS AJMER, Rajasthan

On 3rd December 2019, a team of 8 members from Aaina and Mahila Jan Adhikar Samiti had interface meeting at MJAS center, Ajmer. The meeting was begun with warm welcome by MJAS Team, Ajmer to Aaina team. Ms.Karuna – coordinator MJAS elaborated the journey of Mahila Jan Adhikar Samiti and the success and challenges during the way of journey till the way. The organization was born with a movement of women on their rights in the year of 1990 in Rajasthan against gang rape took place by high caste people which took a mass movement against the rapist and it was born a



movement organization. The Team had a taken up the following from Mahila Jan Adhikar Samiti –Ajmer which as follows:

- ❑ Best practices of Adolescent health
- ❑ Breaking the barrier and joined the girls with Sports for Girls program
- ❑ Community initiative of combat the early marriage of girls in MJAS project area

Major Awards



Received the best NGO to work in girl child issues from the District collector Ganjam



Global giving certificates - Effective, Top ranked, Project of the Month & Vetted

Financial Report

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/159/1998-99
(Foreign & General Contribution A/C)

Consolidated Balance Sheet as at 31st March 2020

Particulars	Note No	As at 31-Mar-2020 (Rs)
<u>SOURCES OF FUNDS</u>		
Restricted Grant	1	2,43,620.65
Membership Fees	2	34,500.00
General Fund	3	51,81,208.92
<u>Liabilities</u>		
Current Liabilities	4	13,99,106.00
Total		68,58,435.57
<u>APPLICATION OF FUNDS</u>		
<u>Non-Current Assets</u>		
Fixed Assets	A	17,06,850.00
Other non-current assets	5	19,535.00
<u>Current Assets</u>		
Cash & Cash Equivalent	6	43,67,543.57
Fixed Deposit	7	6,19,136.00
Receivable from Staff & Other Parties	8	1,45,371.00
		51,32,050.57
Total		68,58,435.57

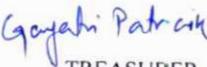
IN TERMS OF OUR ATTACHED REPORT OF EVEN DATE.

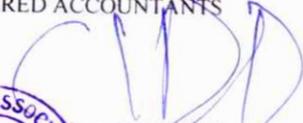
DATE: 31/10/2020
 PLACE: BHUBANESWAR

FOR: AAINA

FOR: N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS


 SECRETARY
 SNEHA MISHRA
Secretary
a a i n a
 Bhubaneswar


 TREASURER
 GAYATRI PATNAIK
 Treasurer
a a i n a
 Bhubaneswar



 N.R. RAY [FCA]
 PARTNER
 M.NO: 055448

Financial Report

AAINA

PLOT NO: 70/3530 GROUND FLOOR, JAYADEV VIHAR, BHUBANESWAR
Regd. No: 20609/153/1998-99
(Foreign & General Contribution A/C)

Consolidated Income & Expenditure Account for the Year Ended 31st March 2020

Particulars	Note No.	Year Ended 31-Mar-2020 (Rs)
INCOME		
Grant-in-Aid Received	1	1,22,52,467.88
Donation/ Contribution Received	9	12,07,359.20
Interest Income	10	1,98,467.00
Miscellaneous Income	11	3,93,352.00
TOTAL - A		1,40,51,646.08
EXPENDITURE		
Welfare of Children	13	29,37,329.00
Welfare/ Empowerment of Women	14	29,68,344.05
Disaster Relief Expenses	15	5,78,155.00
Welfare of the Physically & Mentally Challenged	16	18,67,845.00
Administrative Expenses	17	26,09,951.28
		1,09,61,624.33
Depreciation	A	1,32,108.00
TOTAL - B		1,10,93,732.33
Excess of Income Over Expenditure Transferred to Balance Sheet - C		29,57,913.75
TOTAL - D		1,40,51,646.08
Past Deficit of Earlier Years set off against current Year Surplus- E		10,19,034.96
Net Surplus Transferred to General Fund Account (C - E)		19,38,878.79

NOTE: Past Year deficit is a valid Application of Income and hence past deficit of Rs.10,19,034.96 as per the Audited Financial Statement (Balance Sheet) is deducted from the Current Year consolidated Surplus.

IN TERMS OF OUR ATTACHED REPORT OF EVEN DATE.

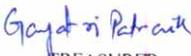
DATE: 31/10/2020
PLACE: BHUBANESWAR

FOR: AAINA

FOR: N R S M & ASSOCIATES
CHARTERED ACCOUNTANTS

Secretary
aaina
Bhubaneswar


SECRETARY
SNEHA MISHRA


TREASURER
GAYATRI PATNAIK


N.R.RAY [FCA]
PARTNER
M.NO: 055448

Treasurer
aaina
Bhubaneswar

Financial Report

AAINA
PLOT NO: 70/3530 GROUND FLOOR, JAYDEV VIHAR, BHUBANESWAR
Regd. No: 20609/159.1998-99
(Foreign & General Contribution A/C)

Consolidated Receipt & Payment Account for the Year Ended 31st March 2020

Particulars	Note No.	Amount 31-Mar-2020 (Rs.)
<u>Opening Balance</u>		
Cash & Cash Equivalent	6	32,80,812.29
Fixed Deposit	7	5,82,554.00
Receivable from Staff & Other Parties	8	96,750.00
		39,60,116.29
<u>Receipts during the year</u>		
Grant in Aid	1	1,31,87,488.88
TDS Refund	5	9,814.00
Donation/ Contribution Received	9	12,07,359.20
Interest Income	10	1,98,467.00
Miscellaneous Income	11	3,84,210.00
		1,49,87,339.08
TOTAL		1,89,47,455.37
<u>Payments during the year</u>		
Liabilities of 2018-19 paid during the year	4	7,93,841.62
Welfare of Children	13	29,37,329.00
Welfare/ Empowerment of Women	14	54,28,201.00
Disaster Relief Expenses	15	5,78,155.00
Welfare of the Physically & Mentally Challenged	16	18,90,780.00
Administrative Expenses	17	20,39,528.18
Asset Purchased	A	1,47,570.00
		1,38,15,404.80
<u>Closing Balance</u>		
Cash & Cash Equivalent	6	43,67,543.57
Fixed Deposit	7	6,19,136.00
Receivable From Staff	8	1,45,371.00
		51,32,050.57
TOTAL		1,89,47,455.37

IN TERMS OF OUR ATTACHED REPORT OF EVEN DATE.

DATE: 31/10/2020
 PLACE: BHUBANESWAR


 SECRETARY
 SNEHA MISHRA
Secretary
aina
 Bhubaneswar

FOR: AAINA


 TREASURER
 GAYATRI PATNAIK
Treasurer
aina
 Bhubaneswar

FOR: N R S M & ASSOCIATES
 CHARTERED ACCOUNTANTS


 N.R.RAY[FCA]
 PARTNER
 M.NO: 055448



Transparency & Accountability Disclosures

Page 1/2

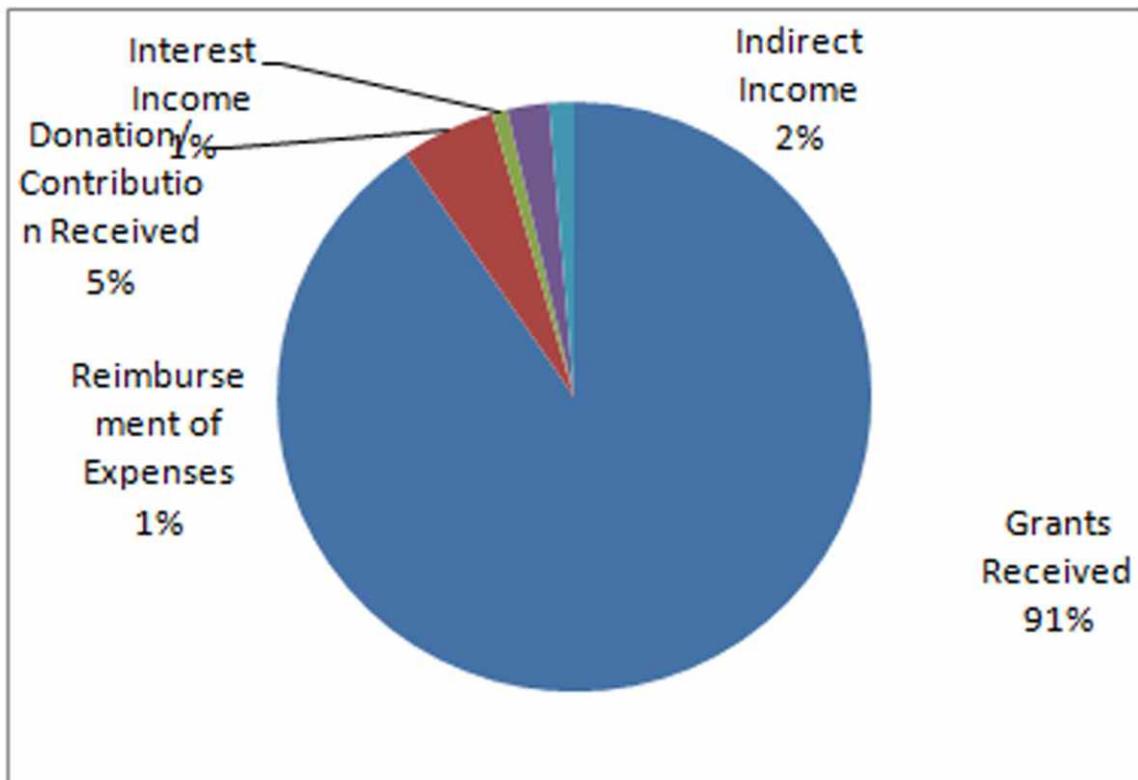
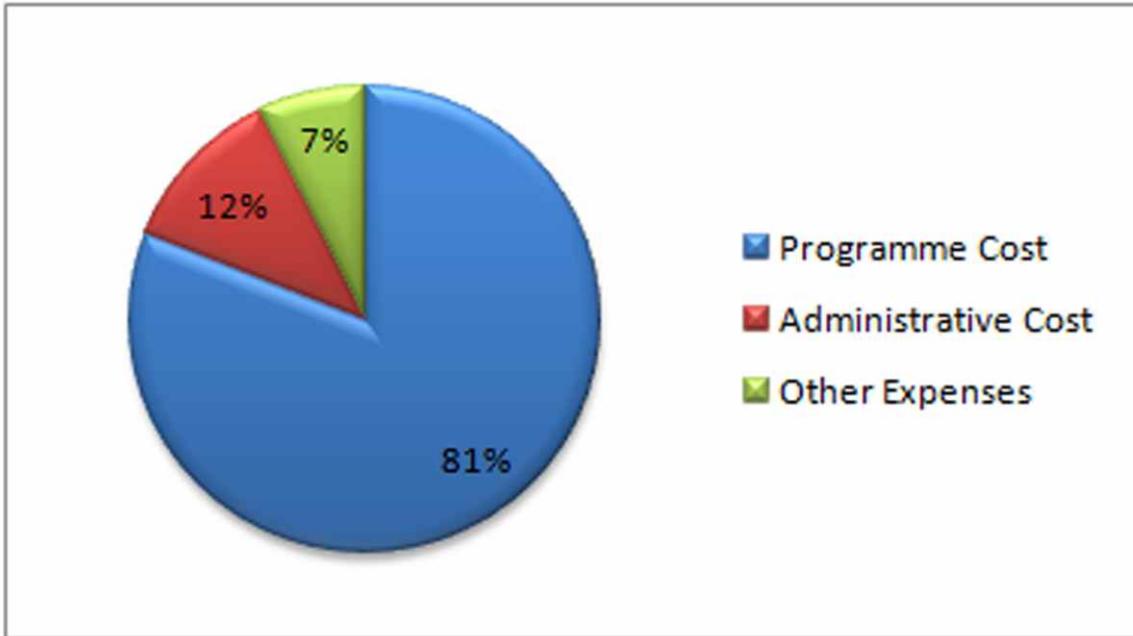
		GuideStar India Template for Transparency & Accountability Disclosures (Recommended for inclusion in Annual Report and for online display in public domain)						
For the Financial Year 2019 - 2020			IT PAN:AAATA5524F		GSN*: 742			
This template is based on Credibility Alliance Norms. Please include this in your Annual Report to enhance your credibility.								
Registered Name of the Organisation:		Aaina						
Correspondence details		Address: Plot No 70/3530 (ground floor), Near Hotel Mayfair Lagoon, Jaydev Vihar, Bhubaneswar -751013						
						City/ Town: Bhubaneswar		
District: Khorda		State: Odisha		PIN: 751013		e-mail: info@aaina.org.in		
Org Tel: +91-674-2360630		Org Mobile No: 9237464317				Website: www.aaina.org.in		
Registration		Registration Date		Registration No		Valid till date	State	
Registered as Society		15th January 1999		20609/159 of 1998-99		Permanent	Odisha	
Registered as Trust								
Registered as Company (Section 25/ Section 8)								
12A		25th January 2002		79/1999-2000		Permanent		
80G		18th July 2008		207/07-08/2008-09/4277-80		Permanent		
35AC								
FCRA Registration/ Prior Permission		25th February 2002		104830098		31.10.2021		
Any other								
Total number of Board Members as on 31/03/2020, their details are below (attach a separate sheet if you have more than 5 members on the Board)								
Name	Age (years)	Sex	Occupation	Relation to Board Members	Position on Board	No. of meetings attended total during the year	Remuneration and Reimbursements in Rs.	
Ms. Lalita Missal	55	Female	Social Worker		President	3/4		
Ms. Sneha Mishra	52	Female	Social Worker		Secretary	4/4	9,60,000	
Dr.(Ms.) Gayatri Patnaik	51	Female	Educationist		Treasurer	3/4		
Ms. Swarna Mishra	73	Female	Social Worker		Member	4/4		
Ms. Soma Ray	52	Female	Entrepreneur		Member	3/4		
Ms. Sankalpa Satpathy	66	Female	Educationist		Member	1/4		
Mr. Pradyumna Kumar Rath	55	Male	Information Technologist		Member	4/4		
Mr. Jayasankar Panda	52	Male	Audiologist		Member	2/4		
Mr. Ghasiram Panda	45	Male	Social Worker		Member	3/4		
Ms.Shefali Mohanty	47	Female	Educationist		Member	3/4		
Ms.Bishakha Bhanja	61	Female	Social Worker		Member	2/4		
Please insert additional rows to provide details of all your Board Members								
Distribution of paid staff according to compensation levels as on 31/03/2020				Monthly remuneration				
Slab of gross salary plus benefits (Rs per month)	Male (Nos)	Female (Nos)	Total (Nos)	Head of the Organisation Rs	80,000	pm		
<5000	2	2	4	Highest paid staff member Rs	40,000	pm		
5,000 - 10,000	7	8	15	Lowest paid staff member Rs	3000	pm		
10,000 - 25,000	7	6	13					
25,000 - 50,000	2	2	4					
50,000 - 1,00,000	0	1	1					
1,00,000 >	Nil	Nil	Nil					
Total	18	19	37					
Staff details as on 31/03/2016								
Gender	Employees full time (remunerated)	Employees part time (remunerat)	Consultants Full time (remunerated)	Consultants Part time (remunerated)	Volunteers Full time (pro-bono/ not)	Volunteers Part time (pro-bono/ not)	Total Team Full time	Total Team Part time
Male	18							
Female	19							
*GSN is the unique number issued by GuideStar India to NGOs registered with it to facilitate easy access to information about the organisation at http://www.guidestarindia.org . For any question regarding this template, write to info@guidestarindia.org quoting organisation's name, GSN and IT PAN.								

Balance Sheet		Income & Expenditure Statement			
All figures are Rs.		All figures are Rs.			
Assets as on	3/31/2020	3/31/2019	Income for the year ended on	3/31/2020	3/31/2019
Fixed assets	1,706,850.00	1,677,276.00	Earned/ Self generated income	-	-
Investments	619,136.00	582,554.00	Donations from Indian sources	849,327.75	574,192.52
Loans and advances	145,371.00	96,750.00	Grants from Indian sources	6,156,512.00	4,926,000.00
Cash and bank balances	4,367,543.57	3,280,812.29	Donations from International sources	358,031.45	176,414.07
Other current assets		8,115.00	Grants from International sources	6,095,283.88	4,056,291.20
Other Non current assets	19,535.00	22,622.00			
Excess of expenditure over income (if any)		1019034.96	Other income	592,491.00	1,020,140.42
Total Assets	6,858,435.57	6,687,164.25	Total Income	14,051,646.08	10,753,038.21
All figures are Rs.		All figures are Rs.			
Liabilities as on	3/31/2020	3/31/2019	Expenditure for the year ended on	3/31/2020	3/31/2019
Trust/ Society/ Share-holder funds	-	-	Programme	8,351,673.05	7,755,845.00
General fund (unrestricted fund)	5,181,208.92	1,952,939.50	Public education and fundraising		
Corpus and endowment fund(s)	34,500.00	34,500.00	Management and administration	2,609,951.28	1,800,701.65
Restricted/ Earmarked funds			Payments to Beneficiaries		
Grant balances	243,620.65	3,247,110.13	Other expenses	132,108.00	63,919.00
Loans and borrowings			Total Expenditure	11,093,732.33	9,620,465.65
Current liabilities and provisions	1,399,106.00	1,452,614.62	Surplus	2,957,913.75	1,132,572.56
Excess of income over expenditure (if any)			Total cost of international travel for organisational work by all personnel (including volunteers) and Board members		
Total Liabilities	6,858,435.57	6687164.25	Name	Designation	Destination
			Gross Expense (Rs)	Sponsored by	Purpose
Receipts & Payments Account					
All figures are Rs.					
Receipts for the year ended on	3/31/2020	3/31/2019			
Earned/ Self generated income					
Donations from Indian sources	849,327.75	574,192.52			
Grants from Indian sources	6860512.00	4926000.00			
Donations from International sources	358,031.45	176,414.07			
Grants from International sources	6,326,976.88	4,056,291.20			
Sale of investments/ assets					
Loans		34,973.00			
Other receipts	592491.00	899004.62			
Total Receipts	14987339.08	10666875.41			
All figures are Rs.					
Payments for the year ended on	3/31/2020	3/31/2019			
Capital items/ assets purchased for the organisation	147570.00	60584.00			
Capital items/ assets purchased for beneficiaries					
Purchase of investments					
Grants/ donations to other organisations					
Loans and advances	145,371.00	96,750.00			
Other payments	12,873,993.18	10,464,083.77			
Total Payments	13166934.18	10621417.77			
Closing cash and bank balance	4367543.57	3280812.29			
Closing cash and bank balance	4367543.57	3280812.29			
Signature					
CEO/ Chief Functionary		Chairperson (if Chairperson is related to CEO/ Chief Functionary, then any unrelated Board Member)		Organisation's Registered Address	
Name: Sneha Mishra		Name: Ms. Lalita Missal		Plot No-70/3530(Ground Floor),	
Designation: Secretary		Designation: President		Near Hotel Mayfair Lagoon, Jayadev Vihar	

For the financial year 2019-20 date of filing Return	
Income Tax Return:	
FCRA Return:	18.11.2020
Trust/ Society/ Company	

1. Annual Report for the previous financial year was ready by(Month/Year):
2. This template is available on our document gallery at www.guidestarindia.org:
3. Our Annual Report is available on our website URL: www.aaina.org.in

Financial Analysis



*Realization being
the Guiding Mantra
Creativity & Inclusion
the Spirit*



aina

Plot No: 70/3530(Ground Floor), Jayadev Vihar
Bhubaneswar-13, Odisha
Ph-0674-2360630
info@aaina.org.in